# Construction Projects Guide



## **City of Santa Barbara**

Community Development Block Grant Program

October 2023

## **City of Santa Barbara**

Community Development Block Grant Construction Projects Guide

Community Development Department – Housing and Human Services Division

#### **Physical Address**

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#### Mailing Address Community Development Programs P.O. Box 1990 Santa Barbara, CA 93102-1990

#### **Phone Number**

(805) 564-5461

## COMMUNITY DEVELOPMENT PROGRAMS STAFF

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#### Introduction

This Construction Projects Guide has been created to assist CDBG and housing rehabilitation grant recipients (grantees), in ensuring compliance with regulations established by the U.S. Department of Housing and Urban Development (HUD), related federal statutes and those required by the City of Santa Barbara. These regulations may also be applied to HOME-funded rehabilitation grants, unless HOME regulations state otherwise.

The Community Development Department (CDD) is committed to helping you understand and comply with these requirements. If any of the topics discussed below need further clarification, do not hesitate to contact CDD staff. We will assist you every step of the way.

#### **GENERAL**

The funding period is from July 1 through June 30, unless otherwise specified in your grant agreement. CDBG funding is strictly contingent upon the following:

- 1. The City of Santa Barbara has received and executed a contract between the City and the Department of Housing and Urban Development (HUD), and CDBG entitlement funds are awarded to the City in an amount sufficient to meet the grantee's approved funding amount;
- 2. Environmental Reviews are completed and the City is in receipt of the "Authority to Use Grant Funds" from HUD; and
- 3. An agreement for use of grant funds between the grantee organization and the City is finalized, and both parties have received the fully executed Contract.

Funds cannot be committed and costs cannot be incurred prior to satisfaction of Items 1 - 3. In the interim, the grantee may commence preliminary preparations such as design, plans, developing scope of work, or drafting the bid packet using the prescribed solicitation procedures outlined further in this manual. The grantee may **not** solicit bids, incur construction-related costs, or enter into any commitments or contracts until it has received written approval<sup>1</sup> from City Community Development Department (CDD) staff.

Should there be any disagreement between your contract provisions and this manual, the contract shall take precedence. Unless specified otherwise, CDD shall have the authority to represent the City regarding the terms and conditions of your contract.

#### **Environmental Review**

Federal rules prohibit the commitment or expenditure of federal funds until an Environmental Review (ER), in compliance with federal regulations is completed. Based on the findings of the ER the CDBG/HOME-funded project may be modified, cancelled or proceed without changes.

Your project's ER will be conducted by CDD staff and costs incurred in conducting the ER shall be deducted from the grantee's grant award. The grantee must account for these expenses when considering the total cost of the project.

#### LABOR LAWS AND PROCUREMENT REQUIREMENTS

The grantee shall not carry out the project in stages or piecemeal the project in effort to avoid triggering the financial thresholds for labor laws and procurement processes discussed henceforth. The labor laws that apply to HUD-funded construction work include the following:

• Davis/Bacon Prevailing Wages - The Davis-Bacon and Related Acts (DBRA - 40 USC, Chapter 3, Section 276a-276a-5; and 29 CFR Parts 1, 3, 5, 6 and 7) is triggered when any construction work

<sup>&</sup>lt;sup>1</sup> Any commitments, contracts or agreements made or costs incurred prior to receiving this notice shall be the sole responsibility of the grantee with the understanding that any costs incurred shall not be reimbursed from CDBG grant funds.

over \$2,000 is financed in whole or in part with CDBG funds. For housing rehabilitation projects funded with CDBG, the DBRA applies to properties with 8 or more units. For HOME-funded projects the DBRA applies to properties with 12 or more units.

The DBRA requires that workers receive no less than the prevailing wages being paid for similar work in the same area. Further instructions are provided in the Procurement Process section further in this document.

- The **Copeland Anti-Kickback Act** (40 USC, Chapter 3, Section 276c and 18 USC, Part 1, Chapter 41, Section 874; and 29 CFR Part 3) requires that workers be paid weekly, that deductions from workers' pay be permissible, and that contractors maintain and submit weekly payrolls.
- The Contract Work Hours and Safety Standards Act (40 USC, Chapter 5, Sections 326-332; and 29 CFR Part 4, 5, 6 and 8; 29 CFR Part 70 to 240) applies to contracts over \$100,000 and requires that workers receive overtime compensation (time and one-half pay) for hours they have worked in excess of 40 hours in one week. Violations under this Act carry a liquidated damages penalty (\$10 per day per violation).

The Davis Bacon Act requires that workers receive overtime compensation for hours they have worked in excess of 40 hours in one week, regardless of contract amount.

- Section 3 Economic Opportunities (24 CFR Part 75) Section 3 is a provision of the Housing and Urban Development Act of 1968. It is intended to ensure that when employment or contracting opportunities generated from federally-funded projects necessitates the employment of additional persons, or when contract work is awarded, preference must be given to low and very low-income persons or business concerns residing or doing business in the community where the project is located. Please refer to the City of Santa Barbara's Section 3 Plan to ready more about applicability.
- Equal Employment Opportunity Contracts over \$10,000 are subject to Executive Order 11246 which prohibits employment discrimination by Federal contractors and subcontractors and federally-assisted construction contractors and subcontractors.

Contractors with 50 or more employees and contracts over \$50,000 require the submission of a SF-100 form (EEO-1).

• **Build America, Buy America Act (BABA)** (41 USC 8301) - BABA requires that products purchased in connection with infrastructure projects funded by Federal financial assistance programs must be produced in the United States. Examples of such products include iron & steel, manufactured products, and construction materials. An infrastructure project is defined as any project that includes construction, alteration, maintenance, or repair.

Capital projects in excess of \$250,000 funded in whole or in part with CDBG funds are subject to BABA restrictions.

#### **SELECTING A CONTRACTOR**

All grantees of federal funds for capital improvements and/or purchases must adhere to federal procurement requirements as described below.

#### **General Requirements**

Following are the basic requirements of competitive bidding:

- Placing legal ads in newspapers, trade journals, and/or use of a bidders list;
- Contracts cannot be extended or renewed without reopening the bid process;
- Grantees cannot use any firms on HUD's Debarment and Suspension List, CDD staff will confirm;
- A cost analysis (i.e. verification of the proposed cost data, the projections of the data, and the evaluation of the specific elements of costs and profits) is required;
- No employee, officer or agent of the grantee shall participate in the selection, or in the award or administration of a contract supported by Federal funds if a **conflict of interest**, real or apparent, would be involved. Examples include when the grantee's employee, officer or agent, any member of his/her immediate family, his/her partner, or an organization which employs or is about to employ any of the above, has a financial interest in the firm selected for the award.

#### **Procedures to Select a Contractor for Construction Projects**

**Sealed Bids Method** – This method shall be used for <u>all construction contracts</u>. The Sealed Bids Method requires publicly-solicited bids that results in a flat lump-sum price or unit-price contract that is awarded to the responsible bidder whose bid, conforming to all the material terms and conditions of the invitation for bids, is lowest in price.

The following requirements apply to the Sealed Bid Method:

• Public Solicitation - Two or more licensed contractors must be willing and able to compete effectively for the construction project. In order to reach the greatest possible number of bidders, the invitation for bids must be publicly advertised.

The announcement should be published at least once in a newspaper of general circulation or construction trade journals/newsletters. Sample advertisement language is provided in the appendix. The announcement and Bid-Packet (described further in this section) may also be posted on-line on construction bidding sites such as tricoblue.com or ebidboard.com. The agency should provide sufficient time for bids to be submitted prior to the bid due date.

\*\*Using a bidders list in lieu of advertising *may* be allowed for smaller projects, with prior CDD approval. A copy of the bidders list shall be submitted, and must contain at minimum 2 contractors.

- Clear Definition The invitation for bids, including specifications and pertinent attachments, must clearly define and itemize the project, services, scope of work and specify required bidder documentation needed in order for bidders to properly respond to the invitation.
- Bid Packet Submittal Agency shall use a date and time stamp upon receiving bids and provide that information to city staff upon request.
- Opening Bids Bid opening date, time and location must be publicly advertised at which time all bids must be opened and the Bid Summary Sheet must be completed and provided to City Staff no later than 4PM that same business day.
- Selection and Contracting A firm-fixed-price contract award must be made by written notice to the responsible bidder whose bid, conforming to the invitation for bids, is lowest. Where specified in the bidding documents, factors such as discounts, transportation costs and life span of materials and warranties must be considered in determining which bid is lowest.
- Rejection of all Bids All bids may be rejected when sound documented reasons exist. Such documentation shall be made a part of the Agency's files.

#### **Developing a Bid Packet for Contractor Selection**

As part of the Sealed Bid Method, the grantee shall prepare a Bid Packet to distribute to all prospective bidders that must contain the following language and documents:

- 1. An Introduction that includes:
  - a. Project location address; and
  - b. Project specifications and scope of work that includes a complete, adequate and realistic description or itemization of work; and
  - c. Bond requirements (See Surety Bonds section page 9); and
  - d. Insurance requirements (See Insurance section page 10); and
  - e. The time and date when all bids are due, and the time and place when bids will be opened - all bidders must be given the same deadline. All bids must be opened at the time and place stated in the bid packet, and must be available for public inspection during that time; and
  - f. Insert the following language into the introduction:

Public Works Contract Requirements - All bidders are to be registered as a Public Works Contractor with the State of California Department of Industrial Relations. A registration number shall be provided with the bid documents included in this bid packet; and

g. Insert the following language into the introduction:

Labor Standards Provisions - This is a federally-assisted project and Davis-Bacon (DBRA) requirements will be strictly enforced. Federal Labor Standards provisions **HUD-4010** will be incorporated into the successful bidder's contract and is attached hereto to this bid packet. Contractors, including all subcontractors and apprentices, must be eligible to participate. Federal Wage Determination No. CAXX0023 – Mod. **#XX** and State of California Prevailing Wage-Index XXXX-X are attached to this bid packet and are incorporated herein. All labor is required to be paid at a rate not less than the greater of the current Federal Davis-Bacon Prevailing Wage or the State of California Prevailing Wage Determination made by the California Director of Industrial Relations; and

h. If your project meets the Section 3 financial thresholds identified in the Section 3 Plan, insert the following language into the introduction of the bid packet:

"Section 3 - This project is subject to Sect. 3 Economic Opportunities to Low and Very-Low Income Persons and Business Concerns. Bidders seeking Sect. 3 preference must submit a Business Certification Form and required documentation. See attached Section 3 Plan for more information."

i. If your project meets the Build America, Buy America (BABA) Act thresholds, insert the following language into the introduction of the bid packet and contracts with contractors and subcontractors:

The Grantee must comply with the requirements of the Build America, Buy America (BABA) Act, 41 USC 8301 note, and all applicable rules and notices, as may be amended, if applicable to the Grantee's infrastructure project. Pursuant to HUD's Notice, "Public Interest Phased Implementation Waiver for FY 2022 and 2023 of Build America, Buy America provisions as Applied to Recipients of HUD Federal Financial Assistance" (88 FR 17001), any funds obligated by HUD on or after the applicable listed effective dates, are subject to BABA requirements, unless excepted by waiver.

- 2. The following forms must be attached as part of the Bid Packet, and must be completed by <u>all</u> bidders (see appendix):
  - a. Contractor's Certification Concerning Labor Standards and Prevailing Wage Requirements; and
  - b. Certification by Proposed Contractor/Subcontractor Regarding Equal Employment Opportunity; and
  - c. Bidder's Certification; and
  - d. Bidder's Questionnaire; and
  - e. References Form; and
- 3. Section 3 If applicable, Bid Packet must include; Business Certification Form, Section 3 Plan, Section 3 Labor Hours, 4736A and 4736C Worker Certification Forms. Contractor must submit signed Section 3 Plan, and Section 3 Labor Hours with their bid submittal. Additionally if contractor wishes to apply as a Section 3 Business Concern, the Business Certification form is to be provided at the time that the bid packet is submitted.
- 4. Attach Form 4010 to the bid packet (see appendix).

5. Attach Wage Determination to the bid packet - Contact CDD staff prior to soliciting bids to obtain the most current version.

\*Grantees shall provide CDD staff a draft copy of the Bid Packet for review and approval prior to solicitation of bids. Once you have written approval from CDD staff, you may initiate solicitation of bids by publishing the advertisement and/or posting the job on-line.

#### **Procedures for Non-Construction Supplies or Services**

**Micro-Purchases Method** - used for securing <u>supplies or services</u> (not construction) such as professional consulting, design, supplies or other commodities, which cost less than \$3,500 in the aggregate. To the extent practicable, grantees shall distribute micro-purchases equitably among qualified suppliers. Micro-purchases may be made without obtaining competitive quotations, with <u>prior</u> written CDD approval, if the grantee considers the price to be reasonable.

**Small Purchases Method** – used for securing <u>supplies or services</u>, (not contractors) such as professional consulting, design, supplies or other commodities that are between \$3,500 to \$150,000. For purchases costing more than \$150,000 the Competitive Proposals Method shall apply.

Small Purchases Method requires the following:

- Price or rate quotations must be obtained from an adequate number of qualified sources;
- Potential vendors may be solicited by phoned and their names, addresses and price or rate quotations shall be documented and provided to CDD staff;
- Catalogues, internet searches, or price lists may be used and shall be documented and provided to CDD staff;
- Vendors whose information is the most responsive to the item or service being procured should be selected.

**Competitive Proposals Method** – for solicitation of <u>supplies/services that are more than \$150,000</u>, <u>or for qualifications-based professional services such as engineering or architectural (not contractors)</u>. Under this procurement method, the grantee must publish a written request for submissions and then review these submissions based on the Agency's established selection criteria. The contract can be either a fixed price or a cost reimbursement type.

The grantee must solicit proposals from an adequate number of qualified sources. Under this approach, there are two possible methods of soliciting proposals.

- 1) A request for proposals (RFP) asks that bidders or applicants submit both qualifications and cost information.
- 2) A request for qualifications (RFQ) can be used for enlisting architecture and engineering services. RFQs only ask for information on the applicant's expertise/experience and not on cost, subject to a negotiation of fair and reasonable compensation. When acquiring any service that

is not architecture or engineering, such as construction management, the full RFP process must be used.

The following requirements apply to the Competitive Proposal Method:

- Proposals must be solicited from an adequate number of qualified sources. RFPs/RFQs should be publicized for a sufficient time before the proposals/qualifications are due.
- The RFP/RFQ must identify the general scope of work and all significant factors of evaluation, including price where appropriate, and their relative importance.
- The Agency must have a written method for technical evaluation of the proposals received, determinations of responsible applicant and the selection for contract award.
- Award may be made to the responsible applicant whose proposal will be most advantageous to the Agency, with price and other factors considered.

Unsuccessful applicants should be notified promptly.

#### **Non-Competitive Contracts**

This method may only be used with approval of CDBG staff (when the award of a contract is infeasible under micro or small purchase procedures, sealed bids or competitive proposals *and* one of the following circumstances applies):

- Item is available only from single source;
- Public exigency or emergency for the requirement will not permit a delay resulting from competitive bid solicitation;
- After solicitation of a number of sources, competition is determined inadequate.

#### **Surety Bonds**

#### **Understanding Bonds**

A **Bid Bond**, also called a bid guaranty/surety, is established by a surety (bank or insurance company) and guarantees that the winning bid can be honored and the successful bidder will enter into a contract with the Agency. If the lowest bidder fails to honor these commitments, the owner is protected, up to the amount of the bid bond, usually for the difference between the low bid and the next higher responsive bid, or 5 to 10% of the bid amount.

A **Performance Bond** secures the contractor's promise to perform the contract in accordance with its terms and conditions, at the agreed upon price, and within the time allowed. Typically the amount, or penal sum, of a performance bond is the amount of the construction contract.

A **Payment Bond** protects certain laborers, material suppliers and subcontractors against nonpayment on behalf of the contractor. Payment bonds may be the only protection subcontractors

have if they are not paid for the goods and services they provide to the project. The penal sum in a payment bond is often less than the total amount of the prime contract, and is intended to cover anticipated subcontractor and supplier costs. NOTE: California Civil Code 3247 *mandates* the use payment bonds in all publicly-funded projects exceeding over \$25,000.

#### **Bond Requirements**

The following minimum bond requirements **apply** to CDBG/HOME projects. Incorporate the applicable bond requirements into your bid packet:

- All projects: A Bid Bond/Guarantee from each bidder equivalent to five percent of the bid price. The "bid guarantee" shall consist of a firm commitment such as a bid bond, certified check, or other negotiable instrument accompanying a bid as assurance that the bidder shall, upon acceptance of his bid, execute such contractual documents as may be required within the time specified.
- **Projects over \$150,000:** A performance bond on the part of the contractor for 100 percent of the contract price. A "performance bond" is one executed in connection with a contract to secure fulfillment of all the contractor's obligations under such contract.
- **Projects over \$25,000:** A payment bond on the part of the contractor for 100 percent of the contract price. A "payment bond" is one executed in connection with a contract to assure payment as required by statute of all persons supplying labor and material in the execution of the work provided for in the contract.

#### **Insurance Requirements**

Incorporate the below insurance requirements into your bid packet:

All contractors and subcontractors wishing to work on a City-funded project shall meet the following insurance requirements. Contractor shall procure and maintain for the duration of the agreement, and for five years thereafter, insurance coverage against claims for injuries to persons or damages to property which may arise from or in connection with the performance of the work hereunder and the results of that work by the Contractor, its agents, representatives, employees, or subcontractors.

#### MINIMUM SCOPE AND LIMIT OF INSURANCE

Coverage shall be at least as broad as:

**Commercial General Liability (CGL):** Insurance Services Office Form CG 00 01 covering CGL on an "occurrence" basis, including products and completed operations, property damage, bodily injury, and personal & advertising injury with limits of no less than Two Million Dollars (\$2,000,000) per occurrence. If a general aggregate limit applies, either the aggregate limit shall apply separately to this project or location (ISO CG 25 03 or 25 04) or the general aggregate limit shall be twice the required occurrence limit.

Automobile Liability: Insurance Services Office Form Number CA 0001 covering any auto (Code 1), or if Contractor has no owned autos, hired (Code 8) and non-owned autos (Code 9), with limits of no less than One Million Dollars (\$1,000,000) per accident for bodily injury and property damage.

**Workers' Compensation:** As required by the State of California, with Statutory Limits, and Employer's Liability Insurance with limits no less than One Million Dollars (\$1,000,000) per accident for bodily injury or disease.

Contractor is required to be insured for coverage for benefits under the United States Longshoremen's and Harbor Workers' Compensation Act for any work on, over, or near any navigable waters.

**Builder's Risk** (Course of Construction) insurance utilizing an "All Risk" (Special Perils) coverage form, with limits equal to the completed value of the project and no coinsurance penalty provisions.

If the Contractor maintains higher coverage limits than the amounts shown above, then the City requires and shall be entitled to the broader coverage and/or the higher limits maintained by the Contractor. Any available insurance proceeds in excess of the specified minimum limits of insurance and coverage shall be available to the City.

#### **Self-Insured Retentions**

Self-insured retentions must be declared to and approved by the City. The City may require the Grantee to purchase coverage with a lower retention or provide proof of ability to pay losses and related investigations, claim administration, and defense expenses within the retention. The policy language shall provide, or be endorsed to provide, that the self-insured retention may be satisfied by either the named insured or City. Any and all deductibles and SIRs shall be the sole responsibility of Contractor or subcontractor who procured such insurance and shall not apply to the Indemnified Additional Insured Parties. The City may deduct from any amounts otherwise due Grantee to fund the SIR/deductible. Policies shall NOT contain any self-insured retention (SIR) provision that limits the satisfaction of the SIR to the Named. The policy must also provide that Defense costs, including the Allocated Loss Adjustment Expenses, will satisfy the SIR or deductible. City reserves the right to obtain a copy of any policies and endorsements for verification.

#### **OTHER INSURANCE PROVISIONS**

Each insurance policy shall contain, or be endorsed to contain, the following provisions:

#### **Additional Insured Status**

The City of Santa Barbara, its officers, employees, volunteers, and agents, shall be covered as additional insureds on the Commercial General Liability policy with respect to liability arising out of

work or operations performed by or on behalf of the Contractor including materials, parts, or equipment furnished in connection with such work or operations. Additional Insured coverage shall be provided in the form of an endorsement to the Contractor's insurance (at least as broad as Insurance Services Office Form CG 20 10 11 85 or both CG 20 10, CG 20 26, CG 20 33, or CG 20 38; and CG 20 37 forms if later edition is used). A copy of the endorsement evidencing that the City of Santa Barbara has been added as an additional insured on the policy, must be attached to the certificate of insurance.

#### **Transportation Pollution Liability**

The Automobile Liability policy shall be endorsed to include Transportation Pollution Liability insurance, covering materials to be transported by Contractor pursuant to the contract. This coverage may also be provided on the Contractors Pollution Liability policy.

#### **Primary Coverage**

For any claims related to this contract, the Contractor's insurance coverage shall be primary and noncontributory at least as broad as Insurance Services Office Form CG 20 01 04 13 as respects the City, its officers, officials, employees, and volunteers. Any insurance or self-insurance maintained by the City, its officers, officials, employees, or volunteers shall be excess of the Contractor's insurance and shall not contribute with it. This requirement shall also apply to any Excess or Umbrella liability policies.

#### Notice of Cancellation

Each insurance policy required above shall provide that coverage shall not be cancelled or subject to reduction without written notice given to the City Clerk, addressed to P.O. Box 1990, Santa Barbara, California 93102-1990.

#### Waiver of Subrogation

Contractor hereby grants to the City a waiver of any rights to subrogation which any insurer of Contractor may acquire against the City by virtue of the payment of any loss under such insurance. Contractor agrees to obtain any endorsement that may be necessary to affect this waiver of subrogation, but this provision applies regardless of whether or not the City has received a waiver of subrogation endorsement from the insurer.

The Workers' Compensation policy shall be endorsed with a waiver of subrogation in favor of the City for all work performed by the Contractor, its employees, agents, and subcontractors.

#### **Umbrella or Excess Policy**

The Contractor may use Umbrella or Excess Policies to provide the liability limits as required in this agreement. This form of insurance will be acceptable provided that all of the Primary and Umbrella or Excess Policies shall provide all of the insurance coverages herein required, including, but not limited to, primary and non-contributory, additional insured, Self-Insured Retentions (SIRs),

indemnity, and defense requirements. The Umbrella or Excess policies shall be provided on a true "following form" or broader coverage basis, with coverage at least as broad as provided on the underlying Commercial General Liability insurance. No insurance policies maintained by the Additional Insureds, whether primary or excess, and which also apply to a loss covered hereunder, shall be called upon to contribute to a loss until the Contractor's primary and excess liability policies are exhausted.

#### Builder's Risk (Course of Construction) Insurance

Contractor may submit evidence of Builder's Risk insurance in the form of Course of Construction coverage. Such coverage shall name the City as a loss payee as their interest may appear.

If the project does not involve new or major reconstruction, at the option of the City, an

Installation Floater may be acceptable. For such projects, a Property Installation Floater shall be obtained that provides for the improvement, remodel, modification, alteration, conversion or adjustment to existing buildings, structures, processes, machinery, and equipment. The Property Installation Floater shall provide property damage coverage for any building, structure, machinery, or equipment damaged, impaired, broken, or destroyed during the performance of the Work, including during transit, installation, and testing at the City's site.

Claims Made Policies - If any coverage required is written on a claims-made coverage form:

The retroactive date must be shown and must be before the execution date of the contract or the beginning of contract work.

Insurance must be maintained, and evidence of insurance must be provided for at least five (5) years after completion of contract work.

If coverage is canceled or non-renewed, and not replaced with another claims-made policy form with a retroactive date prior to the contract effective, or start of work date, the Contractor must purchase extended reporting period coverage for a minimum of five (5) years after completion of contract work.

A copy of the claims reporting requirements must be submitted to the City for review.

If the services involve lead-based paint or asbestos identification/remediation, the Contractors Pollution Liability shall not contain lead-based paint or asbestos exclusions. If the services involve mold identification/remediation, the Contractors Pollution Liability shall not contain a mold exclusion and the definition of "Pollution" shall include microbial matter including mold.

#### Acceptability of Insurers

All insurance coverage shall be placed with insurers authorized to conduct business in the State of California with a current AM Best's rating of no less than A: VII. All other insurers require prior approval of the City.

#### Verification of Coverage

Contractor shall furnish the City with original Certificates of Insurance including all required amendatory endorsements (or copies of the applicable policy language effecting coverage required by this clause) and a copy of the Declarations and Endorsement Page of the CGL policy listing all policy endorsements to City before work begins. However, failure to obtain the required documents prior to the work beginning shall not waive the Contractor's obligation to provide them. The City reserves the right to require complete, certified copies of all required insurance policies, including endorsements required by these specifications, at any time. The City reserves the right to modify these requirements, including limits, based on the nature of the risk, prior experience, insurer, coverage, or other special circumstance.

#### **Subcontractors**

Contractor shall require and verify that all subcontractors maintain insurance meeting all the requirements stated herein, and Contractor shall ensure that the City is an additional insured on insurance required from subcontractors.

#### **Duration of Coverage**

CGL & Excess liability policies for any construction related work, including, but not limited to, maintenance, service, or repair work, shall continue coverage for a minimum of five (5) years for Completed Operations liability coverage. Such Insurance must be maintained, and evidence of insurance must be provided for at least five (5) years after completion of the contract of work.

#### **Special Risks or Circumstances**

City reserves the right to modify these requirements, including limits, based on the nature of the risk, prior experience, insurer, coverage, or other special circumstances.

#### **Coverage Limits Specifications**

Approval of the insurance by City or acceptance of the certificate of insurance by City shall not relieve or decrease the extent to which the Contractor may be held responsible for payment of damages resulting from Contractor's services or operation pursuant to this Agreement, nor shall it be deemed a waiver of City's rights to insurance coverage hereunder.

If, for any reason, Contractor fails to maintain insurance coverage which is required pursuant to this Agreement, the same shall be deemed a material breach of contract. City, at its sole option, may terminate this Agreement and obtain damages from the Contractor resulting from said breach. Alternately, City may purchase such required insurance coverage, and without further notice to Contractor, City may deduct from sums due to Contractor any premium costs advanced by City for such insurance.

#### **Opening Bids**

#### **Contracts and Documentation**

After the bidding process is complete, grantees shall notify CDD staff of the selected contractor and submit the following:

- 1. Bid Summary Sheet (see appendix);
- 2. Copy of the bid notice/advertisement;
- 3. Copy of the Bid Packet;
- 4. Copy of all bids received; and
- 5. Certificates of Insurance and Additionally Insured Endorsements from the hired contractor and all subcontractors.

#### **Execution of Agency/Contractor Agreements**

The grantee shall enter into a written contract with selected contractor. A sample contract is provided (see appendix). *Grantees are encouraged to use the CDD-provided contract template.* 

Grantees may use their own contracts, but must ensure that all the mandatory language and provisions are included and grantees must obtain CDD approval of the contract PRIOR TO EXECUTION to ensure that all applicable Federal, State, or local requirements have been incorporated. HUD Form 4010 and the appropriate Wage Determinations that were in your Bid Packet must also be incorporated into all contracts as Exhibits A and B, respectively.

City Neighborhood Improvement Task Force grantees that use Purchase Orders must incorporate the appropriate Davis-Bacon Language and attach HUD Form 4010, and the appropriate Wage Determination as Exhibits A and B. A sample PO is attached (see appendix).

#### Register the Contract with the State of California

California law requires that grantee organizations, even private organizations, that use public funds for construction contracts, such as CDBG/HOME funds, notify the Department of Industrial

Relations (DIR) of the contract by completing a PWC100 form electronically at the <u>DIR</u> website within five days of awarding the contract. It is the responsibility of the grantee to fill out this form and provide a copy to CDD staff.

#### **Preconstruction Conference**

Once the contract is executed and all the aforementioned documentation is submitted and meets City requirements, CDD will schedule a Pre-Construction Conference. A representative from the selected contractor and any subcontractors, including bookkeeping/payroll staff, and a grantee representative shall attend this meeting.

CDD staff will review all the Federal Labor Standards requirements described in this manual, including but not limited to the Davis Bacon Act. CDD staff will also provide Davis Bacon Act forms that shall be completed by the contractor and submitted to CDD staff prior to commencement of construction.

Construction may not begin until a signed *Notice to Proceed* is provided to the grantee by CDD staff. This Notice shall be issued once grantee and contractor (and all subcontractors) have submitted the Davis Bacon Act documents stated above.

#### **Disbursement of Grant Funds**

Grant funds are disbursed to grantees on a reimbursement basis upon submittal of the documents outlined below. The City will not make direct payments to contractors.

Note: The billing/payment schedule is agreed upon by the grantee and contractor.

Documents required prior to CDD staff issuing reimbursements to grantees include, but are not limited to the following:

- Copy of contractor's work invoice and/or materials receipt(s);
- Labor and material releases submitted with contractor's billing/invoices for service provided/materials purchased;
- Certified Payroll form *WH-347* (provided at Pre-construction conference) covering each employee for each week worked during the period covered by the request for payment;
- Agency Request for Reimbursement form (see appendix) Note: Grantee should NEVER pay contractor without prior authorization from CDD, as reimbursements will not be issued if proper documentation is not provided by the contractor and/or grantee.

Five percent (5%) of each construction contract will be held by the City for a minimum of thirty-five days after recordation of *Notice of Completion*, discussed next section. This is to ensure completion of work and payment for materials and services and to ensure compliance.

#### **Post Construction**

The grantee shall immediately notify CDD staff upon completion of the project in order to schedule an on-site inspection with CDD staff, contractor and grantee. If deficiencies are noted other than minor "punch list" corrections, contractor shall be responsible for correcting or completing the items identified.

Once the corrections are completed, the City will provide the grantee with a *Notice of Completion* form to fill out. The *Notice of Completion* must be signed by the grantee's executive director and returned to CDD staff within 10-days of the project completion date. CDD staff will file the notice with the County Clerk Recorder - this will start the 35-day retention period.

Agency shall provide to CDD Before- and After-pictures of the project.

#### **Retention Payment**

When all work has been completed, contractor shall invoice the grantee for the retention payment. The City shall approve payment of the retention amount to contractor provided the following conditions are met:

- Evidence that the City Building Permit has been signed off by the City Building and Safety Division, if applicable.
- An executed "Waiver & Affidavit" has been submitted by contractor.
- The 35-day retention period has expired, and grantee and contractor have submitted all required documents.

Grantee may then submit a Request for Reimbursement for the retention payment.

**Note:** The City of Santa Barbara reserves the right to withhold payment of funds to grantees, or withhold approval to pay contractors after the 35-day retention period, if the contractor fails to comply with all federal, state and local regulations pertaining to federally-funded construction projects.

#### Reports

Agency is required to submit reports on a quarterly basis when project is not under construction and monthly reports while construction is in progress through Neighborly Software, due within 7 days after the end of the quarter or month. Agency shall also submit a Year-End Report due on or before July 30 (see appendix).

#### Appendix

NOTE: These forms may be updated at any time due to program requirements. You are advised to confer with CDBG staff to obtain current version.

- 1. Project Compliance Checklist
- 2. Section 3 Plan and Documents
- 3. Contractor's/Subcontractor's Certification Concerning Labor Standards and Prevailing Wage Requirements
- 4. Certification by Proposed Contractor/Subcontractor Regarding Equal Employment Opportunity
- 5. Bidder's Certification
- 6. Bidders Questionnaire
- 7. Contractor References
- 8. Walk-Through Sign-In Sheet
- 9. Form 4010
- 10. Sample Advertisement language
- 11. Sample Contract
- 12. Sample Purchase Order
- 13. Bid Summary Sheet
- 14. Agency Request for Reimbursement
- 15. Conditional Waiver and Release upon Progress Payment
- 16. Conditional Waiver and Release upon Final Payment
- 17. Status Report
- 18. Year End Report

PROJECT COMPLIANCE CHECKLIST

Agency/ Project Name:	
This project is subject to (check all that apply):	
Davis Bacon: Section 3:	
Procurement – Mark the applicable method used and check the applicable boxes	
☐ Micro-Purchases Method (supplies or services less than \$3,500)	
Purchase discussed with CDBG staff	
Small Purchases Method (consulting, design, supplies between \$3,500 - \$150,000)	
Documentation that at least 2 vendors (names, addresses) and their price quotes submitted	
Competitive Proposals Method (for professional services or purchases over \$150,000)	
RFP/RFQ Publication Period	
RFP/RFQ Clearly Defined	
RFP/RFQ Technical Evaluation Identified	
RFPs/RFQs Received	
Sealed Bids (all construction)	
Bid opportunity/notice publicized (or bidders list used - by CDBG staff approval only)	
Bid Packet Contains:	
Introduction and project address	
Scope of Work Clearly Defined	
Bond Requirements	
Insurance Requirements	
Labor Standards Provisions Language	
Section 3 Language (for construction over \$200,000)	
Build America, Buy America (BABA) Language (for construction over \$250,000)	
Contractor's/Subcontractor's Certification Concerning Labor Standards and Prevailing Wage Requirements	
Certification by Proposed Contractor/Subcontractor Regarding Equal Employment Opportunity	
Bidder's Certification	
Bidder's Questionnaire	
Sect. 3 Business Certification Form (if Sect. 3 applies)	
Form 4010	
<ul> <li>Wage Determinations –</li> <li>Contact CDD staff at least 1 day prior to soliciting bids to obtain the most current version</li> </ul>	
Bid Deadline Stated	

Bond Requirements					
Bid Bond at 5% of bid amount obtained for all bidders					
Performance Bond at 100% of contract price (projects over \$150,000)					
Payment Bond at 100% of <i>contract</i> price (projects over \$25,000)					
Document Submittal					
I have submitted the following documents to CDD staff:					
Copy of bid notice or advertisement					
Copy of Bid packet					
Bid Summary Sheet					
Copy of all bids received					
Copy of the Agency and Contractor Construction Contract					
Certificates of Insurance for General Liability and Worker's Compensation for winning contractor and all subcontractors					
Preconstruction Conference					
Date Held					
Exhibits A-D completed by contractor, all subs, and returned originals to City staff					
Notice to Proceed received					
Payment Requests					
I have submitted the following with each payment request:					
Copy of contractor's work invoice and/or materials receipt(s)					
Labor and material releases from Contractor					
Certified Payroll forms WH-347 for each week of work					
Agency Request for Reimbursement form					
Post Construction					
Onsite inspection held with CDD staff and contractor					
Notice of Completion signed and given to City staff within 10 days of project completion					
Before and after pictures submitted					
Project Closeout					
Final invoice for 5% retention submitted to CDD					
Evidence of City Building Permit submitted to CDD if applicable					
Waiver and Affidavit provided to CDD					

## Section 3 Plan

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## **1. Overview of Section 3 Requirements** A. WHAT IS SECTION 3?

Section 3 is a provision of the Housing and Urban Development Act of 1968 (12 U.S.C. 1701u) that is regulated by the provisions of 24 CFR 75. Section 3 regulations ensure that employment and other economic opportunities generated by certain HUD financial assistance shall, to the greatest extent feasible, and consistent with existing Federal, State and local laws and regulations, be directed to low-and very low-income persons, particularly those who are recipients of government assistance for housing, and to business concerns which provide economic opportunities to low- and very low-income persons.

## **B. PURPOSE OF THIS DOCUMENT**

This plan outlines how the City of Santa Barbara and its subrecipients, contractors and subcontractors will comply with HUD's Section 3 requirements in implementing City of Santa Barbara's CDBG and HOME Programs. City of Santa Barbara will, to the greatest extent feasible, ensure that employment and other economic opportunities are directed to low- and very low-income persons (Section 3 workers and Targeted Section 3 workers) and to eligible businesses (Section 3 Businesses) and requires the same of its contractors.

The City of Santa Barbara may amend its Section 3 Policies and Procedures document as necessary to ensure continued compliance with HUD's requirements and/or to reflect updated Section 3 guidance and outreach strategies.

## **C. APPLICABILITY**

For public housing financial assistance, all funding is covered, regardless of the amount of expenditure or size of a contract. This plan applies to development assistance, operating funds, capital funds, and all mixed-finance development.

For housing and community development financial assistance, this plan applies to housing rehabilitation, housing construction, and other public construction projects that exceed \$200,000 or more of housing and community development financial assistance from one or more HUD programs. Applicability is determined at the project level.

For projects funded with Lead and Hazard Control and Healthy Homes Programs, this plan applies to projects that exceed \$100,000.

This plan also applies to projects that include multiple funding sources. Multiple funding source projects include projects that include public housing financial assistance, housing and community development financial assistance for single or multiple recipients, and the Lead Hazard Control and Healthy Homes Program.

Section 3 requirements **do not** apply to: 1) Material Supply Contracts - § 75.3(b), 2) Indian and Tribal Preferences - § 75.3(c), and 3) Other HUD assistance and other Federal assistance not subject to Section 3 §75.3 (d). However, for financial assistance that is not subject to Section 3, recipients are encouraged to consider ways to support the purpose of Section 3.

## 2. Section 3 Coordinator

The City of Santa Barbara's Section 3 Coordinator serves as the central point of contact for Section 3 compliance for the City of Santa Barbara and its subrecipients, contractors and subcontractors supporting the program. Subrecipients, contractors, subcontractors and others are encouraged to reach out to The City of Santa Barbara's Section 3 Coordinator with questions regarding Section 3 compliance:

Lindsey Drewes Sr. Community Development Program Specialist Idrewes@santabarbaraca.gov

## 3. Employment, Training, and Contracting Goals

## A. SAFE HARBOR COMPLIANCE

The City of Santa Barbara will be considered to have complied with the Section 3 requirements and to have met the safe harbor provisions, if recipients, contractors and subcontractors certify that they followed the required prioritization of effort and meet or exceeded the Section 3 benchmarks, absent evidence of the contrary.

Prior to the beginning of work, contractors and subcontractors will be required to certify that they will follow the required prioritization of effort for Section 3 workers, Targeted Section 3 workers, and Section 3 business concerns as outlined below in <u>section C</u>. After completion of the project, on the Section 3 Cumulative Report, contractors and subcontractors will be required to certify that they followed the prioritization of effort requirements.

If the contractor and subcontractor does not meet the safe harbor requirements, they must provide evidence that they have made qualitative efforts to assist low and very low-income persons with employment and training opportunities.

## **B. SAFE HARBOR BENCHMARKS**

The City of Santa Barbara has established employment and training goals that subrecipients, contractors, and subcontractors should meet in order to comply with Section 3 requirements outlined in [ 24 CFR Part 75.9- for public housing financial assistance] or [24 CFR Part 75.19 - for housing and community development financial assistance]. The safe harbor benchmark goals are as follows:

#### (for public housing financial assistance)

1) Twenty-five (25) percent or more of the total number of labor hours worked by all workers employed with public housing financial assistance in the PHA's fiscal year are Section 3 workers;

Section 3 Labor Hours/Total Labor Hours = 25%

And

2) Five (5) percent or more of the total number of labor hours worked by all workers employed with public housing financial assistance in the PHA's fiscal year are Targeted Section 3 workers, as defined at 24 CFR Part 75.11.

Targeted Section 3 Labor Hours/Total Labor Hours = 5%

#### (for housing and community development financial assistance)

1) Twenty-five (25) percent or more of the total number of labor hours worked by all workers on a Section 3 project are Section 3 workers;

Section 3 Labor Hours/Total Labor Hours = 25%

And

2) Five (5) percent or more of the total number of labor hours worked by all workers on a Section 3 project are Targeted Section 3 workers, as defined at 24 CFR Part 75.21.

Targeted Section 3 Labor Hours/Total Labor Hours = 5%

HUD establishes and updates Section 3 benchmarks for Section 3 workers and/or Targeted Section 3 workers through a document published in the Federal Register, not less frequently than once every 3 years. Given that the Section 3 benchmarks are subject to change every three years or sooner, The City of Santa Barbara will review and update the Section 3 Plan as needed.

It is the responsibility of contractors to implement efforts to achieve Section 3 compliance. Any contractor that does not meet the Section 3 benchmarks must demonstrate why meeting the benchmarks was not feasible. All contractors submitting bids or proposals to the City of Santa Barbara are required to certify that they will comply with the requirements of Section 3.

## C. CERTIFICATION OF PRIORITIZATION OF EFFORT FOR EMPLOYMENT, TRAINING, AND CONTRACTING

#### **EMPLOYMENT AND TRAINING**

Under the City of Santa Barbara's Section 3 Program, contractors and subcontractors should make best efforts to provide employment and training opportunities to Section 3 workers in the priority order listed below:

#### (for public housing financial assistance)

1) To residents of the public housing projects for which the public housing financial assistance is expended;

2) To residents of other public housing projects managed by the PHA that is providing the assistance or for residents of Section 8-assisted housing managed by the PHA;

3) To participants in YouthBuild programs; and

4) To low- and very low-income persons residing within the metropolitan area (or nonmetropolitan county) in which the assistance is expended.

#### (for housing and community development financial assistance)

Provide employment and training opportunities to Section 3 workers within the metropolitan area in which the project is located in the priority order listed below:

- 1) Section 3 workers residing within the service area or the neighborhood of the project, and
- 2) Participants in YouthBuild programs. Subrecipient

Contractors and subcontractors will be required to certify that they will and have made best efforts to follow the prioritization of effort requirements prior to the beginning work and after work is completed.

#### CONTRACTING

Under the City of Santa Barbara's Section 3 Program, contractors and subcontractors must make their best efforts to award contracts and subcontracts to business concerns that provide economic opportunities to Section 3 workers in the following order or priority:

- Business concerns that provide economic opportunities to Section 3 workers residing within the metropolitan area (or nonmetropolitan county) in which assistance is located in the following order of priority (<u>where feasible</u>):
  - a) Section 3 business concerns that provide economic opportunities to Section 3 workers residing within the service area or the neighborhood of the project; and
  - b) YouthBuild programs.

Contractors and subcontractors will be required to certify that they will and have made best efforts to follow the prioritization of effort requirements prior to the beginning work and after work is completed.

## 4. Section 3 Eligibility and Certifications

Individuals and businesses that meet Section 3 criteria may seek Section 3 preference from City of Santa Barbara or its contractors/subcontractors for training, employment, or contracting opportunities generated by housing and community development financial assistance. To qualify as a Section 3 worker, Targeted Section 3 worker or a Section 3 business concern, each section 3 worker or section 3 target worker or business concern must self-certify that it meets the applicable criteria.

Businesses who misrepresent themselves as Section 3 business concerns and report false information to City of Santa Barbara may have their contracts terminated as default and be barred from ongoing and future considerations for contracting opportunities.

## A. SECTION 3 WORKER AND TARGETED SECTION 3 WORKER CERTIFICATION

A Section 3 worker seeking certification shall submit self-certification documentation to the recipient contractor or subcontractor, that the person is a Section 3 worker or Targeted Section 3 worker as defined in 24 CFR Part 75 using HUD form 4736C. For the purposes of Section 3 worker eligibility, City of Santa Barbara will use individual income rather than family/household income to determine eligibility. The income limits will be determined annually using the guidelines published at <a href="https://www.huduser.org/portal/datasets/il.html">https://www.huduser.org/portal/datasets/il.html</a>. Alternatively, an employer may certify an employee is a Section 3 worker utilizing HUD Form 4736A.

Persons seeking the Section 3 worker preference shall demonstrate that he/she meets one or more of the following criteria currently or met the criteria when hired within the past five years, as documented:

- 1) A low or very low-income resident (the worker's income for the previous or annualized calendar year is below the income limit established by HUD); or
- 2) Employed by a Section 3 business concern; or
- 3) A YouthBuild participant.

Persons seeking the Targeted Section 3 worker preference shall demonstrate that /she meets one or more of the following criteria:

- 1) Employed by a Section 3 business concern or
- 2) Currently meets or when hired met at least one of the following categories as documented within the past five years:
  - a) Living within the service area or the neighborhood of the project, as defined in 24 CFR Part 75.5; or
  - b) A YouthBuild participant.

Section 3 workers and Targeted Section 3 workers who are seeking preference in training and employment must submit the Section 3 Worker and Targeted Section 3 Worker Certification Form. The certification procedure will consist of the following:

#### PROJECTS INVOLVING MULTIPLE SOURCES OF FUNDING

In cases where Section 3 covered projects include multiple sources of housing and community development financial assistance, City of Santa Barbara may follow either subpart B or subpart C of Part 75.

In cases where Section 3 covered projects include multiple housing and development funding sources (financial assistance) from single or multiple recipients, the City of Santa Barbara will follow subpart C of Part 75. Refer to chart in <u>Appendix B</u>.

## **B. SECTION 3 BUSINESS CONCERN CERTIFICATION**

The City of Santa Barbara, should encourage contractors and subcontractors to make best efforts to

award contracts and subcontracts to Section 3 business concerns.

Businesses that believe they meet the Section 3 Business requirements may self-register in the HUD Business registry, here: <u>https://hudapps.hud.gov/OpportunityPortal/</u> Businesses may seek Section 3 Business Concern preference by demonstrating that it meets one or more of the following criteria:

- At least 51 percent of the business is owned and controlled by low- or very low-income persons; or
- 2) At least 51 percent of the business is owned and controlled by current public housing residents or residents who currently live in Section 8-assisted housing; or
- 3) Over 75 percent of the labor hours performed for the business over the prior three-month period are performed by Section 3 workers.

Businesses that seek Section 3 preference shall certify, or demonstrate to City of Santa Barbara, contractors or subcontractors, that they meet the definitions provided in the above. Businesses may demonstrate eligibility by submitting the Section 3 Business Concern Certification Form provided within section 3 project bid packets.

Section 3 Business Concern Certification Forms must be submitted at the time of bid/proposal. If the City of Santa Barbara previously approved the business concern to be Section 3 certified, then the certification can be submitted along with the bid, as long as the form is submitted within the prescribed expiration date. The Section 3 Business Concern Certification Form will expire after 12 months. Establishing a month certification of eligibility period allows the City of Santa Barbara the ability to assess contractor performance to ensure the business is striving to meet the required goals.

## 5. Assisting Contractors with Achieving Section 3 Goals

In an effort to assist contractors with meeting or exceeding the Section 3 goals, City of Santa Barbara will do the following:

- 1) Share Section 3 Plan with contractors and subcontractors and explain policies and procedures
- 2) Require contractors wishing to submit a bid/offer/proposal to attend pre-bid meeting
- 3) Require contractor to sign the Section 3 Plan at pre-construction conference
- 4) Review Section 3 benchmarks and prioritization of effort with contractors and subcontractors to ensure that the goals are understood. It is not intended for contractors and subcontractors to terminate existing employees, but to make every effort feasible to meet Section 3 benchmark goals by utilizing existing qualified workforce and by considering qualified eligible Section 3 workers and Targeted Section 3 workers (per the prioritization of effort outlined in Section #3) before any other person, when hiring additional employees is needed to complete proposed work to be performed with CDBG and HOME programs.
- 5) At the time of bid, require the contractor to present a list of the number of total labor hours, Section 3 worker labor hours, and Targeted Section 3 worker labor hours expected to be generated from the initial contract and a list of projected number of available positions, to include job descriptions and wage rates.
- 6) Maintain a local Section 3 worker/Targeted Section 3 worker database and provide the contractor with a list of interested and qualified Section 3 workers and Targeted Section 3 workers and

contact information.

- 7) Inform contractors about the HUD Section 3 Opportunity Portal https://hudapps.hud.gov/OpportunityPortal/
- 8) Require contractors to notify Section 3 Coordinator of their interests regarding employment of Section 3 workers prior to hiring.
- Encourage local business to register on the HUD Business Registry and direct contractors to the HUD Section 3 Business Registry <u>https://www.hud.gov/section3businessregistry</u>
- 10) Leverage City of Santa Barbara 's communication outlets (social media, website, etc.) to effectively communicate employment and contracting opportunities that arise.
- 11) Require contractors to submit a list of core employees (including administrative, clerical, planning and other positions pertinent to the construction trades) at the time of contact award.

## 6. Section 3 Outreach

## A. OUTREACH EFFORTS FOR EMPLOYMENT AND TRAINING

In order to educate and inform workers and contractors, City of Santa Barbara's Section 3 Coordinator will be prepared to provide training and technical assistance on a regular basis per program guidelines. When training opportunities are available, contractors and subcontractors should, to the greatest extent feasible:

- 1) Notify the Section 3 Coordinator when training opportunities are available
- 2) Provide information/handouts about Section 3 training opportunities to potential Section 3 workers and Targeted Section 3 workers
- 3) Conduct an annual training for Section 3 workers and Section 3 businesses

Contractors and subcontractors should employ several active strategies to notify Section 3 workers and Targeted Section 3 workers of Section 3 job opportunities, including:

- Clearly indicating Section 3 eligibility on all job postings with the following statement: "This job is a Section 3 eligible job opportunity. We encourage applications from individuals that are low income and/or live in Public Housing and/or receive a Section 8 voucher";
- 2) Including the Section 3 Worker and Targeted Section 3 Worker Self-Certification Form in all job postings
- 3) Working with the Section 3 Coordinator to connect Section 3 worker and Targeted Section 3 workers in the City of Santa Barbara database with opportunities and/or utilize the Section 3 Opportunity Portal to find qualified candidates
- 4) Establishing a current list of Section 3 eligible applicants
- 5) Contacting local community organizations and provide them with job postings for Section 3 eligible applicants; and
- Coordinating a programmatic ad campaign, which results in widespread job posting across diverse ad networks including:
  - a) Advertising job opportunities via social media, including LinkedIn and Facebook;

- b) Advertising job opportunities via flyer distributions and mass mailings and posting ad in common areas of housing developments and all public housing management offices
- c) Contacting resident councils, resident management corporations, and neighborhood community organizations to request their assistance in notifying residents of available training and employment opportunities

## **B. OUTREACH EFFORTS FOR CONTRACTING**

When contracting opportunities arise in connection with the CDBG and HOME programs, City of Santa Barbara will employ the following strategies to notify Section 3 Business Concerns of Section 3 contracting opportunities, including but not limited to:

- 1) Adding Section 3 language to all RFPs, procurement documents, bid offerings and contracts.
- Coordinating mandatory pre-bid meetings to inform Section 3 Business Concerns of upcoming contracting opportunities. The Section 3 Coordinator will participate in these meetings to explain and answer questions related to Section 3 policy.
- 3) Advertising contracting opportunities in local community papers and notices that provide general information about the work to be contracted and where to obtain additional information.
- Providing written notice of contracting opportunities to all known Section 3 Business Concerns. The written notice will be provided in sufficient time to enable business concerns the opportunity to respond to bid invitations.
- 5) Coordinating with the prime contractor to publicize contracting opportunities for small businesses.
- 6) Coordinating with the City of Santa Barbara's Business/Economic Development Department and all other business assistance agencies and contractor associations to inform them of contracting opportunities and request their assistance in identifying Section 3 business concerns. Could include local community development organizations, business development agencies (Chamber of Commerce), and minority contracting associations.
- 7) Connecting Section 3 business concerns with resources to support business development to assist in obtaining contracting opportunities (e.g., bonding and insurance assistance, etc.). Contractors will also be encouraged to collaborate with the City of Santa Barbara as subcontract opportunities arise in an effort to notify eligible Section 3 business concerns about the contracting opportunities.

## 7. Section 3 Contracting Policy and Procedure

City of Santa Barbara will incorporate Section 3 in its existing Procurement Policy and adopt a Section 3 Contracting Policy and Procedure to be included in all procurements generated for use with HUD funding. This policy and procedure contain requirements for making efforts to award contracts to Section 3 Business Concerns.

All contractors/businesses seeking Section 3 preference must, before submitting bids/proposals to the City of Santa Barbara be required to complete certifications, as appropriate. Such certifications shall be adequately supported with appropriate documentation as referenced in the Section 3 Business Concern Certification Form.

## 8. Section 3 Provisions/Contract Language

City of Santa Barbara will include standard Section 3 language in all of its contracts to ensure compliance with regulations in 24 CFR Part 75. City of Santa Barbara will take appropriate actions upon finding that a contractor is in violation of 24 CFR Part 75 and does not knowingly contract with any contractor that has been found in violation of the Section 3 regulations. On a periodic basis the Section 3 Coordinator will audit City of Santa Barbara contractors for compliance with the minimum Section 3 requirements outlined in the Section 3 Plan.

In addition, contractors and subrecipients are required to include language in all Section 3 covered contracts or agreements for subcontractors to meet the requirements of 24 CFR Part 75.19.

For businesses, noncompliance with HUD's regulations in 24 CFR part 75 may result in sanctions, termination of this contract for default, and debarment or suspension from future HUD assisted contracts.

## 9. Reporting Requirements

For Section 3 covered contracts, contractors must submit the Section 3 Performance and Summary Report to City of Santa Barbara's Section 3 Coordinator on a monthly basis, and the annual reporting requirement set forth in that form's instructions.

#### A. MONTHLY REPORTING

 Contractors are required to submit monthly activity reports to City of Santa Barbara's Section 3 Coordinator <u>Idrewes@santabarbaraca.gov</u> by the 1st day of each month.

#### B. ANNUAL REPORTING

- 1) Once a project is completed, contractors must submit a final Section 3 cumulative report for the program year.
- 2) Upon the completion of a project, City of Santa Barbara's CDBG or HOME Section 3 Coordinator will conduct a final review of the project's overall performance and compliance.
- 3) City of Santa Barbara's Section 3 Coordinator will submit the Section 3 data into IDIS to HUD at the end of each reporting year.

## C. REPORTING ON PROJECTS WITH MULTIPLE FUNDING SOURCES

- For Section 3 projects that include public housing financial assistance and housing and community development financial assistance, City of Santa Barbara and the public housing agency will report on the project as a whole and will identify the multiple associated recipients.
- 2) For projects assisted with funding from multiple sources of housing and community development assistance that exceed the thresholds of \$200,000 and \$100,000 for Lead Hazard Control and Healthy Homes Programs (LHCHH), the City of Santa Barbara will follow subpart C of Part 75 and will report to the applicable HUD program office, as prescribed by HUD. Note: LHCHH assistance is not included in calculating whether the assistance exceeds the \$200,000 threshold. HUD public housing financial assistance and HUD housing and community development financial

assistance is not included in calculating whether the assistance exceeds the LHCHH \$100,000 threshold. Refer to chart in <u>Appendix B</u>.

## **10. Internal Section 3 Complaint Procedure**

In an effort to resolve complaints generated due to non-compliance through an internal process, City of Santa Barbara encourages submittal of such complaints to its Section 3 Coordinator as follows:

- 1) Complaints of non-compliance should be filed in writing and must contain the name of the complainant and brief description of the alleged violation of 24 CFR Part 75.
- 2) Complains must be filed within 30 calendar days after the complainant becomes aware of the alleged violation.
- 3) An investigation will be conducted if complaint is found to be valid. City of Santa Barbara will conduct an informal, but thorough investigation affording all interested parties, if any, an opportunity to submit testimony and/or evidence pertinent to the complaint.
- 4) The City of Santa Barbara will provide written documentation detailing the findings of the investigation. The City of Santa Barbara will review the findings for accuracy and completeness before it is released to complainants. The findings will be made available no later than 90 days after the filing of complaint. If complainants wish to have their concerns considered outside of the City of Santa Barbara a complaint may be filed with:

The HUD program office responsible for the public housing financial assistance or the Section 3 project, or to the local HUD field office. These offices can be found through the HUD website, <u>www.hud.gov/</u>.

Complainants may be eligible to bring complaints under other federal laws. The U.S. Equal Employment Opportunity Commission (EEOC) is responsible for enforcing federal laws that make it illegal to discriminate against a job applicant or an employee because of the person's race, color, religion, sex (including pregnancy), national origin, age (40 or older), disability or genetic information (medical history or predisposition to disease). For more information about complainant rights, please contact EEOC at: www.EEOC.gov.

The Department of Labor Office of Federal Contract Compliance Programs (OFCCP) enforces, for the benefit of job seekers and wage earners, the contractual promise of affirmative action and equal employment opportunity required of those who do business with the Federal government. More information about the services they provide can be obtained at: <u>http://www.dol.gov/ofccp/</u>.

## **11. Appendices**

## **APPENDIX A: DEFINITIONS**

The terms HUD, Public housing, and Public Housing Agency (PHA) are defined in 24 CFR part 5.

The following definitions also apply to 24 CFR Part 75 HUD's Economic Opportunities for Low-and Very Low-Income Persons:

1937 Act means the United States Housing Act of 1937, 42 U.S.C. 1437 et seq. activities related to Public Housing

Contractor means any entity entering into a contract with:

(1) A recipient to perform work in connection with the expenditure of public housing financial assistance or for work in connection with a Section 3 project; or

(2) A subrecipient for work in connection with a Section 3 project.

*Labor hours* means the number of paid hours worked by persons on a Section 3 project or by persons employed with funds that include public housing financial assistance.

*Low-income person* means a person as defined in Section 3(b)(2) of the 1937 Act, at or below 80% AMI. Note that Section 3 worker eligibility uses individual income rather than family/household income.

*Material supply contracts* means contracts for the purchase of products and materials, including, but not limited to, lumber, drywall, wiring, concrete, pipes, toilets, sinks, carpets, and office supplies.

*Professional services* means non-construction services that require an advanced degree or professional licensing, including, but not limited to, contracts for legal services, financial consulting, accounting services, environmental assessment, architectural services, and civil engineering services.

Public housing financial assistance means assistance as defined in 24 CFR Part 75.3(a)(1).

Public housing project is defined in 24 CFR 905.108.

*Recipient* means any entity that receives directly from HUD public housing financial assistance or housing and community development assistance that funds Section 3 projects, including, but not limited to, any State, local government, instrumentality, PHA, or other public agency, public or private nonprofit organization.

*Section 3* means Section 3 of the Housing and Urban Development Act of 1968, as amended (12 U.S.C. 1701u).

Section 3 business concern means:

(1) A business concern meeting at least one of the following criteria, documented within the last six-month period:

(i) It is at least 51 percent owned and controlled by low- or very low-income persons;

(ii) Over 75 percent of the labor hours performed for the business over the prior three-month period are performed by Section 3 workers; or

(iii) It is a business at least 51 percent owned and controlled by current public housing residents or

residents who currently live in Section 8-assisted housing.

(2) The status of a Section 3 business concern shall not be negatively affected by a prior arrest or conviction of its owner(s) or employees.

(3) Nothing in this part shall be construed to require the contracting or subcontracting of a Section 3 business concern. Section 3 business concerns are not exempt from meeting the specifications of the contract.

Section 3 Coordinator is person tasked with overseeing all Section 3 responsibilities for the PHA/CD office.

Section 3 project means a project defined in 24 CFR Part 75.3(a)(2).

Section 3 worker means:

(1) Any worker who currently fits or when hired within the past five years fit at least one of the following categories, as documented:

(i) The worker's income for the previous or annualized calendar year is below the income limit established by HUD.

(ii) The worker is employed by a Section 3 business concern.

(iii) The worker is a YouthBuild participant.

(2) The status of a Section 3 worker shall not be negatively affected by a prior arrest or conviction.

(3) Nothing in this part shall be construed to require the employment of someone who meets this definition of a Section 3 worker. Section 3 workers are not exempt from meeting the qualifications of the position to be filled.

Section 8-assisted housing refers to housing receiving project-based rental assistance or tenant-based assistance under Section 8 of the 1937 Act.

Service area or the neighborhood of the project means an area within one mile of the Section 3 project or, if fewer than 5,000 people live within one mile of a Section 3 project, within a circle centered on the Section 3 project that is sufficient to encompass a population of 5,000 people according to the most recent U.S. Census.

*Small PHA* means a public housing authority that manages or operates fewer than 250 public housing units.

*Subcontractor* means any entity that has a contract with a contractor to undertake a portion of the contractor's obligation to perform work in connection with the expenditure of public housing financial assistance or for a Section 3 project.

Subrecipient has the meaning provided in the applicable program regulations or in 2 CFR 200.93.

*Targeted Section 3 worker* has the meanings provided in 24 CFR Part 75.11, 75.21, or 75.29, and does not exclude an individual that has a prior arrest or conviction.

*Very low-income person* means the definition for this term set forth in section 3(b)(2) of the 1937 Act (at or below 50% AMI).

*YouthBuild programs* refers to YouthBuild programs receiving assistance under the Workforce Innovation and Opportunity Act (29 U.S.C. 3226).

## **APPENDIX B: MULTIPLE FUNDING SOURCES - CHART**

TYPE OF FINANCIAL ASSISTANCE	DEFINITIONS *TARGETED SECTION 3 WORKER	THRESHOLDS	PRIORITIZA TION	REPORTING
Multiple Sources of Housing and Community Development (single or multiple recipients)	Must follow subpart C of Part 75	Exceeds \$200,000 for Section 3 projects *LHCHHP exceeds \$100,000	Must follow subpart C of Part 75	Must follow subpart C of Part 75 Must report on project as a whole and identify the multiple associated recipients Must report to the applicable HUD program office, as prescribed by HUD

# Section 3 Plan Signatures

CDBG SUB-GRANTEE	SUBCONTRACTOR (If Applicable)
Agency's Name:	Agency's Name:
Signee's Name:	Signee's Name:
Title:	Title:
Date:	Date:
Signature:	Signature:
GENERAL CONTRACTOR	SUBCONTRACTOR (If Applicable)
Agency's Name:	Agency's Name:
Signee's Name:	Signee's Name:
Title:	Title:
Date:	Date:
Signature:	Signature:
SUBCONTRACTOR (If Applicable)	SUBCONTRACTOR (If Applicable)
Agency's Name:	Agency's Name:
Signee's Name:	Signee's Name:
Title:	Title:
Date:	Date:
 Signature:	Signature:

## SECTION 3 BUSINESS SELF CERTIFICATION FORM

Instructions: Enter the following information and select the criteria that applies to certify your business'
Section 3 Business Concern status.

Name of Business

Address of Business	
Name of Business Owner	
Email	Phone
Contractors State License #	DIR #

#### Type of Business (select from the following options):

□Corporation	□ Partnership	□Sole Proprietorship	□Joint Venture

#### Select from ONE of the following three options below that applies:

- At least 51 percent of the business is owned and controlled by low- or very low-income persons (Refer to income guidelines on page 4).
- At least 51 percent of the business is owned and controlled by current public housing residents or residents who currently live in Section 8-assisted housing.
- Over 75 percent of the labor hours performed for the business over the prior threemonth period are performed by Section 3 workers.

#### **Business Concern Affirmation**

I affirm that the above statements are true, complete, and correct to the best of my knowledge and belief. I understand that businesses who misrepresent themselves as Section 3 business concerns and report false information to City of Santa Barbara or their CDBG sub-grantee may have their contracts terminated as default and be barred from ongoing and future considerations for contracting opportunities. I hereby certify, under penalty of law, that the following information is correct to the best of my knowledge.

Print Name	Date
Signature	

\*Certification expires within six months of the date of signature

Information regarding Section 3 Business Concerns can be found at 24 CFR 75.5

## **SECTION 3 INCOME LIMITS**

#### **Eligibility Guidelines:**

The worker's income must be at or below the amount provided below for an individual (household of 1) regardless of actual household size.

## City of Santa Barbara Individual Income Limits 2022

Very Low	0 - 30%	\$29,350
Low	31 - 50%	\$48,900
Moderate	51%-80%	\$78,350

#### Section 3 Worker Definition:

- A low or very low-income resident (the worker's income for the previous or annualized calendar year is below the income limit established by HUD); or
- Employed by a Section 3 business concern; or
- A YouthBuild participant.

#### **Targeted Section 3 Worker Definition:**

- Employed by a Section 3 business concern or
- Currently meets or when hired met at least one of the following categories as documented within the past five years:
- A resident of public housing; or
- A resident of other public housing projects or Section 8-assisted housing; or
- A YouthBuild participant.

## **SECTION 3 LABOR HOURS**

Name of Business	
Address of Business	
Email	Phone
Contractors State License #	DIR #
Instructions: Project the following information to 1	the best of bidder's ability.
Total labor hours expected to be generated from in	nitial contract
Total Section 3 worker labor hours expected to be	generated from initial contract
Total Targeted Section 3 worker labor hours expec	ted to be generated from initial contract
	able, include job descriptions and wage rates

Section 3 Housing and Community Development Employer Certification Form

### U.S. Department of Housing and Urban Development Office of Field Policy and Management

HUD FORM 4736A OMB Approval Number 2501-0041

(Exp. 04/30/2025)

(In compliance with Section 3 of the HUD Act of 1968 and 24 CFR Part 75)

Public reporting for this collection of information is estimated to average 0.5 hours per response, including the time for reviewing instructions, searching existing data sources, gathering, and maintaining the data needed, and completing and reviewing the collection of information.

Section 3 of the Housing and Urban Development Act of 1968, as amended by the Housing and Community Development Act of 1992 (Section 3), and 12 U.S.C. § 1701u ensure that employment and other economic opportunities generated by Federal financial assistance for housing and community development programs are, to the greatest extent feasible, directed toward low- and very low-income persons, particularly those who receive government assistance for housing. The regulations are found at 24 CFR Part 75. This collection of information is required in order to ensure that a worker can be certified as an eligible Section 3 worker as outlined in 24 C.F.R. § 75.31. The in-formation will be used by the Department to ensure compliance with Section 3 of the HUD Act of 1968 employer certification requirements listed in 24 CFR § 75.31, to assess the results of the Department's efforts to meet the statutory objectives of Section 3, to prepare reports to Congress, and by recipients to ensure they are complying with their recordkeeping requirements found in the regulation, and as a self-monitoring tool.

Send comments regarding this burden estimate or any other aspect of this collection of information, including suggestions to reduce this burden, to Anna P. Guido, Reports Management Officer, QDAM, Department of Housing and Urban Development, 451 7th Street, SW, Room 4176, Washington, DC 20410-5000. When providing comments, please refer to OMB Approval No. 2501-0041. HUD may not conduct and sponsor, and a person is not required to respond to, a collection of information unless the collection displays a valid control number. No assurances of confidentiality are provided for this information collection.

The purpose of this form is to comply with Section 3 of the HUD Act of 1968 employer certification requirements listed in 24 CFR § 75.31. To qualify as a Section 3 worker, the United States legal resident's annual income must not exceed the HUD income limits for the year before the worker was hired, or the individual's current income annualized on a full-time basis for the year must be below the HUD income limit. Additionally, an individual can qualify as a Section 3 worker and Targeted Section 3 worker, if an employee of a Section 3 Business Concern. To qualify as a Targeted Section 3 worker, an employer can confirm that the employee lives within the service area or neighborhood of the project.

Please provide the following information about the business/employer:

Name of Business:				
Street Address		City	State	Zip
Phone #:	_Email:			

Section 3 Worker Self-Certification-Housing and Community Development

## U.S. Department of Housing and Urban Development Office of Field Policy and Management

HUD FORM 4736C OMB Approval Number 2501-0041

(Exp. 04/30/2025)

(In compliance with Section 3 of the HUD Act of 1968 and 24 CFR Part 75)

Public reporting for this collection of information is estimated to average 0.5 hours per response, including the time for reviewing instructions, searching existing data sources, gathering, and maintaining the data needed, and completing and reviewing the collection of information.

Section 3 of the Housing and Urban Development Act of 1968, as amended by the Housing and Community Development Act of 1992 (Section 3), and 12 U.S.C. § 1701u ensure that employment and other economic opportunities generated by Federal financial assistance for housing and community development programs are, to the greatest extent feasible, directed toward low- and very low-income persons, particularly those who receive government assistance for housing. The regulations are found at 24 CFR Part 75. This collection of information is required in order to ensure that a worker can be certified as an eligible Section 3 worker as outlined in 24 C.F.R. § 75.31. The in-formation will be used by the Department to ensure compliance with Section 3 of the HUD Act of 1968 employer certification requirements listed in 24 CFR § 75.31, to assess the results of the Department's efforts to meet the statutory objectives of Section 3, to prepare reports to Congress, and by recipients to ensure they are complying with their recordkeeping requirements found in the regulation, and as a self-monitoring tool.

Send comments regarding this burden estimate or any other aspect of this collection of information, including suggestions to reduce this burden, to Anna P. Guido, Reports Management Officer, QDAM, Department of Housing and Urban Development, 451 7th Street, SW, Room 4176, Washington, DC 20410-5000. When providing comments, please refer to OMB Approval No. 2501-0041. HUD may not conduct and sponsor, and a person is not required to respond to, a collection of information unless the collection displays a valid control number. No assurances of confidentiality are provided for this information collection.

The purpose of this form is to comply with Section 3 of the HUD Act of 1968 employer certification requirements listed in 24 CFR § 75.31. To qualify as a Section 3 worker, any United States legal resident's annual income must not exceed the HUD income limits for the year before the worker was hired, or the individual's current income annualized on a full-time basis for the year must be below the HUD income limit. Additionally, an individual can qualify as a Section 3 worker if they are a YouthBuild participant or employee of a Section 3 Business concern.

Printed Name:					
Street Address (Not a PO Box)	Apt#	City	State	Zip	
Phone #:	Email:				

To qualify as a Section 3 Worker, you must meet **one** of the following requirements **OR** have your employer certify that you are employed by a Section 3 Business concern:

•	Income for the previous calendar year is below the income limit*	
•	A participant in a means-tested program such as public housing or Section	Income limit
	8-assisted housing	\$48,900
•	A YouthBuild Participant*	

\*Currently or at the time of hire if hired within the past 5 years

I meet at least one of the requirements in the box above and therefore qualify to be counted as a Section 3 Worker under 24 CFR § 75.

If applicable, please indicate which requirement you meet to be considered a Targeted Section 3 worker in the box below. If you select "Living within the service area or neighborhood of the project," that selection will have to be confirmed by your employer. If you do not meet any of these requirements or do not know if you meet any of the requirements listed below, you may leave this section blank.

Living within the service area or neighborhood of the project (requires employer confirmation)\*

\_\_\_\_YouthBuild participant\*

\*Currently or at the time of hire if hired within the past 5 years

In addition to qualifying as a Section 3 Worker, I meet at least **one** of the requirements in the box above and therefore qualify to be counted as a Targeted Section 3 Worker under 75 CFR § 75.

I/We, the undersigned, certify under penalty of perjury that the information provided above is true and correct and certifies that the worker identified above meets the definition of a Section 3 worker. WARNING: Anyone who knowingly submits a false claim or makes a false statement is subject to criminal and/or civil penalties, including confinement for up to 5 years, fines, and civil and administrative penalties. (18 U.S.C. §§ 287, 1001, 1010, 1012; 31 U.S.C. §3729, 3802)

Signature

## Please Provide the following information about the worker/employee:

Printed Name of Worker:					
Street Address (Not a PO Box)	Apt#	City	State	Zip	
Phone #:	Email:				

Please indicate which of the following is true for the worker listed above: (Select all that apply)

Worker's income from your employment is below the income limit based	
on a calculation of what the worker's wage rate would translate to if annualized	
on a full-time basis*	Income limit
Worker is employed by a Section 3 Business Concern (Select if your	\$48,900
business qualifies as a Section 3 Business Concern)	
Worker's residence is within the service area or neighborhood of the	
project	

\*Currently or at the time of hire if hired within the past 5 years.

I/We, the undersigned, certify under penalty of perjury that the information provided above is true and correct and certifies that the worker identified above meets the definition of a Section 3 worker. WARNING: Anyone who knowingly submits a false claim or makes a false statement is subject to criminal and/or civil penalties, including confinement for up to 5 years, fines, and civil and administrative penalties. (18 U.S.C. §§ 287, 1001, 1010, 1012; 31 U.S.C. §3729, 3802)

Signature

Date

## CONTRACTOR/SUBCONTRACTOR CORE EMPLOYEE LIST

Instructions: Include all staff that will be working on this project including but not limited to administrative, accounting, clerical, management and laborers.

1. Employee Name Employee Address Last 4 of SSN Position Pay rate including fringe benefits \_\_\_\_\_ Are they a Section 3 or Targeted Section 2 Worker? □ Section 3 Worker □ Targeted Section 3 Worker □ Does not apply 2. Employee Name Employee Address Last 4 of SSN \_\_\_\_\_ Position \_\_\_\_\_ Pay rate including fringe benefits \_\_\_\_\_ Are they a Section 3 or Targeted Section 2 Worker? □ Section 3 Worker □ Targeted Section 3 Worker □ Does not apply 3. Employee Name \_\_\_\_\_ Employee Address Last 4 of SSN \_\_\_\_\_ Position \_\_\_\_\_ Pay rate including fringe benefits \_\_\_\_\_ Are they a Section 3 or Targeted Section 2 Worker? □ Section 3 Worker □ Targeted Section 3 Worker □ Does not apply

Form Completed by \_\_\_\_\_ Date \_\_\_\_\_

Signature

4.	Employee Name			
	Employee Address			
	Last 4 of SSN	Position		
	Pay rate including fringe benefits			
	Are they a Section 3 or Targeted S	ection 2 Worker?		
	□ Section 3 Worker	□ Targeted Section 3 Worker	Does not apply	
5.	Employee Name			
	Employee Address			
	Last 4 of SSN	Position		
	Pay rate including fringe benefits			
	Are they a Section 3 or Targeted S	ection 2 Worker?		
	, a c and a section o or rangeted o			
6.		□ Targeted Section 3 Worker	Does not apply	
6.	□ Section 3 Worker			
6.	□ Section 3 Worker Employee Name			
6.	Section 3 Worker  Employee Name Employee Address	Position		
6.	Section 3 Worker  Employee Name Employee Address Last 4 of SSN	Position _		
6.	□ Section 3 Worker Employee Name Employee Address Last 4 of SSN Pay rate including fringe benefits _ Are they a Section 3 or Targeted S	Position _		
	□ Section 3 Worker Employee Name Employee Address Last 4 of SSN Pay rate including fringe benefits _ Are they a Section 3 or Targeted S □ Section 3 Worker	Position ection 2 Worker? Targeted Section 3 Worker	Does not apply	
	□ Section 3 Worker Employee Name Employee Address Last 4 of SSN Pay rate including fringe benefits _ Are they a Section 3 or Targeted S □ Section 3 Worker	ection 2 Worker?	Does not apply	
	□ Section 3 Worker Employee Name Employee Address Last 4 of SSN Pay rate including fringe benefits Are they a Section 3 or Targeted S □ Section 3 Worker Employee Name	ection 2 Worker?	Does not apply	
	□ Section 3 Worker Employee Name Employee Address Last 4 of SSN Pay rate including fringe benefits Are they a Section 3 or Targeted S □ Section 3 Worker Employee Name Employee Address	ection 2 Worker?  Targeted Section 3 Worker  Position	Does not apply	

Are they a Section 3 or Targeted Section 2 Worker?

□ Section 3 Worker □ Targeted Section 3 Worker □ Does not apply

8.	8. Employee Name				
	Employee Address				
	Last 4 of SSN Position				
	Pay rate including fringe benefits				
	Are they a Section 3 or Targeted Section 2 Worker?				
	□ Section 3 Worker □ Targeted Section 3 Worker □ Does not apply				
9.	Employee Name				
	Employee Address				
	Last 4 of SSN Position				
	Pay rate including fringe benefits				
	Are they a Section 3 or Targeted Section 2 Worker?				
	□ Section 3 Worker □ Targeted Section 3 Worker □ Does not apply				

## CONTRACTOR'S/SUBCONTRACTOR'S CERTIFICATION CONCERNING LABOR STANDARDS AND PREVAILING WAGE REQUIREMENTS

## U.S. DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT Community Development Block Grant – City of Santa Barbara Davis Bacon and Related Acts (DBRA) Compliance

Proje	ct Name	e: Project Number:
1.		dersigned, having executed a contract with (Agency Name) in the amount of \$ (Nature of Work)
	for the	above-identified project, certifies that:
	(a)	The Labor Standards Provisions of The Contract for Construction (HUD form 4010) are included in the aforesaid contract.
	(b)	Neither he nor any firm, corporation, partnership or association in which he has a substantial interest is designated as an ineligible contractor by the Comp General of the United States pursuant to Section 5.12(a)(1) of the Regulations of the Secretary of Labor, Part 5 (29 CFR, Part 5), or pursuant to Section 3(a) the Davis-Bacon Act, as amended (40 U.S.C. 276a-2(a)).
	(c)	No part of the aforementioned contract has been or will be subcontracted to a subcontractor if such subcontractor or any firm, corporation, partnership or association in which such subcontractor has a substantial interest in or is designated as an ineligible contractor pursuant to the aforesaid regulatory or statutory provisions.
2.	within t Concer	dersigned agrees to obtain and forward to the contractor, for transmittal to the recipients en days after the execution of any lower subcontract, a Subcontractor's Certification ning Labor Standards and Prevailing Wage Requirement, executed by the lower tier tractor, in duplicate.
	(a)	The workers will report for duty on or about(Date)
3.	The un	dersigned certifies that:
	(a)	The legal name and the business address of the undersigned are:
		The undersigned is (check one):         A Single Proprietorship

#### U.S. DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT Community Development Block Grant – City of Santa Barbara

P.O. Box 1990/630 Garden Street Santa Barbara, CA 93101 (805) 564-5461

### **Bidder's Certification**

Bidder hereby certifies (s)he has reviewed all bid documents for HUD-funded construction projects, and fully understands all obligations if the project is award to him/her. Bidder further certifies that the proposal or bid is genuine and not collusive or sham; that said bidder has not colluded, conspired, connived or agreed, directly or indirectly, with any bidder or person, to put in a sham bid or to refrain from bidding, and has not in any manner, directly or indirectly, sought by agreement or collusion, or communication or conference, with any person, to fix the bid price of project or of any other bidder or to fix any overhead profit or cost element of said bid price, or of that of any other bidder, or to secure any advantage against the City of Santa Barbara, or any person interested in the proposed contract, and that all statements in said proposal or bid are true.

Date

Bidder

Ву\_\_\_\_\_

Title

## U.S. DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT Community Development Block Grant – City of Santa Barbara

#### BIDDER QUESTIONNAIRE

Bidder's Name: \_\_\_\_\_

Address:

Telephone #: \_\_\_\_\_

Number of years engaged in the contracting business under present business name \_\_\_\_\_

List the last three contracts performed which show experience in work of a nature similar to that covered in this proposal. If none, so indicate.

Year	Type of Work	Contract Amount	Location	For Whom Performed

Bidder is Public Works Contractor (PWC) registered with the California Department of Industrial Relations in accordance with SB 854.

DIR number: \_\_\_\_\_

## CERTIFICATION BY PROPOSED CONTRACTOR/SUBCONTRACTOR REGARDING EQUAL EMPLOYMENT OPPORTUNITY

U.S. Department of Housing and Urban Development				
CERTIFICATION OF BIDDER REGARDING EQUAL EMPLOYMENT OPPORTUNITY				
INSTRUCTIONS				
This certification is required pursuant to Executive Order 11246 (30 F.R. 12319-25). The implementing rules and regulations provide that any bidder or prospective contractor, or any of their proposed subcontractors, shall state as in initial part of the bid or negotiations of the contract whether it has participated in any previous contract or subcontract subject to the equal opportunity clause; and, if so, whether it has filed all compliance reports due under applicable instructions.				
Where the certification indicates that the bidder has not filed a compliance report due under applicable instructions, such bidder shall be required to submit a compliance report within seven (7) calendar days after bid opening. No contract shall be awarded unless such report is submitted.				
CERTIFICATION BY BIDDER				
Name and Address of Bidder (include zip code):				
1. Bidder has participated in a previous contract or subcontract subject to the Equal Opportunity Clause				
<ul> <li>Compliance Reports were required to be filed in connection with such contract or subcontract.</li> <li>YES NO</li> </ul>				
3. Bidder has filed all compliance reports due under applicable instructions, including SF-100.				
YES NO NOT REQUIRED				
<ul> <li>4. Have you ever been or are you being considered for sanction due to violation of Executive Order 11246, as amended?</li> <li>YES INO</li> </ul>				
Name and Title of Signer (please type)				
Signature Date				

#### **Contractor References**

#### Section 1:

			General Pro	ject References		
Entity/Company	Contact	Phone Number	Email	Date of Project	Contract	Project Description
Name	Name				Amount	

#### Section 2:

Entity/Company Name	Contact Name	Phone Number	Email	Date of Project	Amount	Amount of Public	
						Funding	Project Description
				-			

## Mandatory Walk Thru

Project: Address: Date/Time:

## PLEASE SIGN IN -

Name:	
Company:	
Phone:	
Email:	
Signature:	

Name:	
Company:	
Phone:	
Email:	
Signature:	

Name:	
Company:	
Phone:	
Email:	
Signature:	

Name:	
Company:	
Phone:	
Email:	
Signature:	

#### Applicability

The Project or Program to which the construction work covered by this contract pertains is being assisted by the United States of America and the following Federal Labor Standards Provisions are included in this Contract pursuant to the provisions applicable to such Federal assistance.

A. 1. (i) Minimum Wages. All laborers and mechanics employed or working upon the site of the work, will be paid unconditionally and not less often than once a week, and without subsequent deduction or rebate on any account (except such payroll deductions as are permitted by regulations issued by the Secretary of Labor under the Copeland Act (29 CFR Part 3), the full amount of wages and bona fide fringe benefits (or cash equivalents thereof) due at time of payment computed at rates not less than those contained in the wage determination of the Secretary of Labor which is attached hereto and made a part hereof, regardless of any contractual relationship which may be alleged to exist between the contractor and such laborers and mechanics. Contributions made or costs reasonably anticipated for bona fide fringe benefits under Section I(b)(2) of the Davis-Bacon Act on behalf of laborers or mechanics are considered wages paid to such laborers or mechanics, subject to the provisions of 29 CFR 5.5(a)(1)(iv); also, regular contributions made or costs incurred for more than a weekly period (but not less often than quarterly) under plans, funds, or programs, which cover the particular weekly period, are deemed to be constructively made or incurred during such weekly period.

Such laborers and mechanics shall be paid the appropriate wage rate and fringe benefits on the wage determination for the classification of work actually performed, without regard to skill, except as provided in 29 CFR 5.5(a)(4). Laborers or mechanics performing work in more than one classification may be compensated at the rate specified for each classification for the time actually worked therein: Provided, That the employer's payroll records accurately set forth the time spent in each classification in which work is performed. The wage determination (including any additional classification and wage rates conformed under 29 CFR 5.5(a)(1)(ii) and the Davis-Bacon poster (WH-1321) shall be posted at all times by the contractor and its subcontractors at the site of the work in a prominent and accessible, place where it can be easily seen by the workers.

(ii) (a) Any class of laborers or mechanics which is not listed in the wage determination and which is to be employed under the contract shall be classified in conformance with the wage determination. HUD shall approve an additional classification and wage rate and fringe benefits therefor only when the following criteria have been met: (1) The work to be performed by the classification requested is not performed by a classification in the wage determination; and

(2) The classification is utilized in the area by the construction industry; and

(3) The proposed wage rate, including any bona fide fringe benefits, bears a reasonable relationship to the wage rates contained in the wage determination.

(b) If the contractor and the laborers and mechanics to be employed in the classification (if known), or their representatives, and HUD or its designee agree on the classification and wage rate (including the amount designated for fringe benefits where appropriate), a report of the action taken shall be sent by HUD or its designee to the Administrator of the Wage and Hour Division, Employment Standards Administration, U.S. Department of Labor, Washington, D.C. 20210. The Administrator, or an authorized representative, will approve, modify, or disapprove every additional classification action within 30 days of receipt and so advise HUD or its designee or will notify HUD or its designee within the 30-day period that additional time is necessary. (Approved by the Office of Management and Budget under OMB control number 1215-0140.)

(c) In the event the contractor, the laborers or mechanics to be employed in the classification or their representatives, and HUD or its designee do not agree on the proposed classification and wage rate (including the amount designated for fringe benefits, where appropriate), HUD or its designee shall refer the questions, including the views of all interested parties and the recommendation of HUD or its designee, to the Administrator for The Administrator, or an authorized determination. representative, will issue a determination within 30 days of receipt and so advise HUD or its designee or will notify HUD or its designee within the 30-day period that additional time is necessary. (Approved by the Office of Management and Budget under OMB Control Number 1215-0140.)

(d) The wage rate (including fringe benefits where appropriate) determined pursuant to subparagraphs (1)(ii)(b) or (c) of this paragraph, shall be paid to all workers performing work in the classification under this contract from the first day on which work is performed in the classification.

(iii) Whenever the minimum wage rate prescribed in the contract for a class of laborers or mechanics includes a fringe benefit which is not expressed as an hourly rate, the contractor shall either pay the benefit as stated in the wage determination or shall pay another bona fide fringe benefit or an hourly cash equivalent thereof.

(iv) If the contractor does not make payments to a trustee or other third person, the contractor may consider as part

of the wages of any laborer or mechanic the amount of any costs reasonably anticipated in providing bona fide fringe benefits under a plan or program, Provided, That the Secretary of Labor has found, upon the written request of the contractor, that the applicable standards of the Davis-Bacon Act have been met. The Secretary of Labor may require the contractor to set aside in a separate account assets for the meeting of obligations under the plan or program. (Approved by the Office of Management and Budget under OMB Control Number 1215-0140.)

2. Withholding. HUD or its designee shall upon its own action or upon written request of an authorized representative of the Department of Labor withhold or cause to be withheld from the contractor under this contract or any other Federal contract with the same prime contractor, or any other Federally-assisted contract subject to Davis-Bacon prevailing wage requirements, which is held by the same prime contractor so much of the accrued payments or advances as may be considered necessary to pay laborers and mechanics, including apprentices, trainees and helpers, employed by the contractor or any subcontractor the full amount of wages required by the contract In the event of failure to pay any laborer or mechanic, including any apprentice, trainee or helper, employed or working on the site of the work, all or part of the wages required by the contract, HUD or its designee may, after written notice to the contractor, sponsor, applicant, or owner, take such action as may be necessary to cause the suspension of any further payment, advance, or guarantee of funds until such violations have ceased. HUD or its designee may, after written notice to the contractor, disburse such amounts withheld for and on account of the contractor or subcontractor to the respective employees to whom they The Comptroller General shall make such are due. disbursements in the case of direct Davis-Bacon Act contracts.

3. (i) Payrolls and basic records. Payrolls and basic records relating thereto shall be maintained by the contractor during the course of the work preserved for a period of three years thereafter for all laborers and mechanics working at the site of the work. Such records shall contain the name, address, and social security number of each such worker, his or her correct classification, hourly rates of wages paid (including rates of contributions or costs anticipated for bona fide fringe benefits or cash equivalents thereof of the types described in Section I(b)(2)(B) of the Davis-bacon Act), daily and weekly number of hours worked, deductions made and actual wages paid. Whenever the Secretary of Labor has found under 29 CFR 5.5 (a)(1)(iv) that the wages of any laborer or mechanic include the amount of any costs reasonably anticipated in providing benefits under a plan or program described in Section I(b)(2)(B) of the Davis-Bacon Act, the contractor shall maintain records which show that the commitment to provide such benefits is enforceable, that the plan or program is financially responsible, and that the plan or program has been

communicated in writing to the laborers or mechanics affected, and records which show the costs anticipated or the actual cost incurred in providing such benefits. Contractors employing apprentices or trainees under approved programs shall maintain written evidence of the registration of apprenticeship programs and certification of trainee programs, the registration of the apprentices and trainees, and the ratios and wage rates prescribed in the applicable programs. (Approved by the Office of Management and Budget under OMB Control Numbers 1215-0140 and 1215-0017.)

(ii) (a) The contractor shall submit weekly for each week in which any contract work is performed a copy of all payrolls to HUD or its designee if the agency is a party to the contract, but if the agency is not such a party, the contractor will submit the payrolls to the applicant sponsor, or owner, as the case may be, for transmission to HUD or its designee. The payrolls submitted shall set out accurately and completely all of the information required to be maintained under 29 CFR 5.5(a)(3)(i) except that full social security numbers and home addresses shall not be included on weekly transmittals. Instead the payrolls shall only need to include an individually identifying number for each employee (e.g., the last four digits of the employee's social security number). The required weekly payroll information may be submitted in any form desired. Optional Form WH-347 is available for this purpose from the Wage and Hour Division Web site at http://www.dol.gov/esa/whd/forms/wh347instr.htm or its successor site. The prime contractor is responsible for the submission of copies of payrolls by all subcontractors. Contractors and subcontractors shall maintain the full social security number and current address of each covered worker, and shall provide them upon request to HUD or its designee if the agency is a party to the contract, but if the agency is not such a party, the contractor will submit the payrolls to the applicant sponsor, or owner, as the case may be, for transmission to HUD or its designee, the contractor, or the Wage and Hour Division of the Department of Labor for purposes of an investigation or audit of compliance with prevailing wage requirements. It is not a violation of this subparagraph for a prime contractor to require a subcontractor to provide addresses and social security numbers to the prime contractor for its own records, without weekly submission to HUD or its designee. (Approved by the Office of Management and Budget under OMB Control Number 1215-0149.)

(b) Each payroll submitted shall be accompanied by a "Statement of Compliance," signed by the contractor or subcontractor or his or her agent who pays or supervises the payment of the persons employed under the contract and shall certify the following:

(1) That the payroll for the payroll period contains the information required to be provided under 29 CFR 5.5 (a)(3)(ii), the appropriate information is being maintained under 29 CFR 5.5(a)(3)(i), and that such information is correct and complete;

(2) That each laborer or mechanic (including each helper, apprentice, and trainee) employed on the contract during the payroll period has been paid the full weekly wages earned, without rebate, either directly or indirectly, and that no deductions have been made either directly or indirectly from the full wages earned, other than permissible deductions as set forth in 29 CFR Part 3;

(3) That each laborer or mechanic has been paid not less than the applicable wage rates and fringe benefits or cash equivalents for the classification of work performed, as specified in the applicable wage determination incorporated into the contract.

(c) The weekly submission of a properly executed certification set forth on the reverse side of Optional Form WH-347 shall satisfy the requirement for submission of the "Statement of Compliance" required by subparagraph A.3.(ii)(b).

(d) The falsification of any of the above certifications may subject the contractor or subcontractor to civil or criminal prosecution under Section 1001 of Title 18 and Section 231 of Title 31 of the United States Code.

The contractor or subcontractor shall make the (iii) records required under subparagraph A.3.(i) available for inspection, copying, or transcription by authorized representatives of HUD or its designee or the Department of Labor, and shall permit such representatives to interview employees during working hours on the job. If the contractor or subcontractor fails to submit the required records or to make them available, HUD or its designee may, after written notice to the contractor, sponsor, applicant or owner, take such action as may be necessary to cause the suspension of any further payment, advance, or guarantee of funds. Furthermore, failure to submit the required records upon request or to make such records available may be grounds for debarment action pursuant to 29 CFR 5.12.

#### 4. Apprentices and Trainees.

(i) Apprentices. Apprentices will be permitted to work at less than the predetermined rate for the work they performed when they are employed pursuant to and individually registered in a bona fide apprenticeship program registered with the U.S. Department of Labor, Employment and Training Administration, Office of Apprenticeship Training, Employer and Labor Services, or with a State Apprenticeship Agency recognized by the Office, or if a person is employed in his or her first 90 days of probationary employment as an apprentice in such an apprenticeship program, who is not individually registered in the program, but who has been certified by the Office of Apprenticeship Training, Employer and Labor Services or a State Apprenticeship Agency (where appropriate) to be eligible for probationary employment as an apprentice. The allowable ratio of apprentices to journeymen on the job site in any craft classification shall not be greater than the ratio permitted to the contractor as to the entire work force under the registered program. Any worker listed on a payroll at an apprentice wage rate, who

is not registered or otherwise employed as stated above, shall be paid not less than the applicable wage rate on the wage determination for the classification of work actually performed. In addition, any apprentice performing work on the job site in excess of the ratio permitted under the registered program shall be paid not less than the applicable wage rate on the wage determination for the work actually performed. Where a contractor is performing construction on a project in a locality other than that in which its program is registered, the ratios and wage rates (expressed in percentages of the journeyman's hourly rate) specified in the contractor's or subcontractor's registered program shall be observed. Every apprentice must be paid at not less than the rate specified in the registered program for the apprentice's level of progress, expressed as a percentage of the journeymen hourly rate specified in the applicable wage determination. Apprentices shall be paid fringe benefits in accordance with the provisions of the apprenticeship program. If the apprenticeship program does not specify fringe benefits, apprentices must be paid the full amount of fringe benefits listed on the wage determination for the applicable classification. If the Administrator determines that a different practice prevails for the applicable apprentice classification, fringes shall be paid in accordance with that determination. In the event the Office of Apprenticeship Training, Employer and Labor Services, or a State Apprenticeship Agency recognized by the Office, withdraws approval of an apprenticeship program, the contractor will no longer be permitted to utilize apprentices at less than the applicable predetermined rate for the work performed until an acceptable program is approved.

(ii) Trainees. Except as provided in 29 CFR 5.16, trainees will not be permitted to work at less than the predetermined rate for the work performed unless they are employed pursuant ', to and individually registered in a program which has received prior approval, evidenced by formal certification by the U.S. Department of Labor, Employment and Training Administration. The ratio of trainees to journeymen on the job site shall not be greater than permitted under the plan approved by the Employment and Training Administration. Every trainee must be paid at not less than the rate specified in the approved program for the trainee's level of progress, expressed as a percentage of the journeyman hourly rate specified in the applicable wage determination. Trainees shall be paid fringe benefits in accordance with the provisions of the trainee program. If the trainee program does not mention fringe benefits, trainees shall be paid the full amount of fringe benefits listed on the wage determination unless the Administrator of the Wage and Hour Division determines that there is an apprenticeship program associated with the corresponding journeyman wage rate on the wage determination which provides for less than full fringe benefits for apprentices. Anv employee listed on the payroll at a trainee rate who is not registered and participating in a training plan approved by the Employment and Training Administration shall be paid not less than the applicable wage rate on the wage determination for the work actually performed. In addition, any trainee performing work on the job site in excess of the ratio permitted under the registered program shall be paid not less than the applicable wage rate on the wage determination for the work actually performed. In the event the Employment and Training Administration withdraws approval of a training program, the contractor will no longer be permitted to utilize trainees at less than the applicable program is approved.

(iii) Equal employment opportunity. The utilization of apprentices, trainees and journeymen under 29 CFR Part 5 shall be in conformity with the equal employment opportunity requirements of Executive Order 11246, as amended, and 29 CFR Part 30.

5. Compliance with Copeland Act requirements. The contractor shall comply with the requirements of 29 CFR Part 3 which are incorporated by reference in this contract

6. Subcontracts. The contractor or subcontractor will insert in any subcontracts the clauses contained in subparagraphs 1 through 11 in this paragraph A and such other clauses as HUD or its designee may by appropriate instructions require, and a copy of the applicable prevailing wage decision, and also a clause requiring the subcontractors to include these clauses in any lower tier subcontracts. The prime contractor shall be responsible for the compliance by any subcontractor or lower tier subcontractor with all the contract clauses in this paragraph.

**7. Contract termination; debarment.** A breach of the contract clauses in 29 CFR 5.5 may be grounds for termination of the contract and for debarment as a contractor and a subcontractor as provided in 29 CFR 5.12.

8. Compliance with Davis-Bacon and Related Act Requirements. All rulings and interpretations of the Davis-Bacon and Related Acts contained in 29 CFR Parts 1, 3, and 5 are herein incorporated by reference in this contract

**9. Disputes concerning labor standards.** Disputes arising out of the labor standards provisions of this contract shall not be subject to the general disputes clause of this contract. Such disputes shall be resolved in accordance with the procedures of the Department of Labor set forth in 29 CFR Parts 5, 6, and 7. Disputes within the meaning of this clause include disputes between the contractor (or any of its subcontractors) and HUD or its designee, the U.S. Department of Labor, or the employees or their representatives.

**10.** (i) Certification of Eligibility. By entering into this contract the contractor certifies that neither it (nor he or she) nor any person or firm who has an interest in the contractor's firm is a person or firm ineligible to be awarded Government contracts by virtue of Section 3(a) of the Davis-Bacon Act or 29 CFR 5.12(a)(1) or to be

awarded HUD contracts or participate in HUD programs pursuant to 24 CFR Part 24.

(ii) No part of this contract shall be subcontracted to any person or firm ineligible for award of a Government contract by virtue of Section 3(a) of the Davis-Bacon Act or 29 CFR 5.12(a)(1) or to be awarded HUD contracts or participate in HUD programs pursuant to 24 CFR Part 24.

(iii) The penalty for making false statements is prescribed in the U.S. Criminal Code, 18 U.S.C. 1001. Additionally, U.S. Criminal Code, Section 1 01 0, Title 18, U.S.C., "Federal Housing Administration transactions", provides in part: "Whoever, for the purpose of . . . influencing in any way the action of such Administration..... makes, utters or publishes any statement knowing the same to be false..... shall be fined not more than \$5,000 or imprisoned not more than two years, or both."

11. Complaints, Proceedings, or Testimony by Employees. No laborer or mechanic to whom the wage, salary, or other labor standards provisions of this Contract are applicable shall be discharged or in any other manner discriminated against by the Contractor or any subcontractor because such employee has filed any complaint or instituted or caused to be instituted any proceeding or has testified or is about to testify in any proceeding under or relating to the labor standards applicable under this Contract to his employer.

**B.** Contract Work Hours and Safety Standards Act. The provisions of this paragraph B are applicable where the amount of the prime contract exceeds \$100,000. As used in this paragraph, the terms "laborers" and "mechanics" include watchmen and guards.

(1) Overtime requirements. No contractor or subcontractor contracting for any part of the contract work which may require or involve the employment of laborers or mechanics shall require or permit any such laborer or mechanic in any workweek in which the individual is employed on such work to work in excess of 40 hours in such workweek unless such laborer or mechanic receives compensation at a rate not less than one and one-half times the basic rate of pay for all hours worked in excess of 40 hours in such workweek.

(2) Violation; liability for unpaid wages; liquidated damages. In the event of any violation of the clause set forth in subparagraph (1) of this paragraph, the contractor and any subcontractor responsible therefor shall be liable for the unpaid wages. In addition, such contractor and subcontractor shall be liable to the United States (in the case of work done under contract for the District of Columbia or a territory, to such District or to such territory), for liquidated damages. Such liquidated damages shall be computed with respect to each individual laborer or mechanic, including watchmen and guards, employed in violation of the clause set forth in subparagraph (1) of this paragraph, in the sum of \$10 for each calendar day on which such individual was required or permitted to work in excess of the standard workweek of 40 hours without payment of the overtime wages required by the clause set forth in sub paragraph (1) of this paragraph.

(3) Withholding for unpaid wages and liquidated damages. HUD or its designee shall upon its own action or upon written request of an authorized representative of the Department of Labor withhold or cause to be withheld, from any moneys payable on account of work performed by the contractor or subcontractor under any such contract or any other Federal contract with the same prime contract, or any other Federally-assisted contract subject to the Contract Work Hours and Safety Standards Act which is held by the same prime contractor such sums as may be determined to be necessary to satisfy any liabilities of such contractor or subcontractor for unpaid wages and liquidated damages as provided in the clause set forth in subparagraph (2) of this paragraph.

(4) Subcontracts. The contractor or subcontractor shall insert in any subcontracts the clauses set forth in subparagraph (1) through (4) of this paragraph and also a clause requiring the subcontractors to include these clauses in any lower tier subcontracts. The prime contractor shall be responsible for compliance by any subcontractor or lower tier subcontractor with the clauses set forth in subparagraphs (1) through (4) of this paragraph.

**C.** Health and Safety. The provisions of this paragraph C are applicable where the amount of the prime contract exceeds \$100,000.

(1) No laborer or mechanic shall be required to work in surroundings or under working conditions which are unsanitary, hazardous, or dangerous to his health and safety as determined under construction safety and health standards promulgated by the Secretary of Labor by regulation.

(2) The Contractor shall comply with all regulations issued by the Secretary of Labor pursuant to Title 29 Part 1926 and failure to comply may result in imposition of sanctions pursuant to the Contract Work Hours and Safety Standards Act, (Public Law 91-54, 83 Stat 96). <u>40 USC 3701 et seq</u>.

(3) The contractor shall include the provisions of this paragraph in every subcontract so that such provisions will be binding on each subcontractor. The contractor shall take such action with respect to any subcontractor as the Secretary of Housing and Urban Development or the Secretary of Labor shall direct as a means of enforcing such provisions.

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## INVITATION TO BID

(*Agency name*) is soliciting sealed bids for (project description) located at (*address*). The scope of work consists of but is not limited to: (*list specifications*).

(*Agency name*) will receive sealed bids until (*deadline time and date*) for the proposed work at (*location where bids will be accepted*) at which time and place all bids will be opened. For bids to be considered responsible contractors must attend a mandatory job walk at (*time and date*) at the job site of (*address*).

Contract documents, including specifications, may be obtained by visiting (adress or website).

Bids shall be accompanied by a bid guarantee in the form of a money order, cashiers check, certified check or bank draft payable to the Sponsor, U.S. Government bonds, or a satisfactory bid bond executed by the bidder and acceptable sureties in an amount equal to five (5%) of the bid. No bid may be withdrawn for a period of thirty (30) days after bid opening.

All bidders will be required to certify that they are not on the federal Consolidated List of Debarred, Suspended and Negligible Contractors. All bidders are required to be Public Works Contractors registered with the California Department of Industrial Relations. The contract documents required to accompany all bids (Certifications, bid bond, form of bid, etc.) shall be in an envelope which shall be clearly labeled with the words "Contract Bid Documents" and show the project identifications, name of bidder, name of project and date and time of opening.

All labor is required to be paid at a rate not less than the greater of the current Federal Davis-Bacon Prevailing Wage or the State of California Prevailing Wage Determination made by the California Director of Industrial Relations(*published with bid documents*).

Contracts awarded under these contract documents in excess of \$150,000 shall be required to post a performance bond or equivalent security and a Payment bond for contracts over \$25,000. The successful bidder will be required to furnish evidence of Worker's Compensation and Liability Insurance in the favor and amount as required by these contract documents.

The successful bidder will be required to comply with all nondiscrimination laws and regulations pursuant to the provisions of these contract documents.

(Agency name) reserves the right to postpone, accept or reject any all all bids as (agency name) deems in its own best interest, subject to the terms and provisions of the contract documents.

For any additional information please contact (agency contact, phone and/or email).

Publish date

## CONSTRUCTION SERVICES CONTRACT

This Agreement for construction, hereinafter referred to as "Contract" is made and entered into this Click here to enter text. day of Click here to enter text., Click here to enter text., by and between

Click here to enter text., hereinafter referred to as "Contractor",

and

Click here to enter text., a California non-profit, hereinafter referred to as "Agency".

## **1. GENERAL PROVISIONS**

#### 1.01 Purposes of Contract.

Agency leases/owns the land and the building(s) located at Click here to enter text. Santa Barbara, California (hereinafter referred to as the "Property"). Agency has executed a grant agreement with the City of Santa Barbara ("City") through the City's Community Development Block Grant program ("City CDBG") for the rehabilitation of the Property as such rehabilitation is further defined in Exhibit A of this Agreement ("Scope of Work") attached and incorporated herein by this reference ("Project"). The purpose of this Contract is to obligate Contractor to complete the Project utilizing City CDBG grant funds, in accordance with the requirements of the City CDBG program.

#### 1.02 Contract Amount.

Contractor shall be paid the amount not to exceed Click here to enter text. for the performance of the Contract. The Contract Amount is determined by the bid made by Contractor dated Click here to enter text., and accepted by Agency on Click here to enter text., (hereinafter referred to as "Contractor's Bid and Proposal"). The Contract Amount shall be paid to Contractor pursuant to Section 1.06 of this Contract entitled "Method of Payment". If, upon completion of the Scope of Work, there remain any unspent City CDBG funds, the amount of this Contract shall be reduced accordingly and the City, in its sole discretion, may use the funds for any purpose.

#### 1.03 Statement of Work.

Contractor shall furnish all labor, materials, supplies, machinery, equipment and services and shall perform and complete in a satisfactory and workmanlike manner rehabilitation work on the Property as described in the Contractor's Bid and Proposal. Contractor shall supervise and direct the work and shall be fully responsible for all construction means, methods, techniques, sequences, and procedures and for the coordination of all portions of the Work under Contract. All materials shall be new, unless otherwise specified, and of good quality. All subcontractors and workers shall be skilled in their trades.

#### 1.04 Notice to Proceed and Time for Completion of Work.

A. A written *Notice to Proceed* must be received by Contractor from City CDBG prior to commencement of any work on the Property. If such Notice is not issued within 90 days from the date this contract is executed, Contractor has the option of withdrawing his/her Contract and Bid and Proposal, unless a written time extension is agreed to in accordance with Section 1.07 below. Work under this Contract shall commence within ten calendar days after the date the *Notice to Proceed* is issued and shall be completed within Click here to enter text. calendar days after the date the Notice To Proceed is issued ("Contract Time").

B. In agreeing to complete the Project within the Contract Time, Contractor has taken into consideration and made allowance for ordinary delays and hindrances incident to such work, whether growing out of delays of

common carriers, delays in securing materials or workers, changes, omissions, or otherwise.

C. Contractor shall be excused for any delay in completion of the Contract caused by acts of Nature, acts of Agency or Agency's Agent, acts of public utilities, public bodies or inspectors, extra work, failure of Agency to make progress payments promptly, or other contingencies unforeseen by Contractor and beyond the reasonable control of Contractor, except for ordinary delays specified in Section (B) above; provided, however, that contractor promptly (within two days) notifies Agency and City CDBG, in writing, of the cause of the delay. If Agency and City CDBG determine the delays to be excusable under the terms of the Contract, the time for completion shall be extended for a period equal to the amount of time lost due to such excusable delay.

D. If completion of the Project is delayed beyond the completion date and some, or all of the delays are not excusable, the parties agree that Contractor shall reimburse Agency for Agency's actual damages for each day of delay which is not excusable.

E. Time is of the essence in this Contract.

#### 1.05 Contract Documents.

This Contract shall consist of the general terms, conditions, references and Exhibits contained herein and the following documents ("Contract Documents"):

- 1. Contractor's Bid and Proposal;
- 2. Work write-ups; standard specifications; any applicable plans and drawings prepared or furnished by Agency; and
- 3. All modification and addenda included in or attached to these documents prior to the execution of this Contract.

#### 1.06 Method of Payment.

A. Any request for payment, claim, or any other documentation submitted for the purpose of issuance of any payment, transfer or allocation of funds under this contract, or upon written request for payment submitted by Contractor to Agency, shall be based on the progress of work and materials satisfactorily installed and in place at the time of the request for payment, as verified by Agency and the City CDBG inspector. Agency shall make, or cause to be made, progress payments to Contractor upon satisfaction of the following three (3) conditions:

- 1. Agency receives written authorization and approval of City CDBG staff.
- 2. Contractor submits "Conditional Waiver and Release Upon Payment" in the form prescribed by Section 3262 of the Civil Code from all subcontractors and persons supplying labor or materials to Contractor covered by the payment requested.
- 3. Contractor submits all required Davis-Bacon and Related Acts ("DBRA") documentation, certified and approved pursuant to Federal Labor Standards Provisions HUD Form-4010, attached hereto as Exhibit "B" and incorporated herein by this reference as though set forth in full.

B. Contractor may receive up to Click here to enter text. progress payments, plus a final five percent (5%) retention payment. Such payments shall at no time represent more than ninety percent (95%) of the value of the work performed. DBRA documentation and Conditional Labor and Material Releases from all subcontractors

supplying labor or materials to Contractor must accompany each request for payment.

C. Final progress payment and payment of retention shall be made according to the procedures in Section 4 below.

#### 1.07 Changes.

The Agency, with the prior approval of City CDBG, may change the Scope of Work herein or required by the Contract Documents by adding or deleting work or materials, and the Contractor shall perform the work under this Contract thus modified. The Contract Amount and Contract Time shall be equitably adjusted. No changes, additions, or deletions to the specifications for the work to be completed under this Contract, or Contract Amount or Contract Time, shall be made without first obtaining a written change order, signed by Agency, the City CDBG and Contractor. Each change order shall include a detailed description of the labor and/or materials to be added or deleted, and shall state any changes to the Contract Amount or Contract Time.

#### 1.08 Indemnification.

Contractor agrees to investigate, defend, indemnify and hold harmless Agency and the City, their officers, employees and agents from any damage, liability, claims, demands, detriments, costs, charges, and expense (including reasonable attorney fees), and causes of action which the Agency and City may incur, sustain or be subjected to on account of loss or damage to property or loss of use thereof, or for bodily injury to or death of any persons (including but not limited to property, employees, subcontractors, agents and invitees of each party hereto) arising out of or in any way connected with the work to be performed under this Contract.

#### 1.09 Conflict of Interest.

The parties to this Contract state that no present or former member or officer of the Agency or City CDBG staff, and no employee of the Agency or City CDBG who formulates policy or influences decisions with respect to Agency or City CDBG had or will have any direct or indirect interest, during his or her tenure or for one year thereafter, in this Contract or in any proceeds or benefits arising from this Contract.

#### 1.10 Termination.

A. Agency may, due to Contractor's failure to perform any of the terms of this Contract, terminate this Contract at any time by written notice to Contractor, provided Agency has given Contractor prior notice of the conditions causing the breach of the Contract and has given Contractor a reasonable opportunity to correct the breach. Such termination shall be effective in the manner and upon the date specified in such notice and shall be without prejudice to any claims which Agency may have against Contractor. Upon receipt of such notice, Contractor shall, unless the notice directs otherwise, immediately discontinue all work and the placing of all orders for materials, facilities and supplies in connection with the performance of this Contract and shall promptly proceed to cancel all existing orders and terminate all subcontracts insofar as such orders and/or subcontracts are chargeable to this Contract.

B. Upon Agency's termination of this Contract for breach of the Contract by Contractor, the Contract price shall be reduced by the amount of any and all claims which Agency may have against Contractor for damages incurred by Agency as a result of the breach, including the cost to Agency to have the work remaining under the Contract completed by another Contractor. Such damage shall also include any reasonable attorney's fees and other costs incurred by Agency in effecting the termination of the Contract or completion of the performance of the contract work. Any Contract funds remaining, including amounts retained from progress payments, or other amounts otherwise earned by Contractor but not yet paid by Agency on the date of the termination, may be applied by Agency to the damages which it incurred as a result of Contractor. If Contract funds as indicated above are insufficient, Contractor shall be liable for any unpaid balance.

#### 1.11 Written Notice.

Written notice shall be deemed to have been duly served if delivered in person or sent by registered or certified mail to Contractor or Agency at the appropriate address stated on the signature page of this Contract.

#### 2. CONTRACTOR'S GENERAL OBLIGATIONS

Contractor shall:

#### 2.01 Provide Insurance

A. As part of the consideration of this Contract, Contractor agrees to purchase and maintain at its sole cost and expense during the life of this Contract insurance coverage against claims for injuries to persons or damages to the Property which may arise from or in connection with the performance of the work hereunder by the Contractor, its agents, representatives, or employees.

Coverage shall be at least as broad as:

- <u>Commercial General Liability (CGL)</u>: Insurance Services Office Form CG 00 01 covering CGL on an "occurrence" basis, including products and completed operations, property damage, bodily injury, and personal & advertising injury with limits of no less than Two Million Dollars (\$2,000,000) per occurrence. If a general aggregate limit applies, either the aggregate limit shall apply separately to this project or location (ISO CG 25 03 or 25 04) or the general aggregate limit shall be twice the required occurrence limit.
- 2. <u>Automobile Liability</u>: Insurance Services Office Form Number CA 0001 covering Code 1 (any auto), or if Contractor has no owned autos, Code 8 (hired) and Code 9 (non-owned), with limits of no less than One Million Dollars (\$1,000,000) per accident for bodily injury and property damage.
- 3. <u>Workers' Compensation</u>: As required by the State of California, with Statutory Limits, and Employer's Liability Insurance with limits no less than One Million Dollars (\$1,000,000) per accident for bodily injury or disease.

Contractor is required to be insured for coverage for benefits under the United States Longshoremen's and Harbor Workers' Compensation Act for any work on, over, or near any navigable waters.

4. <u>Builders Risk:</u> (Course of Construction) insurance utilizing an "All Risk" (Special Perils) coverage form, with limits equal to the completed value of the project and no coinsurance penalty provisions.

If the Contractor maintains higher coverage limits than the amounts shown above, then the Agency and the City CDBG requires and shall be entitled to coverage for the higher coverage limits maintained by the Contractor. Any available insurance proceeds in excess of the specified minimum limits of insurance and coverage shall be available to the Agency and the City CDBG.

#### Self-Insured Retentions:

Self-insured retentions must be declared to and approved by the City. The City may require the Grantee to purchase coverage with a lower retention or provide proof of ability to pay losses and related investigations, claim administration, and defense expenses within the retention. The policy language shall provide, or be endorsed to provide, that the self-insured retention may be satisfied by either the named insured or City. Any and all deductibles and SIRs shall be the sole responsibility of Contractor or subcontractor who procured such insurance and shall not apply to the Indemnified Additional Insured Parties. The City may deduct from any amounts otherwise due Grantee to fund the SIR/deductible.

Policies shall NOT contain any self-insured retention (SIR) provision that limits the satisfaction of the SIR to the Named. The policy must also provide that Defense costs, including the Allocated Loss Adjustment Expenses, will satisfy the SIR or deductible. City reserves the right to obtain a copy of any policies and endorsements for verification.

#### B. Other Insurance Provisions:

Each insurance policy shall contain, or be endorsed to contain, the following provisions:

#### 1. Additional Insured Status

The City of Santa Barbara, its officers, employees, volunteers, and agents, shall be covered as additional insureds on the Commercial General Liability policy with respect to liability arising out of work or operations performed by or on behalf of the Contractor including materials, parts, or equipment furnished in connection with such work or operations. Additional Insured coverage shall be provided in the form of an endorsement to the Contractor's insurance (at least as broad as Insurance Services Office Form CG 20 10 11 85 or both CG 20 10, CG 20 26, CG 20 33, or CG 20 38; and CG 20 37 forms if later edition is used). A copy of the endorsement evidencing that the City of Santa Barbara has been added as an additional insured on the policy, must be attached to the certificate of insurance.

#### 2. Transportation Pollution Liability

The Automobile Liability policy shall be endorsed to include Transportation Pollution Liability insurance, covering materials to be transported by Contractor pursuant to the contract. This coverage may also be provided on the Contractors Pollution Liability policy.

#### 3. Primary Coverage

For any claims related to this contract, the Contractor's insurance coverage shall be primary and noncontributory at least as broad as Insurance Services Office Form CG 20 01 04 13 as respects the City, its officers, officials, employees, and volunteers. Any insurance or self-insurance maintained by the City, its officers, officials, employees, or volunteers shall be excess of the Contractor's insurance and shall not contribute with it. This requirement shall also apply to any Excess or Umbrella liability policies.

#### 4. Notice of Cancellation

Each insurance policy required above shall provide that coverage shall not be cancelled or subject to reduction without written notice given to the City Clerk, addressed to P.O. Box 1990, Santa Barbara, California 93102-1990.

#### 5. Waiver of Subrogation

Contractor hereby grants to the City a waiver of any rights to subrogation which any insurer of Contractor may acquire against the City by virtue of the payment of any loss under such insurance. Contractor agrees to obtain any endorsement that may be necessary to affect this waiver of subrogation, but this provision applies regardless of whether or not the City has received a waiver of subrogation endorsement from the insurer.

The Workers' Compensation policy shall be endorsed with a waiver of subrogation in favor of the City for all work performed by the Contractor, its employees, agents, and subcontractors.

#### 6. Umbrella or Excess Policy

The Contractor may use Umbrella or Excess Policies to provide the liability limits as required in this agreement. This form of insurance will be acceptable provided that all of the Primary and Umbrella or Excess Policies shall provide all of the insurance coverages herein required, including, but not limited to, primary and non-contributory, additional insured, Self-Insured Retentions (SIRs), indemnity, and defense requirements. The Umbrella or Excess policies shall be provided on a true "following form" or broader coverage basis, with coverage at least as broad as provided on the underlying Commercial General Liability insurance. No insurance policies maintained by the Additional Insureds, whether primary or excess, and which also apply to a loss covered hereunder, shall be called upon to contribute to a loss until the Contractor's primary and excess liability policies are exhausted.

7. Builder's Risk (Course of Construction) Insurance

Contractor may submit evidence of Builder's Risk insurance in the form of Course of Construction coverage. Such coverage shall name the City as a loss payee as their interest may appear.

If the project does not involve new or major reconstruction, at the option of the City, an Installation Floater may be acceptable. For such projects, a Property Installation Floater shall be obtained that provides for the improvement, remodel, modification, alteration, conversion or adjustment to existing buildings, structures, processes, machinery, and equipment. The Property Installation Floater shall provide property damage coverage for any building, structure, machinery, or equipment damaged, impaired, broken, or destroyed during the performance of the Work, including during transit, installation, and testing at the City's site.

- 8. Claims Made Policies If any coverage required is written on a claims-made coverage form:
  - (1) The retroactive date must be shown and must be before the execution date of the contract or the beginning of contract work.
  - (2) Insurance must be maintained, and evidence of insurance must be provided for at least five (5) years after completion of contract work.
  - (3) If coverage is canceled or non-renewed, and not replaced with another claims-made policy form with a retroactive date prior to the contract effective, or start of work date, the Contractor must purchase extended reporting period coverage for a minimum of five (5) years after completion of contract work.
  - (4) A copy of the claims reporting requirements must be submitted to the City for review.
  - (5) If the services involve lead-based paint or asbestos identification/remediation, the Contractors Pollution Liability shall not contain lead-based paint or asbestos exclusions. If the services involve mold identification/remediation, the Contractors Pollution Liability shall not contain a mold exclusion and the definition of "Pollution" shall include microbial matter including mold.
- 9. Acceptability of Insurers

All insurance coverage shall be placed with insurers authorized to conduct business in the State of California with a current AM Best's rating of no less than A: VII. All other insurers require prior approval of the City.

10. Verification of Coverage

Contractor shall furnish the City with original Certificates of Insurance including all required amendatory endorsements (or copies of the applicable policy language effecting coverage required by this clause) and a copy of the Declarations and Endorsement Page of the CGL policy listing all policy endorsements to City before work begins. However, failure to obtain the required documents prior to the work beginning shall not waive the Contractor's obligation to provide them. The City reserves the right to require complete, certified copies of all required insurance policies, including endorsements required by these

specifications, at any time. The City reserves the right to modify these requirements, including limits, based on the nature of the risk, prior experience, insurer, coverage, or other special circumstance.

#### 11. Subcontractors

Contractor shall require and verify that all subcontractors maintain insurance meeting all the requirements stated herein, and Contractor shall ensure that the City is an additional insured on insurance required from subcontractors.

#### 12. Duration of Coverage

CGL & Excess liability policies for any construction related work, including, but not limited to, maintenance, service, or repair work, shall continue coverage for a minimum of five (5) years for Completed Operations liability coverage. Such Insurance must be maintained, and evidence of insurance must be provided for at least five (5) years after completion of the contract of work.

#### 13. Special Risks or Circumstances

City reserves the right to modify these requirements, including limits, based on the nature of the risk, prior experience, insurer, coverage, or other special circumstances.

#### 14. Coverage Limits Specifications

Approval of the insurance by City or acceptance of the certificate of insurance by City shall not relieve or decrease the extent to which the Contractor may be held responsible for payment of damages resulting from Contractor's services or operation pursuant to this Agreement, nor shall it be deemed a waiver of City's rights to insurance coverage hereunder.

If, for any reason, Contractor fails to maintain insurance coverage which is required pursuant to this Agreement, the same shall be deemed a material breach of contract. City, at its sole option, may terminate this Agreement and obtain damages from the Contractor resulting from said breach. Alternately, City may purchase such required insurance coverage, and without further notice to Contractor, City may deduct from sums due to Contractor any premium costs advanced by City for such insurance.

#### 2.02 Obtain Permits and Licenses.

Contractor shall obtain all permits and licenses and pay all fees and other charges necessary for the completion and execution of the work to be performed. School fees, if any, shall be paid by Agency.

#### 2.03 Conform to Government Requirements.

Contractor shall perform all work in conformity with applicable state and federal laws and regulations and local building codes whether or not covered by the Contract Documents. If Contractor discovers any discrepancy between such laws or codes and the Contract Documents, Contractor shall immediately notify Agency and the City CDBG.

#### 2.04 Maintain the Site.

At all times keep the Project site free from accumulation of waste materials or rubbish caused by Contractor's operation. At the completion of the project, remove all waste materials, rubbish, tools, construction equipment and machinery and leave Project site in a neat and clean condition. All waste shall be properly disposed of at a legal dump site. Storage of Contractor's materials and equipment during the performance of this Contract shall be under Contractor's responsible care and charge, and Contractor shall bear all loss to such materials and equipment except for loss caused by the willful acts of Agency.

#### 2.05 Provide Warranties.

All materials and labor, including those of any subcontractor, shall be warranted for a period of one year from the date of the final progress payment provided for under Section 4.04; and Contractor shall provide Agency with all manufacturers' and suppliers' written guarantees and warranties covering materials and equipment furnished under the Contract prior to the release of the final retention payment. Contractor warrants that all materials, fixtures and equipment furnished by Contractor and its subcontractors shall be new, of good quality, and of good title, and that the work will be done in a neat and workmanlike manner. Neither any payment nor occupancy of the Property by Agency shall constitute an acceptance of work not done in accordance with the Contract or relieve Contractor of liability in respect to any express warranties or responsibility for faulty materials or workmanship. Contractor shall promptly remedy any defects in the work and pay for any damage to other work resulting therefrom which may appear within a period of one year from the date of final acceptance of the work unless a longer period is specified. Agency will give notice of observed defects with reasonable promptness.

#### 2.06 Maintain Records.

Contractor shall maintain adequate invoices, receipts, job records and disbursement journals and such other records for the Project as may be usually kept in conjunction with projects of this type. Such records shall be available for inspection by Agency and City CDBG or their authorized representatives, upon reasonable advance notice, during the period of this Contract. Contractor shall retain such records and make them available for audit by the City CDBG for a period of three years from the final payment under this Contract.

#### 2.07 Allow Inspections & Interviews.

Contractor shall permit City CDBG or their designees to examine, inspect the work under this Contract before and after completion and interview workers. Contractor shall cooperate with Agency and City CDBG in completing progress inspections, final inspection of the work and documentation of on-site job interviews.

#### 2.08 Make Payments and Obtain Lien Releases.

Contractor shall promptly pay all persons furnishing materials, labor, or services and deliver to Agency and City CDBG a complete release of liens for all labor, materials and services in connection with the Project.

#### 2.09 Cooperate with Agency.

Contractor shall cooperate with Agency and will not unreasonably inconvenience any occupants of the Property during the period of the Contract.

#### 2.10 Obtain Bonds.

Contractor shall obtain a Performance Bond for 100% of the Contract Amount and/or a Payment Bond for 100% of the Contract Amount, as required by City CDBG.

#### 2.11 Comply with Other Government / Federal Requirements

Contractor shall comply with all applicable state and local codes, ordinances and other applicable laws, all applicable City CDBG program requirements and any amendments hereafter to City CDBG program guidelines and requirements. Contractor agrees to comply with all applicable federal laws and regulations and to any amendments hereafter including, but not limited to, the following:

A. COMMUNITY DEVELOPMENT BLOCK GRANT REGULATIONS - The CDBG Regulations, 24 CFR Part 570, and any amendments hereafter thereto; and

B. SANTA BARBARA MUNICIPAL CODE NONDISCRIMINATION REQUIREMENTS - The requirements of the "Nondiscrimination Employment Certificate" (SBMC 9.126) attached hereto as Exhibit "C" and the "Handicapped Nondiscrimination Certificate" attached hereto as Exhibit "D", and incorporated herein by this reference as though set forth in full; and

C. NONDISCRIMINATION IN FEDERALLY ASSISTED PROGRAMS - Title VI of the Civil Rights Act of 1964 (42 U.S.C. 2000d et seq.), and implementing regulations in 24 CFR part 1, prohibiting discrimination upon the basis of race, color, religion, ancestry, sex, marital status, mental or physical disability, age, familial status, sexual orientation, or national origin; and

D. HOUSING AND COMMUNITY DEVELOPMENT ACT - Section 109 of the Housing and Community Development Act requiring that no person in the United States shall on the grounds of race, color, national origin, religion, or sex be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any program or activity receiving Federal financial assistance made available pursuant to the Act; and

E. REHABILITATION ACT OF 1973 - Section 504 of the Rehabilitation Act of 1973 (29 U.S.C. 794), as amended, and with implementing regulations at 24 CFR, Part 8, which prohibit discrimination based on handicap in Federally-assisted and conducted programs and activities; and

F. AGE DISCRIMINATION ACT OF 1975 - The Age Discrimination Act of 1975 (42 U.S.C. 6101-07) and implementing regulations at 24 CFR, Part 146, which prohibit discrimination because of age in programs and activities receiving Federal financial assistance; and

G. EQUAL EMPLOYMENT AND CONTRACTING OPPORTUNITY - Equal Employment Opportunity, as amended, and regulations of Executive Order 11246, amended by Executive orders 11375, 11478, 12086, and 12107 (3 CFR 1964-1965 Comp. p. 339; 3 CFR, 1966-1970 Comp., p. 684; 3 CFR, 1966-1970., p. 803; 3 CFR, 1978 Comp., p. 230; 3 CFR, 1978 Comp., p. 264).

Contractor will not discriminate against any employee or applicant for employment because of race, color, religion, ancestry, sex, marital status, mental or physical disability, age, familial status, sexual orientation, gender identity or national origin. Contractor will take affirmative action to insure that applicants are employed, without regard to race, color, religion, ancestry, sex, marital status, mental or physical disability, age, familial status, sexual orientation, gender identity, or national origin. Such action shall include, but not be limited to, the following: employment, upgrading, demotion or transfer; recruitment or recruitment advertising; layoff or termination; rates of pay or other forms of compensation; and selection for training, including apprenticeship. Contractor agrees to post in conspicuous places, available to employees and applicants for employment, notices to be provided by the municipality setting forth the provisions of this nondiscrimination clause."

Contractor will cause the foregoing provisions to be inserted in all subcontracts for work covered by this Contract so that such provision will be binding upon each subcontractor, provided that the foregoing provision shall not apply to contracts or subcontracts for standard commercial supplies or raw materials.

Contractor will, in all solicitations or advertisements for employees placed by or on behalf of the Contractor, state that all qualified applicants will receive consideration for employment without regard to their race, color, religion, ancestry, sex, marital status, mental or physical disability, age, familial status, sexual orientation, gender identity, or national origin.

Contractor will be bound by the above equal opportunity clause with respect to its own employment practices when it participates in federally assisted construction work.

Contractor will assist and cooperate actively with the City CDBG and the Secretary of Labor in obtaining the compliance of Contractors and subcontractors with the equal opportunity clause and the rules, regulations and relevant orders of the Secretary of Labor, that it will furnish the Secretary of Labor such information as they may require for the supervision of such compliance and that it will otherwise assist the Secretary in the discharge of the Secretary's primary responsibility for securing compliance.

Contractor will refrain from entering into any contract or contract modification subject to Executive Order 11246, as amended, with a Contractor debarred from, or who has not demonstrated eligibility for government contracts and federally assisted construction contracts pursuant to the Executive Order and will carry out such sanctions and penalties for violation of the equal opportunity clause as may be imposed upon Contractors and subcontractors by the Secretary of Housing and Urban Development or the Secretary of Labor pursuant to Part II, Subpart D of the Executive Order; and

H. DEBARRED, SUSPENDED OR INELIGIBLE CONTRACTORS OR SUBRECIPIENTS -The requirements set forth in 24 CFR part 5 and Executive Orders 12549 and 12689, prohibiting the use of debarred, suspended or ineligible contractors or subcontractors; and

I. HOUSING AND URBAN DEVELOPMENT ACT OF 1968 (12 U.S.C. 1701U) - 24 CFR, Part 135, also known as Section 3, which provides employment opportunities for businesses and lower income persons in connection with federally-assisted projects. Contractor will also ensure that provisions of 24 CFR, Part 135, are included in all subcontracts; and

J. BUILD AMERICA BUY AMERICA ACT (41 USC (8301) - The Grantee must comply with the requirements of the Build America, Buy America (BABA) Act and all applicable rules and notices, as may be amended, if applicable to the Grantee's infrastructure project. Pursuant to HUD's Notice, "Public Interest Phased Implementation Waiver for FY 2022 and 2023 of Build America, Buy America provisions as Applied to Recipients of HUD Federal Financial Assistance" (88 FR 17001), any funds obligated by HUD on or after the applicable listed effective dates, are subject to BABA requirements, unless excepted by waiver.

K. MINORITY AND WOMEN-OWNED BUSINESSES (W/MBE) - Executive Orders 11625, 12432, and 12138, which state that recipients of federal assistance shall take affirmative action to encourage participation by minorityand women-owned business enterprises. Contractor will use its best efforts to afford small businesses, minority business enterprises, and women's business enterprises the maximum practicable opportunity to participate in the performance of this Contract. As used in this Contract, the terms "small business" means a business that meets the criteria set forth in section 3(a) of the Small Business Act, as amended (15 U.S.C. 632), and "minority and women's business enterprise" means a business at least fifty-one (51) percent owned and controlled by minority group members or women; and

L. LABOR STANDARDS - Contractor and all subcontractors, engaged in contracts in excess of \$2,000 for the construction, completion, rehabilitation, or repair of any building or work financed in whole or in part with assistance provided under this Contract are subject to the federal labor standards provisions, Davis Bacon and Related Acts as amended (40 USC 3141-5144 and 3146-3148), which govern the payment of wages and the ratio of apprentices and trainees to journey-workers. Under the terms of the Davis-Bacon Act, as supplemented by 29 CFR Part 5, amended, the Contractor and hired subcontractors are required to pay all laborers and mechanics employed on construction work wages at rates not less than those prevailing on similar construction in the locality as determined by the Secretary of Labor, and shall pay overtime compensation in accordance with and subject to the provision of the Contract Work Hours and Safety Standards Act (40 USC 3701-3708), and the AGENCY shall comply with all regulations issued pursuant to these Acts and with other applicable Federal laws and regulations pertaining to labor standards, including the Copeland "Anti-Kickback" Act (40 USC 3145). Federal Wage Determination Number Click here to enter text., is attached hereto as Exhibit "D" and incorporated herein by this reference as though set forth in full. Provided, that if wage rates higher than those required under the regulations are imposed by State or local laws, nothing hereunder is intended to relieve the AGENCY of its obligation, if any, to require payment of the higher rates.

The regulations of 24 CFR part 70 shall apply to the use of volunteers; and

M. ENVIRONMENTAL REVIEW STANDARDS -The Contract is subject to the regulations of 24 CFR part 58, which specify the provisions of law which further the purposes of the National Environmental Policy Act of 1969; and

N. FLOOD DISASTER PROTECTION ACT 1973 - The requirements of the Flood Disaster Protection Act of 1973 (42 U.S.C. 4001-4128 and the National Flood Insurance Program in accordance with section 202(a) of the Flood Disaster Protection Act and the regulations in 44 CFR parts 59 through 79); and the Coastal Barrier Resources Act (16 U.S.C. 3601); and

O. EXECUTIVE ORDER 13279 (EQUAL PROTECTION OF THE LAWS FOR FAITH-BASED AND COMMUNITY ORGANIZATIONS - The regulations of Executive Order 13279 (Equal Protection of the Laws for Faith-Based and Community Organizations), 67 FR 77141, 3 CFR, 2002 Comp., p. 258; and the implementing regulations at 41 CFR chapter 60. As applicable, the requirements of the CDBG Program Regulations for religious or faith-based organizations under 24 CFR 570.200(j); and

P. LEAD-BASED PAINT - The Lead-Based Paint Poisoning Prevention Act (42 U.S.C. 4821-4846), the Residential Lead-Based Paint Hazard Reduction Act of 1992 (42 U.S.C. 4851-4856), and implementing regulations at part 35, subparts A, B, J, K, and R of this part; and

Q. DRUG-FREE WORKPLACE ACT - The Drug-Free Workplace Act of 1988 and HUD's implementing regulations at 24 CFR, Part 24, Subpart F, requiring provision of drug-free workplace; and

R. CONFLICT OF INTEREST - The conflict of interest provisions, as applicable, in accordance with 2 CFR Part 200.112, 24 CFR Part 92.356, and 24 CFR Part 570.611; and

S. ARCHITECTURAL BARRIERS ACT AND THE AMERICANS WITH DISABILITIES ACT - The Architectural Barriers Act of 1968 (42 U.S.C. 4151-4157), the Uniform Federal Accessibility Standards (appendix A to 24 CFR part 40 for residential structures, and appendix A to 41 CFR part 101-19, subpart 101-19.6, for general type buildings), and Americans with Disabilities Act (42 U.S.C. 12131; 47 U.S.C. 155, 201, 218 and 225) (ADA).

## 3. AGENCY'S GENERAL OBLIGATIONS

Agency shall:

3.01 Monitor all work performed under this Contract and inspect the work for acceptance prior to each progress payment and the final payment. Agency shall expedite all payments. Agency shall not permit any changes, additions, or deletions to this Contract or the Contract Documents without prior written approval of Contractor and City CDBG. Any change orders must be signed by Agency, Contractor and the City CDBG.

3.02 Cooperate with Contractor to facilitate the performance of work, including the removal and replacement of rugs, coverings and furniture as necessary.

3.03 Permit Contractor to use, at no cost, existing utilities such as light, heat, power and water necessary to carry out and complete the work.

3.04 The premises are to be:

Occupied during the course of the rehabilitation work

Unoccupied during the course of the rehabilitation work

Partially occupied as follows: Click here to enter text.

If the premises are to be occupied, Agency will cooperate with Contractor and minimize interference with the Project.

## 4. ACCEPTANCE/PROJECT CLOSEOUT

#### 4.01 Inspection.

Upon receipt of a notice from Contractor that the Project is completed and ready for final inspection and acceptance, Contractor, Agency and representatives of the City CDBG shall meet at the Project site. If deficiencies are noted other than minor "punch list" corrections, Contractor shall be responsible for correcting or completing the items identified prior to the filing of a Notice of Completion.

#### 4.02 Notice of Completion.

After the City CDBG and Agency determine that all materials have been installed and all work to be performed under the Contract has been completed, except for minor "punch list" corrections, Agency shall sign a Notice of Completion and cause it to be filed with the County Recorder of Santa Barbara County.

#### 4.03 Final Progress Payment.

When all work, except for minor "punch list" corrections, has been completed, Contractor shall submit a request for the final progress payment. Subject to Section 4.01 above, Agency and City CDBG shall approve payment in an amount to bring the total payments to Contractor to ninety-five percent (95%) of the value of the work completed, provided Contractor has provided Agency and City CDBG the following:

- 1. Evidence that the City Building Permit has been signed off by the City Division of Building and Safety.
- 2. A signed "Unconditional Waiver and Release" form.

#### 4.04 Release of Retentions.

Payment of sums retained, except those retained for cause, shall be made to Contractor not sooner than thirty-five (35) days after recordation of the Notice of Completion, provided (a) a "CONTRACTOR'S WAIVER AND AFFIDAVIT" is received from Contractor, (b) no claims against Contractor have been filed with Agency or against the Property prior to the expiration of the thirty-five days, and (c) Contractor has fully complied with all DBRA requirements. Until any such claims have been satisfied or released, sufficient funds shall be withheld from the sum due Contractor to satisfy such claims. If corrective or repair work remains or documentation is outstanding after such thirty-five day period, City CDBG and/or Agency may withhold sufficient amount to pay for completion of such work.

#### 4.05 Payments by Agency to Third Parties.

If Contractor fails to make payments required under this Contract to suppliers of materials or labor, Agency may make such payments on Contractor's behalf, and Contractor shall reimburse Agency on demand for the amount actually paid by Agency. See Section 6.07 below.

#### 5. DISPUTE RESOLUTION

Any dispute which arises under this Contract, and which remains unresolved for fifteen (15) working days after City CDBG has been informed in writing of the dispute by either party, shall be settled by arbitration in accordance with the construction industry arbitration rules of the American Arbitration Association in effect at the time the arbitration is initiated, and judgment may be entered on the award. Should any party refuse or neglect to appear at or

participate in arbitration proceedings, the arbitrator is empowered to decide the controversy in accordance with whatever evidence is presented. The arbitrator shall award to the prevailing party compensation for the expense of arbitration, including reasonable attorneys' fees. The decision of the arbitrator shall be final, conclusive and binding upon Agency and Contractor.

#### 6. MISCELLANEOUS PROVISIONS

#### 6.01 Entire Contract.

The Contract Documents contain the entire agreement between the parties. No variations, modifications, or changes hereto shall be binding upon any party hereto unless set forth in a written document duly executed by Agency, Contractor and approved by City CDBG.

#### 6.02 Waiver.

No consent or waiver, express or implied, by either party to any breach by the other shall be deemed or construed to be consent or waiver to any other breach. Failure on the part of either party to complain of any act of the other party or to declare the other party in default, shall not constitute a waiver by such party of its rights hereunder. No payment under this Contract will be interpreted so as to imply that Agency has inspected or approved the work performed by Contractor.

#### 6.03 Successors and Assigns.

The provisions of the Contract bind both parties and their successors and assigns. Contractor shall not assign this Contract without the written consent of Agency and prior written notification to City CDBG.

#### 6.04 Governing Law.

This Contract and obligations of the parties hereunder shall be interpreted, construed and enforced in accordance with the laws of the State of California.

#### 6.05 Bankruptcy.

If Contractor files bankruptcy, or makes an assignment for the benefit of creditors, Agency has the right to cancel this Contract and have the work completed by others.

#### 6.06 Donations of Materials.

Subject to approval by the Agency, the Contractor has the option of using donated materials where appropriate if such donated materials will not unduly compromise the quality of the finished Project.

#### 6.07 NOTICE TO AGENCY:

Contractors are required by law to be licensed and regulated by the Contractors' State License Board. Any questions concerning a contractor may be referred to the California Contractors' State License Board.

Any contractor, subcontractor, laborer, supplier, or other person who helps to improve a property, but is not paid for its work or supplies, has a right to enforce a claim against the property. This means that after a court hearing, the property could be sold by a court officer and the proceeds of the sale used to satisfy the indebtedness. This can happen even if the Agency had paid the contractor in full if the subcontractors, laborers, or suppliers remain unpaid.

Under the law, the Agency may protect their interests against such claims by: filing, before commencing such work of improvement, the original fully executed contract for the Project in the Office of the County Recorder where the property is situated and requiring that the Contractor's Performance and/or Payment Bond be recorded in such office; requiring payments be made directly to subcontractors and material suppliers through a joint control agreement; issuing joint checks payable to both the contractor and subcontractors or material suppliers; or requiring a contractor to provide unconditional lien releases signed by each subcontractor, laborer, or supplier.

IN WITNESS WHEREOF, the parties hereto have caused this Contract to be executed in duplicate, on the date first above written.

Agency Click here to enter text. Contractor Click here to enter text.

# Signature

Name: Click here to enter text. Title: Click here to enter text.

Click here to enter text.\_\_\_\_\_ Address

Click here to enter text.\_\_\_\_\_ City State Zip Signature Name: Click here to enter text. Title: Click here to enter text.

Click here to enter text.\_\_\_\_\_ Address

Click here to enter text. City State Zip

Click here to enter text.\_\_\_\_\_ Contractor's License No. IN WITNESS WHEREOF, the parties hereto have caused this Contract to be executed in duplicate, on the date first above written.

Agency

Click here to enter text.

Contractor Click here to enter text.

# Signature

Name: Click here to enter text. Title: Click here to enter text.

Click here to enter text.\_\_\_\_\_ Address

Click here to enter text.\_\_\_\_\_ City State Zip Signature Name: Click here to enter text. Title: Click here to enter text.

Click here to enter text.\_\_\_\_\_ Address

Click here to enter text. City State Zip

Click here to enter text.\_\_\_\_\_ Contractor's License No.

# Exhibit A Scope of Work

# Federal Labor Standards ProvisionsU.S. Department of Housingand Urban Development Office of Labor Relations

### Applicability

The Project or Program to which the construction workcovered by this contract pertains is being assisted by theUnited States of America and the following Federal LaborStandards Provisions are included in this Contract pursuant to the provisions applicable to such Federalassistance.

1. (i) Minimum Wages. All laborers and mechanics Α. employed or working upon the site of the work, will be paid unconditionally and not less often than once a week, and without subsequent deduction or rebate on any account(except such payroll deductions as are permitted by regulations issued by the Secretary of Labor under theCopeland Act (29 CFR Part 3), the full amount of wages and bona fide fringe benefits (or cash equivalents thereof)due at time of payment computed at rates not less than those contained in the wage determination of the Secretary of Labor which is attached hereto and made apart hereof, regardless of any contractual relationship which may be alleged to exist between the contractor and such laborers and mechanics. Contributions made or costs reasonably anticipated for bona fide fringe benefits under Section I(b)(2) of the Davis-Bacon Act on behalf of laborers or mechanics are considered wages paid to suchlaborers or mechanics, subject to the provisions of 29 CFR5.5(a)(1)(iv); also, regular contributions made or costsincurred for more than a weekly period (but not less oftenthan guarterly) under plans, funds, or programs, whichcover the particular weekly period, are deemed to be constructively made or incurred during such weekly period.

Such laborers and mechanics shall be paid the appropriatewage rate and fringe benefits on the wage determination for the classification of work actually performed, without regard to skill, except as provided in 29 CFR 5.5(a)(4). Laborers or mechanics performing work in more than one classification may be compensated at the rate specified foreach classification for the time actually worked therein: Provided, That the employer's payroll records accurately set forth the time spent in each classification in which work is performed. The wage determination (including anyadditional classification and wage rates conformed under

29 CFR 5.5(a)(1)(ii) and the Davis-Bacon poster (WH-1321) shall be posted at all times by the contractor and its subcontractors at the site of the work in a prominent and accessible, place where it can be easily seen by the workers.

(ii) (a) Any class of laborers or mechanics which is not listed in the wage determination and which is to be employed under the contract shall be classified inconformance with the wage determination. HUD shall approve an additional classification and wage rate andfringe benefits therefor only when the following criteriahave been met: (1) The work to be performed by the classification requested is not performed by a classification in the wage determination; and

(2) The classification is utilized in the area by the construction industry; and

(3) The proposed wage rate, including any bona fide fringe benefits, bears a reasonable relationship to thewage rates contained in the wage determination.

(b) I f the contractor and the laborers and mechanics to be employed in the classification (if known), or their representatives, and HUD or i ts designee agree on the classification and wage rate (including the amount designated for fringe benefits where appropriate), a report of the action taken shall be sent by HUD or i ts designee to the Administrator of the W age and Hour Division, Employment Standards Administration, U.S. Department of Labor, W ashington, D.C. 20210. The Administrator, or anauthorized representative, will approve, modify, or disapprove every additional classification action within 30days of receipt and so advise HUD or its designee or willnotify HUD or its designee within the 30 -day period that additional time is necessary. (Approved by the Office of Management and Budget under OMB control number 1215-0140.)

(c) In the event the contractor, the laborers or mechanics to be employed in the classification or their representatives, and HUD or its designee do not agree on the proposed classification and wage rate (including theamount designated for fringe benefits, where appropriate), HUD or its designee shall refer the questions, including the views of all interested parties and the recommendation of HUD or its designee, to the Administrator for determination. The Administrator, or an authorized representative, will issue a determination within 30 days of receipt and so advise HUD or its designee or will notify HUD or its designee within the 30day period that additional time is necessary. (Approved by the Office of Management and Budget under OMB Control Number 1215-0140.)

(d) The wage rate (including f ringe benefits where appropriate) determined pursuant to subparagraphs (1)(ii)(b) or (c) of this paragraph, shall be paid to all workers performing work in the classification under thiscontract from the first day on which work is performed in the classification.

(iii) W henever the minimum wage rate prescribed in the contract for a class of laborers or mechanics includes a fringe benefit which is not expressed as an hourly rate, the contractor shall either pay the benefit as stated in the wage determination or shall pay another bona fide fringebenefit or an hourly cash equivalent thereof.

(iv) If the contractor does not make payments to a trustee or other third person, the contractor may consider as part

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Previous editions are obsolete
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of the wages of any laborer or mechanic the amount of anycosts reasonably anticipated in providing bona fide fringebenefits under a plan or program, Provided, That the Secretary of Labor has found, upon the written request of the contractor, that the applicable standards of the Davis-Bacon Act have been met. The Secretary of Labor may require the contractor to set aside in a separate accountassets for the meeting of obligations under the plan or program. (Approved by the Office of Management and Budget under OMB Control Number 1215-0140.)

Withholding. HUD or i ts designee shall upon i ts own 2. action or upon written request of an authorized representative of the Department of Labor withhold orcause to be withheld f rom the contractor under thiscontract or any other Federal contract with the same primecontractor, or any other Federallyassisted contract subject to Davis-Bacon prevailing wage requirements, which is held by the same prime contractor so much of the accrued payments or advances as may be considered necessary to pay laborers and mechanics, including apprentices, trainees and helpers, employed by thecontractor or any subcontractor the full amount of wagesrequired by the contract In the event of failure to pay anylaborer or mechanic, including any apprentice, trainee orhelper, employed or working on the site of the work, all orpart of the wages required by the contract, HUD or its designee may, after written notice to the contractor, sponsor, applicant, or owner, take such action as may benecessary to cause the suspension of any further payment, advance, or guarantee of funds until suchviolations have ceased. HUD or its designee may, afterwritten notice to the contractor, disburse such amountswithheld for and on account of the contractor or subcontractor to the respective employees to whom theyare due. The Comptroller General shall make such disbursements in the case of direct Davis-Bacon Actcontracts.

3. (i) Payrolls and basic records. Payrolls and basic records relating thereto shall be maintained by the contractor during the course of the work preserved for aperiod of three years thereafter for all laborers and mechanics working at the site of the work. Such records shall contain the name, address, and social securitynumber of each such worker, his or her correct classification, hourly rates of wages paid (including ratesof contributions or costs anticipated for bona fide fringebenefits or cash equivalents thereof of the types describedin Section I(b)(2 )(B) of the Davis-bacon Act), daily andweekly number of hours worked, deductions made and actual wages paid. Whenever the Secretary of Labor hasfound under 29 CFR 5.5 (a)(1)(iv) that the wages of any laborer or mechanic include the amount of any costsreasonably anticipated in providing benefits under a plan or program described in Section I(b)(2)(B) of the Davis-Bacon Act, the contractor shall maintain records whichshow that the commitment to provide such benefits isenforceable, that the plan or program is financially responsible, and that the plan or program has been

communicated in writing to the laborers or mechanicsaffected, and records which show the costs anticipated orthe actual cost incurred in providing such benefits. Contractors employing apprentices or trainees underapproved programs shall maintain written evidence of theregistration of apprenticeship programs and certification oftrainee programs, the registration of the apprentices and trainees, and the ratios and wage rates prescribed in theapplicable programs. (Approved by the Office of Management and Budget under OMB Control Numbers1215 -0140 and 1215-0017.)

(ii) (a) The contractor shall submit weekly for each week in which any contract work is performed a copy of allpayrolls to HUD or its designee if the agency is a party tothe contract, but if the agency is not such a party, the contractor will submit the payrolls to the applicant sponsor, or owner, as the case may be, for transmission to HUD or its designee. The payrolls submitted shall set outaccurately and completely all of the information required to be maintained under 29 CFR 5.5(a)(3)(i) except that fullsocial security numbers and home addresses shall not beincluded on weekly transmittals. Instead the payrolls shallonly need to include an individually identifying number for each employee (e.g., the last four digits of the employee's social security number). The required weekly payrollinformation may be submitted in any form desired. Optional Form WH-347 W age is available for this purpose from the and Hour Division Web site at http://www.dol.gov/esa/whd/forms/ wh347instr.htm or itssuccessor site. The prime contractor is responsible for the submission of copies of payrolls by all subcontractors. Contractors and subcontractors shall maintain the fullsocial security number and current address of each covered worker, and shall provide them upon request toHUD or its designee if the agency is a party to the contract, but if the agency is not such a party, the contractor will submit the payrolls to the applicant sponsor, or owner, as the case may be, for transmission toHUD or its designee, the contractor, or the Wage and HourDivision of the Department of Labor for purposes of an investigation or audit of compliance with prevailing wagerequirements. It is not a violation of this subparagraph for a prime contractor to require a subcontractor to provide addresses and social security numbers to the prime contractor for its own records, without weekly submissionto HUD or its designee. (Approved by the Office of Management and Budget under OMB Control Number 1215-0149.)

(b) Each payroll submitted shall be accompanied by a "Statement of Compliance," signed by the contractor or subcontractor or his or her agent who pays or supervises the payment of the persons employed under the contract and shall certify the following:

(1) That the payroll for the payroll period contains the information required to be provided under 29 CFR 5.5(a)(3)(ii), the appropriate information is being maintained under 29 CFR 5. 5(a)(3)(i), and that such information is correct and complete;

Previous editions are obsolete

(2) That each laborer or mechanic (including each helper, apprentice, and trainee) employed on the contract duringthe payroll period has been paid the full weekly wages earned, without rebate, either directly or indirectly, andthat no deductions have been made either directly or indirectly from the full wages earned, other than permissible deductions as set forth in 29 CFR Part 3;

(3) That each laborer or mechanic has been paid not less than the applicable wage rates and fringe benefits or cash equivalents for the classification of work performed, as specified in the applicable wage determination incorporated into the contract.

(c) The weekly submission of a properly executed certification set forth on the reverse side of Optional Form WH-347 shall satisfy the requirement for submission of the "Statement of Compliance" required by subparagraphA. 3.(ii)(b).

(d) The falsification of any of the above certifications may subject the contractor or subcontractor to civil or criminal prosecution under Section 1001 of Title 18 and Section231 of Title 31 of the United States Code.

(iii) The contractor or subcontractor shall make the records required under subparagraph A.3.(i) available forinspection, copying, or transcription by authorized representatives of HUD or its designee or the Departmentof Labor, and shall permit such representatives to interview employees during working hours on the job. If the contractor or subcontractor fails to submit the required records or to make them available, HUD or its designee may, after written notice to the contractor, sponsor, applicant or owner, take such action as may be necessary to cause the suspension of any further payment, advance, or guarantee of funds. Furthermore, failure to submit therequired records upon request or to make such records available may be grounds for debarment action pursuant to29 CFR 5.12.

#### 4. Apprentices and Trainees.

(i) Apprentices. Apprentices will be permitted to work at less than the predetermined rate for the work they performed when they are employed pursuant to and individually registered in a bona fide apprenticeshipprogram registered with the U.S. Department of Labor, Employment and Training Administration, Office of Apprenticeship Training, Employer and Labor Services, orwith a State Apprenticeship Agency recognized by theOffice, or if a person is employed in his or her first 90 days of probationary employment as an apprentice in suchan apprenticeship program, who is not individually registered in the program, but who has been certified bythe Office of Apprenticeship Training, Employer and LaborServices or a State Apprenticeship Agency (where appropriate) to be eligible for probationary employment as an apprentice. The allowable ratio of apprentices to journeymen on the job site in any craft classification shall not be greater than the ratio permitted to the contractor as to the entire work force under the registered program. Any worker listed on a payroll at an apprentice wage rate, who

is not registered or otherwise employed as stated above, shall be paid not less than the applicable wage rate on thewage determination for the classification of work actuallyperformed. In addition, any apprentice performing work on he job site in excess of the ratio permitted under the registered program shall be paid not less than the applicable wage rate on the wage determination for the work actually performed. Where a contractor is performing construction on a project in a locality other than that inwhich its program is registered, the ratios and wage rates(expressed in percentages of the journeyman' s hourlyrate) specified in the contractor's or subcontractor's registered program shall be observed. Every apprenticemust be paid at not less than the rate specified in the registered program for the apprentice's level of progress, expressed as a percentage of the journeymen hourly ratespecified in the applicable wage determination. Apprentices shall be paid fringe benefits in accordancewith the provisions of the apprenticeship program. If theapprenticeship program does not specify fringe benefits, apprentices must be paid the full amount of fringe benefits I isted on the wage determination for the applicable classification. If the Administrator determines that adifferent practice prevails for the applicable apprenticeclassification, fringes shall be paid in accordance with thatdetermination. In the event the Office of ApprenticeshipTraining, Employer and Labor Services, or a State Apprenticeship Agency recognized by the Office, withdraws approval of an apprenticeship program, the contractor will no longer be permitted to utilize apprentices at less than the applicable predetermined ratefor the work performed until an acceptable program isapproved.

Except as provided in 29 CFR 5.16, (ii) Trainees. t rainees will not be permitted to work at less than the predetermined rate for the work performed unless they are employed pursuant ', to and individually registered in aprogram which has received prior approval, evidenced by formal certification by the U.S. Department of Labor, Employment and Training Administration. The ratio oftrainees to journeymen on the job site shall not be greaterthan permitted under the plan approved by the Employment and Training Administration. Every traineemust be paid at not less than the rate specified in the approved program for the trainee's level of progress, expressed as a percentage of the journeyman hourly rate specified in the applicable wage determination. Traineesshall be paid fringe benefits in accordance with the provisions of the t rainee program. If the trainee programdoes not mention fringe benefits, trainees shall be paidthe full amount of fringe benefits listed on the wage determination unless the Administrator of the Wage and Hour Division determines that there is an apprenticeship program associated with the corresponding journeymanwage rate on the wage determination which provides forless than full fringe benefits for apprentices. Any employee listed on the payroll at a trainee rate who is notregistered and participating in a training plan approved by

the Employment and Training Administration shall be paidnot less than the applicable wage rate on the wage determination for the work actually performed. In addition, any trainee performing work on the job site in excess of the ratio permitted under the registered program shall bepaid not less than the applicable wage rate on the wage determination for the work actually performed. In the event the Employment and Training Administration withdraws approval of a training program, the contractorwill no longer be permitted to utilize trainees at less than the applicable predetermined rate for the work performed until an acceptable program is approved.

(iii) Equal employment opportunity. The utilization of apprentices, trainees and journeymen under 29 CFR Part 5shall be in conformity with the equal employment opportunity requirements of Executive Order 11246, asamended, and 29 CFR Part 30.

5. Compliance with Copeland Act requirements. The contractor shall comply with the requirements of 29 CFRPart 3 which are incorporated by reference in this contract

6. Subcontracts. The contractor or subcontractor will insert in any subcontracts the clauses contained insubparagraphs 1 through 11 in this paragraph A and suchother clauses as HUD or its designee may by appropriateinstructions require, and a copy of the applicableprevailing wage decision, and also a clause requiring thesubcontractors to include these clauses in any lower tiersubcontracts. The prime contractor shall be responsiblefor the compliance by any subcontractor or lower t ier subcontractor with all the contract clauses in thisparagraph.

**7. Contract termination; debarment.** A breach of the contract clauses in 29 CFR 5. 5 may be grounds for termination of the contract and for debarment as a contractor and a subcontractor as provided in 29 CFR5.12.

8. Compliance with Davis-Bacon and Related Act Requirements. All rulings and interpretations of the Davis-Bacon andRelated Acts contained in 29 CFR Parts 1, 3, and 5 are herein incorporated by reference in this contract

**9. Disputes concerning labor standards.** Disputes arising out of the labor standards provisions of thiscontract shall not be subject to the general disputes clause of this contract. Such disputes shall be resolved inaccordance with the procedures of the Department of Labor set forth in 29 CFR Parts 5, 6, and 7. Disputes within the meaning of this clause include disputes between the contractor (or any of its subcontractors) and HUD or its designee, the U. S. Department of Labor, or the employees or their representatives.

10. (i) Certification of Eligibility. By entering into this contract the contractor certifies that neither it (nor he orshe) nor any person or firm who has an interest in the contractor's firm is a person or firm ineligible to be awarded Government contracts by virtue of Section 3(a) of the Davis-Bacon Act or 29 CFR 5. 12 (a)(1) or to be

awarded HUD contracts or participate in HUD programspursuant to 24 CFR Part 24.

(ii) No part of this contract shall be subcontracted to any person or firm ineligible for award of a Government contract by virtue of Section 3(a) of the Davis-Bacon Actor 29 CFR 5. 12(a)(1) or to be awarded HUD contracts or participate in HUD programs pursuant to 24 CFR Part 24.

(iii) The penalty for making false statements is prescribed in the U.S. Criminal Code, 18 U.S.C. 1001. Additionally,U.S. Criminal Code, Section 1 01 0, Title 18, U.S.C., "Federal Housing Administration transactions", provides in part: "W hoever, for the purpose of ... influencing in anyway the action of such Administration.... makes, utters or publishes any statement knowing the same to be false....shall be fined not more than \$5,000 or imprisoned not more than two years, or both."

11. Complaints, Proceedings, or Testimony by Employees. No laborer or mechanic to whom the wage,salary, or other labor standards provisions of this Contract are applicable shall be discharged or in any other manner discriminated against by the Contractor or any subcontractor because such employee has filed any complaint or instituted or caused to be instituted anyproceeding or has testified or is about to testify in any proceeding under or relating to the labor standards applicable under this Contract to his employer.

**B.** Contract Work Hours and Safety Standards Act. The provisions of this paragraph B are applicable where the amount of the prime contract exceeds \$100,000. As used in this paragraph, the terms "laborers" and "mechanics" include watchmen and guards.

(1) **Overtime requirements.** No contractor or subcontractor contracting for any part of the contract work which may require or involve the employment of laborers or mechanics shall require or permit any such laborer or mechanic in any workweek in which the individual is employed on such work to work in excess of 40 hours in such workweek unless such laborer or mechanic receives compensation at a rate not less than one and one-half times the basic rate of pay for all hours worked in excess of 40 hours in such workweek.

Violation; liability for unpaid wages; liquidated (2) damages. In the event of any violation of the clause setforth in subparagraph (1) of this paragraph, the contractorand any subcontractor responsible therefor shall be liablefor the unpaid wages. In addition, such contractor and subcontractor shall be I iable to the United States (in the case of work done under contract for the District of Columbia or a territory, to such District or to such territory), for liquidated damages. Such liquidated damages shall be computed with respect to each individual laborer or mechanic, including watchmen and guards, employed in violation of the clause set forth in subparagraph (1) of this paragraph, in the sum of \$10 for eachcalendar day on which such individual was required or permitted to work in excess of the standard workweek of 40 hours without payment of the overtime wages required by the clause set forth in sub paragraph (1) of this paragraph.

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(3) Withholding for unpaid wages and I iquidated damages. HUD or its designee shall upon its own actionor upon written request of an authorized representative of the Department of Labor withhold or cause to be withheld, from any moneys payable on account of work performed by the contractor or subcontractor under any such contract orany other Federal contract with the same prime contract, or any other Federally-assisted contract subject to the Contract Work Hours and Safety Standards Act which isheld by the same prime contractor such sums as may be determined to be necessary to satisfy any liabilities of such contractor or subcontractor for unpaid wages and iquidated damages as provided in the clause set forth in subparagraph (2) of this paragraph.

(4) Subcontracts. The contractor or subcontractor shall insert in any subcontracts the clauses set forth in subparagraph (1) through (4) of this paragraph and also aclause requiring the subcontractors to include these clauses in any lower t ier subcontracts. The prime contractor shall be responsible for compliance by any subcontractor or lower tier subcontractor with the clausesset forth in subparagraphs (1) through (4) of this paragraph.

**C. Health and Safety.** The provisions of this paragraph C are applicable where the amount of the prime contract exceeds \$100,000.

(1) No laborer or mechanic shall be required to work in surroundings or under working conditions which areunsanitary, hazardous, or dangerous to his health and safety as determined under construction safety and health standards promulgated by the Secretary of Labor by regulation.

(2) The Contractor shall comply with all regulations issued by the Secretary of Labor pursuant to Title 29 Part1926 and failure to comply may result in imposition of sanctions pursuant to the Contract Work Hours and SafetyStandards Act, (Public Law 91-54, 83 Stat 96). <u>40 USC3701</u> et seq.

(3) The contractor shall include the provisions of thisparagraph in every subcontract so that such provisions willbe binding on each subcontractor. The contractor shall take such action with respect to any subcontractor as theSecretary of Housing and Urban Development or the Secretary of Labor shall direct as a means of enforcing such provisions.

# Exhibit C

# City of Santa Barbara Nondiscriminatory Employment Certificate

## S.B.M.C. 9.126

### 9.126.010 Certificate Generally.

Consistent with a policy of non-discrimination in employment on contracts of the City of Santa Barbara and in furtherance of the provisions of Sections 1735 and 1777.6 of the California Labor Code, a "Contractor's Obligation for Non-discriminatory Employment Certificate" as hereinafter set forth shall be attached and incorporated by reference as an indispensable and integral term of all bid specifications and contracts of the City for purchases, services, and the construction, repair, or improvement of public works. (Ord. 3500 §1(part), 1972.)

### 9.126.020 Contents of Certificate.

The "contractor's obligation for non-discriminatory employment" is as follows:

In performing the work of this contract, the Contractor agrees as follows:

(1) The Contractor will not discriminate against any employee or applicant for employment because of race, creed, color, national origin, ancestry, sexual orientation, political affiliation or beliefs, sex, age, physical handicap, medical condition, marital status or pregnancy (as those terms are defined by the California Fair Employment and Housing Act -- Government Code Section 12900-12996), except where such discrimination is based on a bona fide occupational qualification. The Contractor will take positive action or ensure that applicants are employed, and that employees are treated during employment, without regard to their race, creed, color, national origin, ancestry, sexual orientation, political affiliation or beliefs, sex, age, physical handicap, medical condition, marital status or pregnancy (as those terms are defined by the California Fair Employment and Housing Act -- Government Code Section 12900-12906), except where such discrimination is based on a bona fide occupational origin, ancestry, sexual orientation, political affiliation or beliefs, sex, age, physical handicap, medical condition, marital status or pregnancy (as those terms are defined by the California Fair Employment and Housing Act -- Government Code Section 12900-12996), except where such discrimination is based on a bona fide occupational qualification. Such action shall include but not be limited to the following: employment, upgrading, demotion, or transfer; recruitment or recruitment advertising; layoff or termination; rates of pay or other forms of compensation; and selection for training, including apprenticeship. The contractor agrees to post in conspicuous places, available to employees and applicants for employment, notices to be provided by the City setting forth the provisions of this non-discrimination clause.

(2) The Contractor will, in all solicitations or advertisements for employees placed by or on behalf of the Contractor, state that all qualified applicants will receive consideration for employment without regard to race, creed, color, national origin, ancestry, sexual orientation, political affiliation or beliefs, sex, age, physical handicap, medical condition, marital status or pregnancy (as those terms are defined by the California Fair Employment and Housing Act -- Government Code Section 12900-12996), except where such discrimination is based on a bona fide occupational qualification.

(3) The Contractor will send to each labor union or representative of workers with which he has a collective bargaining agreement or other contract or understanding, a notice to be provided by the City advising the said labor union or worker's representative of the Contractor's commitments under this

provision, and shall post copies of the notice in conspicuous places available to employees and applicants for employment.

(4) The Contractor will permit access to his records of employment, employment advertisements, application forms, and other pertinent data and records by the City, the Fair Employment Practices Commission, or any other appropriate agency of the State designated by the City for the purposes of investigation to ascertain compliance with the Contractor's obligation for non-discriminatory employment provisions of this contract, or Fair Employment Practices statute.

(5) A finding of willful violation of the non-discriminatory employment practices article of this contract or of the Fair Employment Practices Act shall be regarded by the City as a basis for determining that as to future contracts for which the Contractor may submit bids, the Contractor is a "disqualified bidder" for being "non-responsible".

The City shall deem a finding of willful violation of the Fair Employment Practices Act to have occurred upon receipt of written notice from the Fair Employment Practices Commission that it has investigated and determined that the Contractor has violated the Fair Employment Practices Act and has issued an order under Labor Code Section 1426 or obtained an injunction under Labor Code Section 1429.

Upon receipt of any such written notice, the City shall notify the Contractor that unless he demonstrates to the satisfaction of the City within a stated period that the violation has been corrected, he shall be declared a "disqualified bidder" until such time as the Contractor can demonstrate that he has implemented remedial measures, satisfactory to the City, to eliminate the discriminatory employment practices which constituted the violation found by the Fair Employment Practices Commission.

(6) Upon receipt from any person of a complaint of alleged discrimination under any City contract, the City Administrator shall ascertain whether probable cause for such complaint exists. If probable cause for the complaint is found, the Administrator shall request the City Council to hold a public hearing to determine the existence of a discriminatory practice in violation of this contract.

In addition to any other remedy or action provided by law or the terms of this contract, the Contractor agrees, that should the City Council determine after a public hearing duly noticed to the Contractor that the Contractor has not complied with the non-discriminatory employment practices provisions of this contract or has willfully violated such provisions, the City may, without liability of any kind, terminate, cancel or suspend this contract, in whole or in part. In addition, upon such determination the Contractor shall, as a penalty to the City, forfeit a penalty of \$25.00 for each calendar day, or portion thereof, for each person who was denied employment as a result of such non-compliance. Such moneys shall be recovered from the Contractor. The City may deduct any such penalties from any moneys due the Contractor from the City.

(7) The Contractor certifies to the City that he has met or will meet the following standards for positive compliance, which shall be evaluated in each case by the City:

(a) The Contractor shall notify all supervisors, foremen and other personnel officers in writing of the content of the non-discrimination provision and their responsibilities under it.

(b) The Contractor shall notify all sources of employee referrals, (including unions, employment

agencies, advertisements, Department of Employment) of the content of the non-discrimination provision.

(c) The Contractor shall file a basic compliance report as required by the City. Willful false statements made in such reports shall be punishable as provided by law. The compliance report shall also specify the sources of the work force and who has the responsibility for determining whom to hire, or whether or not to hire.

(d) The Contractor shall notify the City of opposition to the non-discrimination provision by individuals, firms or organizations during the period of this contract.

(8) Nothing contained in this Contractor's Obligation for Non-discriminatory Employment Certificate shall be construed in any manner to prevent the City from pursuing any other remedies that may be available at law.

(9) (a) In the performance of the work under this contract, the Contractor will include the provisions of the foregoing paragraphs (1) through (8) in all subcontracts and in any supply contract to be performed within the State of California, so that such provisions will be equally binding upon each subcontractor and each supplier.

(b) The Contractor will take such action with respect to any subcontract or purchase order as the City may direct as a means of enforcing such provisions including sanctions for non-compliance; provided, however, that in the event the Contractor becomes involved in, or is threatened with, litigation with a subcontractor or supplier as a result of such direction by the City, the Contractor may request the City to enter into such litigation to protect the interests of the City. (Ord. 4465, 1987; Ord. 3500 §1(part), 1972.)

# Exhibit D

# City of Santa Barbara Handicapped Nondiscrimination Certificate

- 1. During the term of this Contract, Agency agrees that while performing its services, it shall:
  - Not exclude a qualified handicapped individual from participation in programs or activities open to the general public, regardless of the availability of permissibly separate or different programs or activities designed especially for the handicapped;
  - b. Administer programs and activities in the most integrated setting appropriate to the needs of qualified handicapped individuals;
  - c. Take appropriate steps to ensure that communications with applicants, employees, beneficiaries, and the general public are available to persons with impaired vision or hearing, through means such as brailled or taped material, telecommunication devices, televised information or other media;
  - d. Provide a qualified handicapped individual with an aid, benefit, or service that is as effective in affording equal opportunity to obtain the same result, to gain the same benefit, or to reach the same level of achievement as that provided to others;
  - e. Not provide a different or separate aid, benefit, or service to qualified handicapped individuals or to any class of qualified handicapped individuals unless such action is necessary to provide qualified handicapped individuals with aid, benefits, or services that are as effective as those provided to others;
- 2. If funds are granted to the Agency for the program for which a funding application is submitted, then Agency agrees to formally adopt a policy of Handicapped Nondiscrimination satisfactory to the City Administer.
- 3. In the event of noncompliance with the nondiscrimination terms set forth above, or with any of said rules, regulations, this Contract may be canceled, terminated in whole or in part.

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<ul> <li>claims have been satisfied or released, sufficient funds shall be withheld from the monies due contractor to satisfy such claims. If corrective or repair work remains or documentation is outstanding after such thirty-five day period, agency may withhold sufficient amount to pay for completion of such work.</li> <li>Pricing in accordance with Quote No. , Dated: which is incorporated herein and made a part hereof by this reference.</li> <li>Furnish all labor, materials, equipment, supervision and appurtenances necessary for playground installation. Contractors License:</li> <li>Prevailing Wages:</li> <li>The provisions of Articles 2 and 3, Division 2, Part 7, Chapter 1 of the Labor Code, State of California, are made by this reference a part of this Purchase Order.</li> <li>In the event the State of California Labor rates conflict with the Federal Labor rates, Contractor will pay the higher wage rate of the two.</li> <li>Prevailing Wage and Certified Payroll: http://www.santabarbaraca.gov/business/bids/purchasing.asp</li> <li>Contractor must currently possess a valid California contractors license of the classification appropriate for this work.</li> <li>Insurance Requirements: Attached is hereby made part of this order.</li> </ul>									
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#### TERMS AND CONDITIONS OF PURCHASE

THE CITY OF SANTA BARBARA REJECTS ANY DISCLAIMER BY VENDOR OF ANY WARRANTY, STANDARD, IMPLIED OR EXPRESS, UNLESS SPECIFICALLY AGREED TO ON THE FACE OF THIS PURCHASE ORDER

The materials, supplies or services covered by this order shall be furnished subject to the following terms and conditions which shall not be modified or rescinded except by written agreement to the parties and which Seller agrees to be bound by and to comply within all particulars, and no other terms and conditions shall be binding upon the parties.

ARTICLE I - INSPECTION - The materials, supplies or services furnished shall be exactly as specified in this order, free from all detects in Seller's design, workmanship and materials, and except as otherwise provided in this order, shall be subject to inspection and test by the City of Santa Barbara at all times and places. If any materials, supplies or services are found to be defective or not as specified, the City of Santa Barbara may reject them, require Seller to correct them without charge. or require delivery of such materials, supplies or services at a reduction in price which is equitable under the circumstances. Seller shall bear all risks as to rejected materials, supplies and services and, in addition to any costs for which Seller may become liable to the City of Santa Barbara under other provisions of this order, shall reimburse the City of Santa Barbara for all transportation costs, other related costs incurred. or payments to Seller in accordance with the terms of this order for unaccepted materials, supplies and services. Neither final acceptance nor payment shall relieve Seller of responsibility for faulty materials, supplies or services.

ARTICLE II — CHANGES — The City of Santa Barbara may make changes within the general scope of this order in quantities, drawings, specifications, time for performance, place of delivery, method of shipment or packing of the order by giving notice to Seller and subsequently confirming such changes in writing. If such changes affect the cost of or the time required for performance of this order, an equitable adjustment in the price or delivery or both shall be made. No change by Seller shall be recognized without written approval of the City of Santa Barbara. Any claim of Seller for an adjustment under this Article II must be made in writing within thirty (30) days from the date of receipt by Seller of notification of such change unless the City of Santa Barbara waives this condition. Nothing in this Article II shall excuse Seller from proceeding with performance of this order as changed hereunder.

ARTICLE III — TERMINATION — A) The City of Santa Barbara may, by written notice stating the extent and effective date, terminate this order for convenience in whole or in part, at any time. The City of Santa Barbara shall pay Seller as full compensation for performance until such termination: (1) the unit or pro rata order price for the delivered and accepted portion; and (2) a reasonable amount not otherwise recoverable from other sources by Seller as approved by the City of Santa Barbara, with respect to the undelivered or unaccepted portion of this order provided; compensation hereunder shall in no event exceed the total order price.

B) The City of Santa Barbara may by written notice terminate this order for Seller's default in whole or in part, at any time, if Seller refuses or fails to comply with the provisions of this order, or so fails to make progress as to endanger performance and does not cure such failure within a reasonable period of time, or fails to make deliveries of the materials or supplies or perform the services within the time specified or any written extension thereof. In such event the City of Santa Barbara may purchase or otherwise secure materials, supplies or services and, except as otherwise provided herein, Seller shall be liable to the City of Santa Barbara for any excess costs occasioned the City of Santa Barbara thereby.

If, after notice of termination for default, the City of Santa Barbara determines the failure to perform this order is due to causes beyond the control and without the fault or negligence of Seller (including, but not restricted to, acts of God or of the public enemy, acts of the City of Santa Barbara, acts of Government, fires, floods, epidemics, quarantine restrictions, strikes, freight embargoes, unusually severe weather, and delays of a subcontractor or supplier or due to such causes and without the fault or negligence of the subcontractor or supplier), termination shall be deemed for the convenience of City, unless the City shall determine that the materials, supplies, or services covered by this order required delivery schedule.

C) If City determines that Seller has been delayed in the work in the opinion of City due to causes beyond the control and without the fault or negligence of Seller, the City of Santa Barbara may extend the time for completion of the work called for by this order, when promptly applied for in writing by Seller, and if such delay is due to failure of the City of Santa Barbara, not caused or contributed to by Seller, to perform

services or deliver properly in accordance with the terms of the order, the time and price of the order shall be subject to change under Article II Sole remedy of Seller in event of delay by failure of the City to perform shall, however, be limited to any money actually and necessarily expended in the work during the period of delay, solely by reason of the delay. No allowance will be made for anticipated profits. The rights and remedies of the City provided in this Article III shall not be exclusive and are in addition to any other rights and remedies provided by law or under this order.

ARTICLE IV — TITLE — Title to the materials and supplies purchased hereunder shall pass directly from Seller to the City of Santa Barbara at the f.o.b. point shown, subject to the right of the City to reject upon inspection.

ARTICLE V — PAYMENT, EXTRA CHARGES, DRAFTS — Seller shall be paid, upon submission of acceptable invoices, for materials and supplies delivered and accepted or services rendered and accepted. The City of Santa Barbara will not pay cartage, shipping, packaging or boxing expenses, unless specified in this order. Drafts will not be honored. Invoices must be accompanied by transportation receipt, or facsimile, if transportation is payable and charged as a separate item

ARTICLE VI — DECLARED VALUATION OF SHIPMENTS — Except as otherwise provided on the face of this order, all shipments by Seller under this order for the City of Santa Barbara's account shall be made at the maximum declared value applicable to the lowest transportation rate or classifications and the bill of lading shall so note.

ARTICLE VII — TAXES — The price or prices specified include all applicable taxes and will not be changed as the result of failure by Seller to have included any applicable tax or as the result of any change in Seller's tax liabilities.

ARTICLE VIII - SELLER'S LIABILITY - Seller assumes the entire responsibility and liability for losses, expenses, damages, demands and claims in connection with or arising out of any personal injury or alleged personal injury (including death), and / or damage or destruction or alleged damage or destruction to property sustained or alleged to have been sustained in connection with or to have arisen out of the performance of the work by Seller, its agents, employees, subcontractors, and consultants, save and except liability as may result from or be in connection with or to have arisen out of the negligent performance of the work by or willful misconduct of the City of Santa Barbara. Seller shall indemnify and hold harmless the City of Santa Barbara, its officer, agents and employees from any and all liability for such losses, expenses, damages, demands, and claims and shall defend any suit or action brought against any or all of them based on any alleged personal injury or damage and shall pay any damage costs and expenses including attorney's fees in connection with or resulting from such suit or action.

ARTICLE IX — PATENT INDEMNITY — Seller agrees to indemnify the City of Santa Barbara, its officers, agents, servants, and employees against liability of any kind (including costs and expenses incurred) for the use of any invention or discovery and for the infringement of any Letters Patent (not including liability arising pursuant to Section 183 U.S Code, Title 35 (1952). prior to issuance of Letters Patent) occurring in the performance of this order or arising by reason of the use or disposal by or for the account of the City of Santa Barbara of items manufactured or supplied under this order.

ARTICLE X — ASSIGNMENT — This order is assignable by the City of Santa Barbara. This order except as to the payment due hereunder is not assignable by Seller without written approval of the City of Santa Barbara.

ARTICLE XI – GOVERNING LAWS – This Purchase Order is made in the State of California and shall be governed and construed in accordance with the laws of the State of California.

ARTICLE XII – COMPLIANCE WITH LAWS – Seller warrants that it will comply with all Federal, State, and Local regulations, laws, ordinances, and rules applicable to its performance under this Purchase Order, including without limitation, the Fair Labor Standards Act of 1938, as amended, the Americans with Disabilities Act of 1990, as amended, and the non-discrimination provisions in Title 9 of the Santa Barbara Municipal Code.

THIS PURCHASE ORDER IS EXEMPT FROM ANY APPLICABLE EXCISE TAX.

# City of Santa Barbara Community Development Block Grant (CDBG) Bid Results

Agency:		
Summary of bids for		Project No.
,	(Project Name)	

Bid Opening Date: \_\_\_\_\_

Bidders	Total Bid/Quote

Agency is required to submit this form along with copies of all bids received to CDD-CDBG office by 4PM the day bids opened.

Please note: Construction cannot begin until a preconstruction conference has been held and you have received the NOTICE TO PROCEED.

### City of Santa Barbara Community Development Block Grant Program

Invoice No.

# SUBGRANTEE'S REQUEST FOR REIMBURSEMENT

Subgrantee Name: Contractor Name: Project Name/Address:

> Contract Amount: Retention Amount\*: \$

Item #	Description	Unit Amount	Total
		Sub Total	\$-
Reimbursed To Date			
REIMBURSEMENT AMOUNT		\$-	

\* Project cannot be billed at more than 95% of contract amount. Retention will be released 35 days after notice of completion is recorded and all City requirements have been satisfied.

I certify that the amount requested was expended for the above-mentioned project as evidenced by the attached invoice for work and/or materials, and evidence of payment.

Name

Signature

Date

APPROVED FOR PAYMENT:

CDBG Staff

CONDITIONAL WAIV	_
UPON PROGRE	ESS PAYMENT
CALIFORNIA CIVIL COD	DE SECTION 3262(D)(1)
Upon receipt by the undersigned of a check from payable to (Amount of check) (Payee or Payees of che been properly endorsed and has been paid by the bank up to release any mechanics' lien, stop notice, or bond right the	and when the check has eck) on which it is drawn, this document shall become effective
(Owner)	
Iocated at(Job Description) to the following extent. This release covers a progress pay	ment for labor, services, equipment, or material furnished
to(Your Customer)	_ through only and
does not cover any retentions retained before or after the r which payment has not been received; extras or items fur performed or items furnished under a written change order release date are covered by this release unless specifically any mechanics' lien, stop notice, or bond right shall not oth parties to the contract based upon a rescission, aband undersigned to recover compensation fur furnished labor, s that furnished labor, services, equipment, or material was recipient of this document relies on it, said party should verif	release date: extras furnished before the release date for rnished after the release date. Rights based upon work r which has been fully executed by the parties prior to the reserved by the claimant in this release. This release of nerwise affect the contract rights, including rights between donment, or breach of the contract, or the right of the services, equipment, or material covered by this release if not compensated by the progress payment. Before any
By: _	
,,,,,,	(Signature)
Dated:	(Title)
<b>NOTE: CIVIL CODE 3262(D)(1) PROVIDES:</b> Where the exchange or , or in order to induce a payment of, a proexchange for the waiver and release or a single payee check and release, the waiver and release shall follow substantial	ogress payment and the claimant is not, in fact, paid in ck or joint payee check is given in exchange for the waiver

# CONDITIONAL WAIVER AND RELEASE UPON FINAL PAYMENT

# CALIFORNIA CIVIL CODE SECTION 3262(D)(3)

Upon receipt by the unde	rsigned of a check from	(Maker o	f Check)	In the sum of
	payable to			and when the check
(Amount of check) has properly endorsed and I				
effective to release any med	hanics' lien, stop notice	, or bond	right the undersigned	has on the job of
		(Owner)		
located at			······································	·
This release covers the final		•		•
or material furnished on the	job, except for disputed	claims fo	r additional work in th	e
amount of \$		Be	efore any recipient of	this document relies on it,
the party should verify evide	nce of payment to the ι	undersigne	ed.	
Dated:		 By:	(Company nar (Signature) (Title)	
<b>NOTE: CIVIL CODE 326</b> release in exchangeor, o infact, paid in exchange for given in exchange for the form set forth above.	r in order to induce a p or the waiver and relea	payment ase or a s	of, a final payment a single payee check of	and the claimant is not, or joint payee check is

Capital Construction Project Status Report

Subgrantee Agency:	Project #:
Activity/Program Name:	
Activity Location:	Grant Amount: <u>\$</u>

Construction Status (attach additional pages as necessary):

A. Please list the project and/or construction activities that have been started or completed to date.

B. Please itemize the expenditures of CDBG funds made on this project to date.

C. Please list the project and/or construction activities that still need to be completed.

D.	Anticipated date of completion?	If job has been delayed,
	provide detailed explanation.	

The undersigned hereby certifies current status and that \$	has been
expended to date for the above named Project.	

Signature	Date	
-	Project Supervisor	
	nta Barbara Administration, Housing and Human Services Division, 630 Garden St. 2nd Floor, 1990, Santa Barbara, Ca. 93102.	

Subgrantee Agency Project Close Out Report

1.	Sub-grantee Agency:
2.	Project Number:
3.	Reporting Year:
4.	Activity/Program Name:
5.	Activity Location:
6.	Contract Amount: <u>\$</u>
7.	Activity Description:

8. Please list the project and/or construction activities that have been completed:

9. If project was extended beyond June 30, list the construction activities that still need to be completed and if the job was been delayed, provide detailed explanation.

10. Completion date?

Subgrantee Agency Project Close Out Report

# 11. Number of Households or Persons Assisted (please specify "H" or "P")

RACE/ETHNICITY	Unduplicated Year to Date <b>(All)</b>	Unduplicated Year to Date <b>(Hispanic)</b>
White		
Black/African American		
Asian		
American Indian or Alaska Native		
Native Hawaiian or Other Pacific Islander		
American Indian or Alaska Native AND White		
Asian AND White		
Black/African American AND White		
American Indian /Alaska Native AND Black/African American		
GRAND TOTAL RACE/ETHNICITY		
AGE	Unduplicated	Year to Date
0-18		
19-62		
63+		
GENDER	Unduplicated	Year to Date
Female		
Male		
INCOME LEVEL	Unduplicated	Year to Date
Extremely Low Income 0-30% of MFI		
Low Income 31-50% of MFI		
Moderate Income 51-80% of MFI		
Above Moderate Income 81% + of MFI		
OTHER CHARACTERISTICS	Unduplicated	Year to Date
Total Female Headed Households		
Individuals w/ Disabilities		
HOMELESS	Unduplicated	Year to Date
TOTAL HOMELESS*		
# Homeless Individuals		
# Homeless Families		
# Chronically Homeless**		
TOTAL UNDUPLICATED CLIENTS		

\* Homeless individuals & families who have been assisted with transitional and permanent housing.

\*\* Individuals that have lived in a shelter or on the streets for the last year or have had four episodes of Homelessness in the past 3 years

Subgrantee Agency Project Close Out Report

# 12. Financial Summary (CDBG funds only):

Name	Budgeted	Total Spent	Balance
Salary:			
Salaries			
Group Insurance			
Worker's Comp Ins.			
Retirement			
Unemployment Ins.			
	Total	Total	Total
Supplies/Services	•	·	
Insurance & Bonds			
Office Supplies			
Program Supplies			
Prof. Services			
Communication			
Electricity & Gas			
Bldg & Prop Rent			
Equip & Rental			
Travel/Training Mileage			
Rental Assistance			
Economic Dev			
	Total	Total	Total
Capital Outlay:			
Construction Bldg			
Bldg Improvements			
Furniture & Equip			
Land Acquisition			
	Total	Total	Total
		Total Expended: \$	
		Total Balance: \$	

### Leveraged non-CDBG funds (if any)

Source	Amount
	\$
	\$
	\$
	Total \$