Hourly Rate Classes

Effective: 10/03/2026
Revised: 10/27/2026

Hourly Assignments to Regular Classes

01 Management

B/U 17	B/U 18	Title	Hourly Rate
7332	N/A	Assistant City Attorney IV	$102.0744 - $124.0724
7334	N/A	Assistant City Attorney III	$92.7949 - $112.7930
7456	N/A	Assistant City Attorney V	$118.4363 - $143.9593
7335	N/A	Deputy City Attorney	$59.8289 - $72.7225

03 Management

B/U 17	B/U 18	Title	Hourly Rate
7446	N/A	Airport Operations Manager	$72.6391 - $88.2933
7449	N/A	Airport Properties Manager	$72.6391 - $88.2933
7336	N/A	Creeks Restoration/Clean Water Manager	$82.9592 - $100.8375
7337	N/A	Library Services Manager	$64.4444 - $78.3328
7340	N/A	Parks and Recreation Business Manager	$68.4192 - $83.1639
7447	N/A	Principal Project Manager	$96.9198 - $117.8070

04 Supervisors

B/U 17	B/U 18	Title	Hourly Rate
7454	N/A	Accounting Supervisor	$58.7011 - $71.3518
7448	N/A	Airport Patrol Supervisor	$68.7810 - $83.6035
7342	N/A	Custodial Supervisor	$37.0441 - $45.0273
7343	N/A	Facilities Maintenance Supervisor	$48.7185 - $59.2178
7344	N/A	Parking/TMP Superintendent	$61.3043 - $74.5158
7345	N/A	Parks Supervisor	$43.2264 - $52.5418
7346	N/A	Senior Librarian	$51.6466 - $62.7766
7347	N/A	Water Treatment Superintendent	$84.2773 - $102.4399

14 General

B/U 17	B/U 18	Title	Hourly Rate
7013	8008	Accountant II	$43.3989
7074	8062	Accounting Assistant	$33.9891
7103	8090	Accounting Coordinator	$39.2783
7003	8001	Accounting Technician	$35.7272
7000	N/A	Administrative Analyst I	$48.6740
7001	N/A	Administrative Analyst II	$55.6900

Hourly Rate Classes

Effective: 10/03/2026
Revised: 10/27/2026

B/U 17	B/U 18	Title	Hourly Rate
7002	8000	Administrative Assistant	$39.8705
7065	8053	Administrative Specialist	$31.0493
7004	8002	Assistant Parking Coordinator	$31.0705
7007	8004	Assistant Planner	$45.6179
7010	N/A	Assistant Transportation Planner	$45.6179
7008	8005	Associate Planner	$49.4076
7009	8301	Associate Transportation Planner	$49.4076
7062	8050	Automotive/Equipment Tech	$37.3674
7012	8007	Automotive Service Writer	$43.3989
7015	8010	Building Inspector	$46.1174
7387	8307	Building Permit Tech	$37.7763
7016	8011	Buyer II	$41.6671
7017	8012	Carpenter	$38.3683
7040	8032	City TV Production Specialist	$46.3353
7018	8013	Code Enforcement Officer	$40.8773
7079	8067	Commission Secretary	$33.0678
7020	N/A	Communications Specialist	$37.9308
7019	8014	Community Development Programs Specialist	$44.7170
7026	8020	Computer Training Coordinator	$50.3531
7027	8021	Creeks Outreach Coordinator	$43.1829
7025	8019	Custodian	$26.6194
7389	8308	Deputy City Clerk	$43.1058
7028	8022	Electrician	$40.7351
7029	8023	Electronics/Communications Technician I	$38.9015
7031	8025	Engineering Technician I	$34.9519
7032	8026	Engineering Technician II	$38.4259
7386	N/A	Environmental Services Specialist II	$53.7794
7030	8024	Equipment Operator	$31.7324
7036	8029	Fire Public Education Coordinator	$43.1829
7414	8323	Fleet Services Technician I	$37.3674
7415	8324	Fleet Services Technician II	$41.2871
7037	8030	Geographic Information Systems Technician	$43.6156
7457	8359	Geographic Information Systems Analyst	$51.3096
7021	8015	Graphic Designer	$46.5373
7043	8035	Grounds Maintenance Crew Leader	$35.2839
7044	8036	Grounds Maintenance Worker I	$27.9107
7045	8037	Grounds Maintenance Worker II	$31.3035

Hourly Rate Classes

Effective: 10/03/2026
Revised: 10/27/2026

B/U 17	B/U 18	Title	Hourly Rate
7046	8038	Heavy Equipment Tech	$41.2871
7047	8039	Housing Programs Specialist	$49.4076
7411	8322	Housing Project Planner	$52.9806
7048	N/A	Human Resources Analyst II	$55.6900
7416	8325	Human Resources Technician	$41.0818
7023	8017	Information Technology Technician I	$34.5016
7024	8018	Information Technology Technician II	$37.5544
7049	N/A	Law Clerk	$38.2137
7465	8368	Lead Equipment Technician	$45.6179
7050	N/A	Legal Administrative Assistant I	$32.7393
7051	N/A	Legal Administrative Assistant II	$39.5712
7052	8040	Librarian I	$37.7879
7053	8041	Librarian II	$41.5440
7054	8042	Library Assistant I	$28.3217
7055	8043	Library Assistant II	$29.4746
7057	8045	Library Systems Technician I	$34.5016
7056	8044	Library Technician	$31.4487
7005	N/A	Litigation Paralegal	$40.3688
7058	8046	Mail Services Specialist	$24.0922
7061	8049	Maintenance Crew Leader	$36.9978
7059	8047	Maintenance Worker I	$26.6194
7060	8048	Maintenance Worker II	$31.3820
7417	8326	Marketing Coordinator	$46.5373
7022	8016	Network Analyst	$51.3096
7063	8051	Office Specialist I	$24.7004
7064	8052	Office Specialist II	$27.1560
7067	8055	Outreach Coordinator	$43.1829
7066	8054	Painter	$37.1147
7068	8056	Parking Coordinator	$39.6723
7072	8060	Planning Technician I	$37.9308
7071	8059	Planning Technician II	$41.0818
7073	8061	Plumber	$39.3372
7070	8058	Project Engineer I	$54.2994
7075	8063	Project Engineer II	$59.6967
7077	8065	Project Planner	$52.9806
7078	8066	Public Works Inspector I	$40.1688
7397	8310	Real Property Agent	$49.1618

Hourly Rate Classes

Effective: 10/03/2026
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B/U 17	B/U 18	Title	Hourly Rate
7080	8068	Records Technician	$31.3820
7382	8306	Recreation Coordinator	$37.0597
7082	8070	Recreation Program Leader	$26.2237
7083	8071	Recreation Specialist	$30.6612
7081	8069	Recycling Educator	$37.5544
7084	8072	Rental Housing Mediation Specialist	$40.6740
7085	N/A	Risk Analyst II	$55.6900
7091	8078	Senior Commission Secretary	$36.5366
7086	8073	Senior Custodian	$28.1205
7035	8028	Senior Electronics/Communications Technician	$45.8616
7033	8027	Senior Engineering Technician	$43.7467
7087	8074	Senior Grounds Maintenance Worker	$32.5777
7088	8075	Senior Library Technician	$34.4028
7089	8076	Senior Maintenance Worker	$35.1980
7076	8064	Senior Network/Applications Analyst	$55.3832
7455	8358	Senior Plan Check Engineer	$61.6180
7380	8303	Senior Plans Examiner	$55.7683
7090	8077	Senior Real Property Agent	$56.5295
7092	8079	Stock Clerk	$27.7030
7096	8083	Traffic Technician I	$34.5016
7097	8084	Traffic Technician II	$37.9308
7098	8085	Tree Trimmer I	$28.5447
7099	8086	Tree Trimmer II	$32.0141
7101	8088	Vehicle Services Assistant	$28.2613
7104	8091	Water Resources Specialist	$47.9513
7379	8304	Water Resources Technician	$37.5544
7102	8089	Welder/Fabricator	$37.7986

19 Treatment & Patrol

B/U 17	B/U 18	Title	Hourly Rate
7006	8003	Airport Operations Specialist	$38.2060
7462	8366	Airport Police Officer	$54.6282
7463	8367	Airport Police Officer II	$59.8010
7352	8287	Harbor Patrol Officer	$51.7856
7011	8006	Airport Security Aide	$24.3239
7354	8289	Lab Analyst I	$44.5909
7069	8057	Park Ranger	$41.6428

Hourly Rate Classes

Effective: 10/03/2026
Revised: 10/27/2026

7356	8291	Treatment Plant Technician	$47.0292
7349	8284	Wastewater Treatment Plant OIT	$37.9494
7350	8285	Wastewater Treatment Plant Operator III	$52.9780
7351	8286	Water Distribution Operator Technician II	$50.9655
7458	8360	Water Meter Technician II	$46.3340
7355	8290	Water Treatment Plant OIT	$37.9506
7353	8288	Water Treatment Plant Operator II	$47.7411
7450	8354	Water Treatment Plant Operator III	$52.9754

21 Police Chief

B/U 17	B/U 18	Title	Hourly Rate
7390	N/A	Police Chief	$127.2939 - $154.7269

23 Police Management

B/U 17	B/U 18	Title	Hourly Rate
7357	N/A	Police Lieutenant	$93.5908 - $113.7603
7466	N/A	Assistant Police Chief	$123.7798 - $150.4551

24 Police Sworn

B/U 17	B/U 18	Title	Hourly Rate
7359	N/A	Police Officer	$58.1551
7361	N/A	Police Officer- Entry	$51.3204

29 Police Non-Sworn

B/U 17	B/U 18	Title	Hourly Rate
7464	N/A	Administrative Polygraph Examiner	$106.4333
7227	N/A	Background Investigator	$54.2151
7388	N/A	EMD Dispatcher	$48.2933
7395	N/A	Identification Technician	$45.4901
7360	N/A	Parking Enforcement Officer	$31.7311
7358	N/A	Public Safety Dispatcher II	$37.8389
7362	N/A	Police Property/Evidence Assistant	$32.0838
7391	N/A	Police Property/Evidence Technician	$37.8242
7363	N/A	Police Records Specialist	$31.5115
7364	N/A	Police Technician	$30.2201

Hourly Rate Classes

Effective: 10/03/2026
Revised: 10/27/2026

39 Fire Non-Sworn

B/U 17	B/U 18	Title	Hourly Rate
7432	N/A	Fire Inspector II	$54.8227

Hourly Rate Schedule (Limited Term)

B/U 17	B/U 18	Title	Hourly Rate
7461	8363	Administrative Investigator	$70.97
7220	N/A	Airport Marketing Assistant	$19.25
7219	8205	Airport Operations Intern	$18.17
7394	8309	Airport Services Coordinator	$37.97
7221	8206	Airport Traffic Aide	$18.17
7218	8204	Alternative Transportation Planner	$46.86
7396	N/A	ARCON Instructor	$55.50
7225	N/A	Assistant PAL Coordinator I	$18.17
7222	N/A	Assistant PAL Coordinator II	$21.33
7224	8207	Assistant Park Planner	$27.45
7223	N/A	Assistant to Council I	$18.17
7270	N/A	Assistant to Council II	$18.64
7271	N/A	Assistant to Council III	$21.33
7226	8208	Automotive Parts Aide	$22.44
7145	8132	Beach Lifeguard I	$25.57
7146	8133	Beach Lifeguard II	$26.85
7147	8134	Beach Lifeguard III	$28.19
7228	8209	Cannoneer	$26.20
7229	N/A	CAO Special Projects Manager	$66.85
7240	N/A	CAO Intern	$18.17
7243	N/A	City Council Intern	$18.17
7425	8334	City Programs Intern I	$18.63
7426	8335	City Programs Intern II	$21.10
7427	8336	City Programs Intern III	$23.58
7428	8337	City Programs Intern IV	$24.82
7429	8338	City Programs Intern V	$27.30
7430	8339	City Programs Intern VI	$28.55
7431	8340	City Programs Intern VII	$31.04
7253	8222	City TV Production Aid Lead	$20.87
7251	8220	City TV Production Aide I	$18.17
7252	8221	City TV Production Aide II	$19.98

Hourly Rate Classes

Effective: 10/03/2026
Revised: 10/27/2026

B/U 17	B/U 18	Title	Hourly Rate
7250	8219	City TV Production Intern	$18.17
7135	8122	Clerical Assistant	$18.17
7234	8211	Commercial Driver Trainer	$31.83
7217	N/A	Community Services Liaison	$20.48
7384	N/A	Community Services Officer	$27.26
7235	8212	Creeks Resources Technician	$31.21
7236	8213	Database Specialist	$24.45
7237	N/A	Development Manager	$39.84
7238	N/A	Dispatch Training Coordinator	$53.05
7239	8214	Diver	$26.20
7399	8311	Downtown Ambassador I	$21.58
7400	8312	Downtown Ambassador II	$24.56
7451	8355	Downtown Ambassador III	$28.22
7413	N/A	Elections Advisor	$125.90
7412	N/A	Elections Assistant	$29.98
7392	N/A	EMD Auditor	$60.90
7275	N/A	EMS Nurse Educator	$96.88
7245	8215	Extension Aide	$21.18
7246	N/A	Facilities Project Manager	$43.48
7436	8344	Facility Monitor I - Weekday	$24.29
7437	8345	Facility Monitor II - Weekday	$25.51
7438	8346	Facility Monitor III - Weekday	$26.78
7381	N/A	Financial Systems Analyst	$61.16
7247	8216	Fire Public Education Assistant	$19.04
7231	N/A	Fire Service Mutual Aide Specialist I	$44.69
7232	N/A	Fire Service Mutual Aide Specialist II	$61.64
7230	N/A	Fire Special Projects Manager	$57.94
7248	8217	GIS Mapping Technician	$22.44
7249	8218	Golf Course Maintenance Worker	$18.17
7254	8223	Grounds Maintenance Assistant I	$23.10
7255	8224	Grounds Maintenance Assistant II	$25.00
7306	8260	Harbor Patrol Crew I	$18.17
7307	8261	Harbor Patrol Crew II	$18.90
7308	8262	Harbor Patrol Crew III	$19.84
7309	8263	Harbor Patrol Crew IV	$20.78
7310	8264	Harbor Patrol Crew V	$21.73
7311	8265	Harbor Patrol Crew VI	$22.66

Hourly Rate Classes

Effective: 10/03/2026
Revised: 10/27/2026

B/U 17	B/U 18	Title	Hourly Rate
7312	8266	Harbor Patrol Crew VII	$23.61
7313	8267	Harbor Patrol Crew VIII	$24.53
7314	8268	Harbor Patrol Crew IX	$25.47
7315	8269	Harbor Patrol Crew X	$26.43
7316	8270	Harbor Patrol Crew XI	$27.34
7187	8174	Head Beach Lifeguard I	$32.32
7188	8175	Head Beach Lifeguard II	$33.95
7189	8176	Head Beach Lifeguard III	$35.64
7296	N/A	Human Resources Specialist	$31.36
7433	8341	Inclusion Specialist I	$25.99
7434	8342	Inclusion Specialist II	$27.29
7435	8343	Inclusion Specialist III	$28.65
7383	8305	Information Systems Intern	$18.17
7256	N/A	Internal Affairs Investigator	$49.05
7105	8092	Job Apprentice I	$18.17
7151	8138	Junior Lifeguard Instructor I	$25.57
7152	8139	Junior Lifeguard Instructor II	$26.85
7153	8140	Junior Lifeguard Instructor III	$28.19
7192	8179	Junior Lifeguard Program Director I	$32.32
7193	8180	Junior Lifeguard Program Director II	$33.95
7194	8181	Junior Lifeguard Program Director III	$35.64
7257	8225	Library Building Monitor	$24.94
7280	8243	Library Volunteer Coordinator	$22.44
7262	8230	Lot Operator	$18.71
7265	8234	Management Intern	$18.17
7274	8239	Management Intern IV	$19.98
7268	8236	Marketing Assistant I	$18.17
7269	8237	Marketing Assistant II	$24.66
7272	N/A	Mayor's Aide	$29.24
7330	8302	Meter Reader	$27.08
7279	8242	Page	$18.17
7281	N/A	Parking Citation Admin Review Officer	$51.25
7402	8313	Parking Coordinator Aide I	$20.48
7403	8314	Parking Coordinator Aide II	$22.81
7404	8315	Parking Coordinator Aide III	$25.16
7418	8327	Parking Lead I	$19.31
7419	8328	Parking Lead II	$19.88

Hourly Rate Classes

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B/U 17	B/U 18	Title	Hourly Rate
7423	8332	Parking Monitor I	$18.71
7424	8333	Parking Monitor II	$19.31
7288	N/A	Parks Project Manager	$57.40
7442	8350	Park Ranger Assistant III	$22.39
7282	8244	Planning Intern I	$18.68
7283	8245	Planning Intern II	$21.80
7284	N/A	Police Cadet I	$21.05
7285	N/A	Police Cadet II	$22.81
7401	N/A	Police Project Manager	$55.50
7124	8111	Pool Lifeguard	$25.57
7125	8112	Pool Lifeguard II	$26.85
7126	8113	Pool Lifeguard III	$28.19
7289	8364	Project Manager I	$51.95
7290	8365	Project Manager II	$66.49
7291	8248	Public Information Assistant	$18.17
7119	8106	Recreation Assistant I	$18.17
7120	8107	Recreation Assistant II	$18.26
7121	8108	Recreation Assistant III	$19.17
7162	8149	Recreation Leader I	$24.29
7163	8150	Recreation Leader II	$25.51
7164	8151	Recreation Leader III	$26.78
7172	8159	Recreation Program Director I	$29.39
7173	8160	Recreation Program Director II	$30.86
7174	8161	Recreation Program Director III	$32.40
7376	8298	Recreation Therapist/Nurse I	$32.99
7377	8299	Recreation Therapist/Nurse II	$58.77
7292	8249	Rental Mediation Aide I	$18.17
7293	8250	Rental Mediation Aide II	$25.34
7294	8251	Rental Mediation Aide III	$29.36
7393	N/A	Restorative Court Liaison	$27.54
7295	N/A	Restorative Outreach Specialist	$25.31
7297	8252	School Crossing Guard I	$22.71
7298	8253	School Crossing Guard II	$23.86
7167	8154	Senior Pool Lifeguard I	$28.63
7168	8155	Senior Pool Lifeguard II	$30.06
7169	8156	Senior Pool Lifeguard III	$31.56
7398	N/A	SNAP Officer	$27.26

Hourly Rate Classes

Effective: 10/03/2026
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B/U 17	B/U 18	Title	Hourly Rate
7453	8357	Special Investigator I	$65.35
7460	8362	Special Investigator II	$67.96
7299	8254	Standby Diver	$19.94
7140	8127	Swim Instructor I	$26.58
7141	8128	Swim Instructor II	$27.91
7459	8361	Swim Instructor III	$29.31
7301	8256	Traffic Counter	$18.17
7303	N/A	Traffic Engineer	$91.93
7304	8258	Utility Worker I	$24.07
7305	8259	Utility Worker II	$26.98
7405	8316	Waterfront Facilities Aide I	$21.65
7406	8317	Waterfront Facilities Aide II	$22.26
7407	8318	Waterfront Facilities Aide III	$22.89
7408	8319	Waterfront Facilities Aide IV	$23.49
7420	8329	Waterfront Parking Lot Operator I	$18.17
7421	8330	Waterfront Parking Lot Operator II	$18.74
7422	8331	Waterfront Parking Lot Operator III	$19.34
7328	8282	Web Technician	$31.21

Revisions

Effective 7/11/2026 – Police Management Association Salary Adjustment

Effective 7/11/2026 – Firefighters Association Salary Adjustment

Effective 9/19/2026 – Assistant City Attorney V Salary Adjustment

Effective 9/19/2026 – 4% Salary Adjustment for Limited Term Classifications

Effective 10/03/2026 – 4% Salary Adjustment for Supervisors