

CITY OF SANTA BARBARA WATERFRONT DEPARTMENT

MEMORANDUM

Date: June 16, 2022
To: Harbor Commission
From: Mike Wiltshire, Waterfront Director
Subject: **Director's Report**

WATERFRONT STAFFING CHANGES

The Waterfront Department has undergone a number of staffing changes over the last 12 to 18 months mainly as a result of the retirements of long standing Waterfront employees. Although it's always tough to lose good people, these shifts have allowed new faces to join the team bringing in new skillsets and perspectives.

The latest upcoming change to the Waterfront team will be the loss of our Business Manager, Brian Bosse. Mr. Bosse has accepted a promotion within the Public Works Department as the City's new Downtown Team Manager and will be leaving the Waterfront Department on July 2, 2022. Brian has been with the Waterfront in his role as Business Manager for over 10-years and will be greatly missed. Brian has forged long standing relationships with our tenants, worked through numerous policy changes, overseen the Departments annual budget process, and has always looked out for the best interest of the Waterfront Department and Waterfront Community. Brian will be missed but will undoubtedly bring a lot of value to his new team in Public Works.

In the interim, Cesar Barrios, Waterfront Parking Supervisor has happily accepted the request to step up and cover the Business Manager duties in an acting capacity while we recruit for someone to fill the position full-time. Cesar has been with the Waterfront Department for 23 years and has proven himself to be an extremely competent supervisor who provides excellent management of staff, a strong understanding of operations, and exceptional customer service. It is anticipated the recruitment and hiring process will take 2 to 3 months.

TENTATIVE AGENDA ITEMS FOR FUTURE MEETINGS

- Reminder: The August Meeting Will Be Cancelled
- Election Of Harbor Commission Chair & Vice Chair (July Meeting)
- Clean Marina Program Update
- Proposed Waterfront Leases
- Continued Discussion Of Vessel Insurance Requirements
- Continued Discussion Of Commercial Fishing Items

Prepared by: Mike Wiltshire, Waterfront Director