

Community Engagement Workgroup Summary (CFC Meeting June 9, 2021)

Meeting Dates:

- Monday, May 24, 2021 / Ana Zepeda, Jordan Killebrew, Rachel Johnson, Rich Sander
- Tuesday, June 1, 2021 / Ana Zepeda, Jordan Killebrew, Rachel Johnson, Rich Sander

Summary of Progress:

The Community Engagement Workgroup began by discussing the overarching “why” behind community engagement in this process, agreeing that the success of any police oversight body would hinge heavily on the quality and clarity of communication about its creation, process, and purview. Recognizing that communication needs to flow well in both directions (from the Commission to various stakeholders, and vice versa), we began brainstorming which community stakeholders we need to engage with, learn from, and/or bring along in the work of the Commission.

The Workgroup identified the following priorities over the next several months:

- A **Community Climate Survey on Policing** - a multilingual survey with as broad a reach as possible, including strategic outreach to disproportionately impacted populations and law enforcement individuals and agencies. Once our contract with NACOLE is finalized, they will hopefully play a role in assisting us with this. The Workgroup agreed that we really need a more comprehensive understanding of the perspectives of the communities we represent in this work, and that regional/neighborhood outreach would likely be the most effective.
- A series of **presentations from community stakeholders**, so that the entire Commission can learn from community members, just as we have already begun to learn from city staff, agencies, and NACOLE. See list at the bottom of this document.
 - The Community Engagement Workgroup is suggesting we invite Healing Justice SB (since they are the impetus of our Commission) to present at our July CFC meeting.
- Presentations by NACOLE and others, as appropriate, on topics **to build the Commission’s capacity** to communicate clearly and effectively to stakeholders. These topics may include:
 - Examples of community engagement and communications strategies of other police oversight bodies.
 - Language and talking points critical to this conversation: public safety, restorative practices, asset-based/deficit-based policing, defunding, joint-response, etc.
- Cultivating **ambassadors** within different community groups to help the Commission with outreach and communication.

As we move forward, the Workgroup will align these activities and priorities with the Commission's overall timeline.

Discussion Items for the Full Commission:

- Which community groups should we engage with that are not already on the list below?
- What guiding questions/learning outcomes would the Commission like to provide to invited presenters?
- How would the Commission like to proceed in prioritizing presentations?
- What other presentations or learning resources do Commissioners want?
- When is the most effective time to launch the Community Climate Survey on Policing?

Preliminary List of Community Stakeholders:

- Education Sector: Los Prietos, Gateway, SBCC, SBUSD, continuation schools, other agencies working with K-12 youth
- Nonprofit Sector: PAL, AHA!, CADA, CALM, Mental Wellness Center, COVID Response Task Force, Healing Justice, SURJ, El Centro, Case de la Raza, MICOP, Future Leaders of America
- Business Sector: Chambers of Commerce, Downtown SB
- Civic Sector: City Council, SBPD, Public Defenders Office,
- Communities Historically Policed at a Higher Rate: houseless, formerly incarcerated/systems involved, undocumented, disabled, LGBTQ+
- Other: Neighborhood Councils, Faith Communities (Interfaith Council, CLUE SB, Clergy Associations)