



The Community Formation Commission

Introduction and Conversation



Who we are
Why we are here
Where we are going



Why we are here today

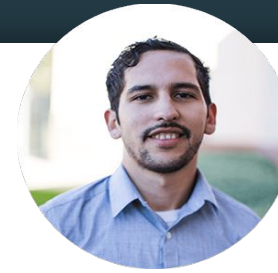
- To introduce ourselves and the Community Formation Commission
- Explain the process the commission is taking on
- Where we are in that process
- Where we are going in the process
- To provide an opportunity to hear from you all

What is the Community Formation Commission?

- The Community Formation Commission (CFC) is a 12-member commission that is tasked with the specific duty to develop a recommendation to the City Council for civilian oversight of the Santa Barbara Police Department
- This commission is NOT providing oversight of SBPD
- What does that mean?
 - Exploring different civilian police review systems,
 - Researching existing and new police accountability systems,
 - And reviewing SBPD department's existing standards and protocols



Community Formation Commission Members



Chair Gabe
Escobedo



Serafina Chavez



Christian Alonso



Vice-Chair Ana Zepeda



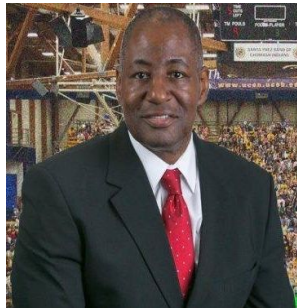
Jordan Killebrew



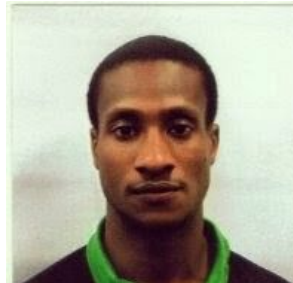
Rich Sander



Lizzie Rodriguez



Louis Reynaud



Demo Adamolekun



Kim Johnson



Rachel Johnson



Louisa Wood

CFC Members



- We are a diverse group with different perspectives on various issues.
- Through facilitated discussions our aim is to work together to reach recommendations that represent the *whole* community.
- We understand that individuals and groups have different experiences, perspectives, relationships, and needs with law enforcement and our intention is to consider them all.

The CFC Partnerships

- The 12-member commission is working with the following organizations:
 - National Association for Civilian Oversight of Law Enforcement (NACOLE)
 - This national organization that works to provide education and support to jurisdictions implementing oversight.
 - NACOLE is facilitating our discussions and assisting us in developing our recommendation.
 - Center for Court Innovation (CCI)
 - CCI works to create a fair, effective, and humane justice system.
 - CCI will help the Commission develop a survey and analyze data from our outreach effort.

Types of Oversight Models

- **Review Focused**
 - An individual or a board/commission authorized to review completed internal investigations - can agree/disagree with findings.
 - Provides community members the opportunity to provide feedback on the complaint investigation process.
 - Community review of investigations may increase public trust in the process.
- **Auditor/Monitor Focused**
 - Often have more robust reporting practices than other models.
 - May be more effective at promoting long-term systemic change in police departments.
 - Allow the agency to actively engages in many or all of the steps of the complaint.
 - Generally, less expensive than full investigative agencies.

Types of Oversight Models (Cont'd)

- **Investigation Focused**

- Full-time civilian investigators may have highly specialized training.
- Investigations conducted by oversight agency - does not rely on investigators from within the police department.
- Civilian-led investigations may increase community trust in the investigation process.

- **Hybrid**

- Contain elements from one of more of the three models.
- Have been developed to address that needs of a specific community and conform to state or local laws.
- Are increasingly common.

Where we are Currently in the CFC Process

- The Community Formation Commission has preliminarily recommended a hybrid agency that would incorporate aspects of the review-focused and auditor/monitor-focused models of civilian oversight.
 - In addition, the CFC recommends that the agency have the ability to conduct independent investigations, when necessary.

The Purpose of the Review Board

The Santa Barbara community has long called for the creation of an entity with the purpose of providing civilian oversight of the Santa Barbara Police Department (SBPD). This entity will work to ensure that SBPD is responsive to the concerns and needs of all members of the Santa Barbara community, while promoting and building public trust, transparency, and accountability of the SBPD.

The [Oversight Entity] will provide an opportunity for independent, objective community participation in reviewing and recommending revisions to police department policies, procedures, and training; providing opportunities for community input and education on policing practices in Santa Barbara; and provide a mechanism for the impartial and fair review of investigations completed by the SBPD regarding allegations of police misconduct brought by members of the public against sworn employees of the SBPD.

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Where We Go From Here

November - January

- Discussion and decisions on specific, effective civilian oversight recommendations
- Finalization of draft recommendations for distribution and feedback
- Completion of survey for distribution in January

February

- Community cafes
- Distribution of survey

March

- Review of survey data
- Review and revision of recommendations

April

- Presentation of final recommendations

Now...

- We want to hear from you!
- Questions/feedback/concerns.

○ We're here!



THANK YOU!

Thank you for listening and giving us your honest, invaluable feedback.

