

Hourly Rate Classes

Effective: 07/11/2026

Revised: 07/28/2026

Hourly Assignments to Regular Classes

01 Management

B/U 17	B/U 18	Title	Hourly Rate
7332	N/A	Assistant City Attorney IV	\$102.0744 - \$124.0724
7334	N/A	Assistant City Attorney III	\$92.7949 - \$112.7930
7456	N/A	Assistant City Attorney V	\$114.1701 - \$138.7750
7335	N/A	Deputy City Attorney	\$59.8289 - \$72.7225

03 Management

B/U 17	B/U 18	Title	Hourly Rate
7446	N/A	Airport Operations Manager	\$72.6391 - \$88.2933
7449	N/A	Airport Properties Manager	\$72.6391 - \$88.2933
7336	N/A	Creeks Restoration/Clean Water Manager	\$82.9592 - \$100.8375
7337	N/A	Library Services Manager	\$64.4444 - \$78.3328
7340	N/A	Parks and Recreation Business Manager	\$68.4192 - \$83.1639
7447	N/A	Principal Project Manager	\$96.9198 - \$117.8070

04 Supervisors

B/U 17	B/U 18	Title	Hourly Rate
7454	N/A	Accounting Supervisor	\$56.4434 - \$68.6075
7448	N/A	Airport Patrol Supervisor	\$66.1356 - \$80.3880
7342	N/A	Custodial Supervisor	\$35.6193 - \$43.2955
7343	N/A	Facilities Maintenance Supervisor	\$46.8447 - \$56.9402
7344	N/A	Parking/TMP Superintendent	\$58.9464 - \$71.6498
7345	N/A	Parks Supervisor	\$41.5638 - \$50.5210
7346	N/A	Senior Librarian	\$49.6602 - \$60.3621
7347	N/A	Water Treatment Superintendent	\$81.0359 - \$98.4999

14 General

B/U 17	B/U 18	Title	Hourly Rate
7013	8008	Accountant II	\$43.3989
7074	8062	Accounting Assistant	\$33.9891
7103	8090	Accounting Coordinator	\$39.2783
7003	8001	Accounting Technician	\$35.7272
7000	N/A	Administrative Analyst I	\$48.6740
7001	N/A	Administrative Analyst II	\$55.6900

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7002	8000	Administrative Assistant	\$39.8705
7065	8053	Administrative Specialist	\$31.0493
7004	8002	Assistant Parking Coordinator	\$31.0705
7007	8004	Assistant Planner	\$45.6179
7010	N/A	Assistant Transportation Planner	\$45.6179
7008	8005	Associate Planner	\$49.4076
7009	8301	Associate Transportation Planner	\$49.4076
7062	8050	Automotive/Equipment Tech	\$37.3674
7012	8007	Automotive Service Writer	\$43.3989
7015	8010	Building Inspector	\$46.1174
7387	8307	Building Permit Tech	\$37.7763
7016	8011	Buyer II	\$41.6671
7017	8012	Carpenter	\$38.3683
7040	8032	City TV Production Specialist	\$46.3353
7018	8013	Code Enforcement Officer	\$40.8773
7079	8067	Commission Secretary	\$33.0678
7020	N/A	Communications Specialist	\$37.9308
7019	8014	Community Development Programs Specialist	\$44.7170
7026	8020	Computer Training Coordinator	\$50.3531
7027	8021	Creeks Outreach Coordinator	\$43.1829
7025	8019	Custodian	\$26.6194
7389	8308	Deputy City Clerk	\$43.1058
7028	8022	Electrician	\$40.7351
7029	8023	Electronics/Communications Technician I	\$38.9015
7031	8025	Engineering Technician I	\$34.9519
7032	8026	Engineering Technician II	\$38.4259
7386	N/A	Environmental Services Specialist II	\$53.7794
7030	8024	Equipment Operator	\$31.7324
7036	8029	Fire Public Education Coordinator	\$43.1829
7414	8323	Fleet Services Technician I	\$37.3674
7415	8324	Fleet Services Technician II	\$41.2871
7037	8030	Geographic Information Systems Technician	\$43.6156
7457	8359	Geographic Information Systems Analyst	\$51.3096
7021	8015	Graphic Designer	\$46.5373
7043	8035	Grounds Maintenance Crew Leader	\$35.2839
7044	8036	Grounds Maintenance Worker I	\$27.9107
7045	8037	Grounds Maintenance Worker II	\$31.3035

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7046	8038	Heavy Equipment Tech	\$41.2871
7047	8039	Housing Programs Specialist	\$49.4076
7411	8322	Housing Project Planner	\$52.9806
7048	N/A	Human Resources Analyst II	\$55.6900
7416	8325	Human Resources Technician	\$41.0818
7023	8017	Information Technology Technician I	\$34.5016
7024	8018	Information Technology Technician II	\$37.5544
7049	N/A	Law Clerk	\$38.2137
7465	8368	Lead Equipment Technician	\$45.6179
7050	N/A	Legal Administrative Assistant I	\$32.7393
7051	N/A	Legal Administrative Assistant II	\$39.5712
7052	8040	Librarian I	\$37.7879
7053	8041	Librarian II	\$41.5440
7054	8042	Library Assistant I	\$28.3217
7055	8043	Library Assistant II	\$29.4746
7057	8045	Library Systems Technician I	\$34.5016
7056	8044	Library Technician	\$31.4487
7005	N/A	Litigation Paralegal	\$40.3688
7058	8046	Mail Services Specialist	\$24.0922
7061	8049	Maintenance Crew Leader	\$36.9978
7059	8047	Maintenance Worker I	\$26.6194
7060	8048	Maintenance Worker II	\$31.3820
7417	8326	Marketing Coordinator	\$46.5373
7022	8016	Network Analyst	\$51.3096
7063	8051	Office Specialist I	\$24.7004
7064	8052	Office Specialist II	\$27.1560
7067	8055	Outreach Coordinator	\$43.1829
7066	8054	Painter	\$37.1147
7068	8056	Parking Coordinator	\$39.6723
7072	8060	Planning Technician I	\$37.9308
7071	8059	Planning Technician II	\$41.0818
7073	8061	Plumber	\$39.3372
7070	8058	Project Engineer I	\$54.2994
7075	8063	Project Engineer II	\$59.6967
7077	8065	Project Planner	\$52.9806
7078	8066	Public Works Inspector I	\$40.1688
7397	8310	Real Property Agent	\$49.1618

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7080	8068	Records Technician	\$31.3820
7382	8306	Recreation Coordinator	\$37.0597
7082	8070	Recreation Program Leader	\$26.2237
7083	8071	Recreation Specialist	\$30.6612
7081	8069	Recycling Educator	\$37.5544
7084	8072	Rental Housing Mediation Specialist	\$40.6740
7085	N/A	Risk Analyst II	\$55.6900
7091	8078	Senior Commission Secretary	\$36.5366
7086	8073	Senior Custodian	\$28.1205
7035	8028	Senior Electronics/Communications Technician	\$45.8616
7033	8027	Senior Engineering Technician	\$43.7467
7087	8074	Senior Grounds Maintenance Worker	\$32.5777
7088	8075	Senior Library Technician	\$34.4028
7089	8076	Senior Maintenance Worker	\$35.1980
7076	8064	Senior Network/Applications Analyst	\$55.3832
7455	8358	Senior Plan Check Engineer	\$61.6180
7380	8303	Senior Plans Examiner	\$55.7683
7090	8077	Senior Real Property Agent	\$56.5295
7092	8079	Stock Clerk	\$27.7030
7096	8083	Traffic Technician I	\$34.5016
7097	8084	Traffic Technician II	\$37.9308
7098	8085	Tree Trimmer I	\$28.5447
7099	8086	Tree Trimmer II	\$32.0141
7101	8088	Vehicle Services Assistant	\$28.2613
7104	8091	Water Resources Specialist	\$47.9513
7379	8304	Water Resources Technician	\$37.5544
7102	8089	Welder/Fabricator	\$37.7986

19 Treatment & Patrol

B/U 17	B/U 18	Title	Hourly Rate
7006	8003	Airport Operations Specialist	\$38.2060
7462	8366	Airport Police Officer	\$54.6282
7463	8367	Airport Police Officer II	\$59.8010
7352	8287	Harbor Patrol Officer	\$51.7856
7011	8006	Airport Security Aide	\$24.3239
7354	8289	Lab Analyst I	\$44.5909
7069	8057	Park Ranger	\$41.6428

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7356	8291	Treatment Plant Technician	\$47.0292
7349	8284	Wastewater Treatment Plant OIT	\$37.9494
7350	8285	Wastewater Treatment Plant Operator III	\$52.9780
7351	8286	Water Distribution Operator Technician II	\$50.9655
7458	8360	Water Meter Technician II	\$46.3340
7355	8290	Water Treatment Plant OIT	\$37.9506
7353	8288	Water Treatment Plant Operator II	\$47.7411
7450	8354	Water Treatment Plant Operator III	\$52.9754

21 Police Chief

B/U 17	B/U 18	Title	Hourly Rate
7390	N/A	Police Chief	\$127.2939 - \$154.7269

23 Police Management

B/U 17	B/U 18	Title	Hourly Rate
7357	N/A	Police Lieutenant	\$93.5908 - \$113.7603
7466	N/A	Assistant Police Chief	\$123.7798 - \$150.4551

24 Police Sworn

B/U 17	B/U 18	Title	Hourly Rate
7359	N/A	Police Officer	\$58.1551
7361	N/A	Police Officer- Entry	\$51.3204

29 Police Non-Sworn

B/U 17	B/U 18	Title	Hourly Rate
7464	N/A	Administrative Polygraph Examiner	\$106.4333
7227	N/A	Background Investigator	\$54.2151
7388	N/A	EMD Dispatcher	\$48.2933
7395	N/A	Identification Technician	\$45.4901
7360	N/A	Parking Enforcement Officer	\$31.7311
7358	N/A	Public Safety Dispatcher II	\$37.8389
7362	N/A	Police Property/Evidence Assistant	\$32.0838
7391	N/A	Police Property/Evidence Technician	\$37.8242
7363	N/A	Police Records Specialist	\$31.5115
7364	N/A	Police Technician	\$30.2201

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39 Fire Non-Sworn

B/U 17	B/U 18	Title	Hourly Rate
7432	N/A	Fire Inspector II	\$54.8227

Hourly Rate Schedule (Limited Term)

B/U 17	B/U 18	Title	Hourly Rate
7461	8363	Administrative Investigator	\$68.24
7220	N/A	Airport Marketing Assistant	\$18.51
7219	8205	Airport Operations Intern	\$17.47
7394	8309	Airport Services Coordinator	\$36.51
7221	8206	Airport Traffic Aide	\$17.47
7218	8204	Alternative Transportation Planner	\$45.06
7396	N/A	ARCON Instructor	\$53.37
7225	N/A	Assistant PAL Coordinator I	\$17.47
7222	N/A	Assistant PAL Coordinator II	\$20.51
7224	8207	Assistant Park Planner	\$26.39
7223	N/A	Assistant to Council I	\$17.47
7270	N/A	Assistant to Council II	\$17.92
7271	N/A	Assistant to Council III	\$20.51
7226	8208	Automotive Parts Aide	\$21.58
7145	8132	Beach Lifeguard I	\$24.59
7146	8133	Beach Lifeguard II	\$25.82
7147	8134	Beach Lifeguard III	\$27.11
7228	8209	Cannoneer	\$25.19
7229	N/A	CAO Special Projects Manager	\$64.28
7240	N/A	CAO Intern	\$17.47
7243	N/A	City Council Intern	\$17.47
7425	8334	City Programs Intern I	\$17.91
7426	8335	City Programs Intern II	\$20.29
7427	8336	City Programs Intern III	\$22.67
7428	8337	City Programs Intern IV	\$23.87
7429	8338	City Programs Intern V	\$26.25
7430	8339	City Programs Intern VI	\$27.45
7431	8340	City Programs Intern VII	\$29.85
7253	8222	City TV Production Aid Lead	\$20.07
7251	8220	City TV Production Aide I	\$17.47
7252	8221	City TV Production Aide II	\$19.21

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B/U 17	B/U 18	Title	Hourly Rate
7250	8219	City TV Production Intern	\$17.47
7135	8122	Clerical Assistant	\$17.47
7234	8211	Commercial Driver Trainer	\$30.61
7217	N/A	Community Services Liaison	\$19.69
7384	N/A	Community Services Officer	\$26.21
7235	8212	Creeks Resources Technician	\$30.01
7236	8213	Database Specialist	\$23.51
7237	N/A	Development Manager	\$38.31
7238	N/A	Dispatch Training Coordinator	\$51.01
7239	8214	Diver	\$25.19
7399	8311	Downtown Ambassador I	\$20.75
7400	8312	Downtown Ambassador II	\$23.62
7451	8355	Downtown Ambassador III	\$27.13
7413	N/A	Elections Advisor	\$121.06
7412	N/A	Elections Assistant	\$28.83
7392	N/A	EMD Auditor	\$58.56
7275	N/A	EMS Nurse Educator	\$93.15
7245	8215	Extension Aide	\$20.37
7246	N/A	Facilities Project Manager	\$41.81
7436	8344	Facility Monitor I - Weekday	\$23.36
7437	8345	Facility Monitor II - Weekday	\$24.53
7438	8346	Facility Monitor III - Weekday	\$25.75
7381	N/A	Financial Systems Analyst	\$58.81
7247	8216	Fire Public Education Assistant	\$18.31
7231	N/A	Fire Service Mutual Aide Specialist I	\$42.97
7232	N/A	Fire Service Mutual Aide Specialist II	\$59.27
7230	N/A	Fire Special Projects Manager	\$55.71
7248	8217	GIS Mapping Technician	\$21.58
7249	8218	Golf Course Maintenance Worker	\$17.47
7254	8223	Grounds Maintenance Assistant I	\$22.21
7255	8224	Grounds Maintenance Assistant II	\$24.04
7306	8260	Harbor Patrol Crew I	\$17.47
7307	8261	Harbor Patrol Crew II	\$18.17
7308	8262	Harbor Patrol Crew III	\$19.08
7309	8263	Harbor Patrol Crew IV	\$19.98
7310	8264	Harbor Patrol Crew V	\$20.89
7311	8265	Harbor Patrol Crew VI	\$21.79

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B/U 17	B/U 18	Title	Hourly Rate
7312	8266	Harbor Patrol Crew VII	\$22.70
7313	8267	Harbor Patrol Crew VIII	\$23.59
7314	8268	Harbor Patrol Crew IX	\$24.49
7315	8269	Harbor Patrol Crew X	\$25.41
7316	8270	Harbor Patrol Crew XI	\$26.29
7187	8174	Head Beach Lifeguard I	\$31.08
7188	8175	Head Beach Lifeguard II	\$32.64
7189	8176	Head Beach Lifeguard III	\$34.27
7296	N/A	Human Resources Specialist	\$30.15
7433	8341	Inclusion Specialist I	\$24.99
7434	8342	Inclusion Specialist II	\$26.24
7435	8343	Inclusion Specialist III	\$27.55
7383	8305	Information Systems Intern	\$17.47
7256	N/A	Internal Affairs Investigator	\$47.16
7105	8092	Job Apprentice I	\$17.47
7151	8138	Junior Lifeguard Instructor I	\$24.59
7152	8139	Junior Lifeguard Instructor II	\$25.82
7153	8140	Junior Lifeguard Instructor III	\$27.11
7192	8179	Junior Lifeguard Program Director I	\$31.08
7193	8180	Junior Lifeguard Program Director II	\$32.64
7194	8181	Junior Lifeguard Program Director III	\$34.27
7257	8225	Library Building Monitor	\$23.98
7280	8243	Library Volunteer Coordinator	\$21.58
7262	8230	Lot Operator	\$17.99
7265	8234	Management Intern	\$17.47
7274	8239	Management Intern IV	\$19.21
7268	8236	Marketing Assistant I	\$17.47
7269	8237	Marketing Assistant II	\$23.71
7272	N/A	Mayor's Aide	\$28.12
7330	8302	Meter Reader	\$26.04
7279	8242	Page	\$17.47
7281	N/A	Parking Citation Admin Review Officer	\$49.28
7402	8313	Parking Coordinator Aide I	\$19.69
7403	8314	Parking Coordinator Aide II	\$21.93
7404	8315	Parking Coordinator Aide III	\$24.19
7418	8327	Parking Lead I	\$18.57
7419	8328	Parking Lead II	\$19.12

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B/U 17	B/U 18	Title	Hourly Rate
7423	8332	Parking Monitor I	\$17.99
7424	8333	Parking Monitor II	\$18.57
7288	N/A	Parks Project Manager	\$55.19
7442	8350	Park Ranger Assistant III	\$21.53
7282	8244	Planning Intern I	\$17.96
7283	8245	Planning Intern II	\$20.96
7284	N/A	Police Cadet I	\$20.24
7285	N/A	Police Cadet II	\$21.93
7401	N/A	Police Project Manager	\$53.37
7124	8111	Pool Lifeguard	\$24.59
7125	8112	Pool Lifeguard II	\$25.82
7126	8113	Pool Lifeguard III	\$27.11
7289	8364	Project Manager I	\$49.95
7290	8365	Project Manager II	\$63.93
7291	8248	Public Information Assistant	\$17.47
7119	8106	Recreation Assistant I	\$17.47
7120	8107	Recreation Assistant II	\$17.56
7121	8108	Recreation Assistant III	\$18.43
7162	8149	Recreation Leader I	\$23.36
7163	8150	Recreation Leader II	\$24.53
7164	8151	Recreation Leader III	\$25.75
7172	8159	Recreation Program Director I	\$28.26
7173	8160	Recreation Program Director II	\$29.67
7174	8161	Recreation Program Director III	\$31.15
7376	8298	Recreation Therapist/Nurse I	\$31.72
7377	8299	Recreation Therapist/Nurse II	\$56.51
7292	8249	Rental Mediation Aide I	\$17.47
7293	8250	Rental Mediation Aide II	\$24.37
7294	8251	Rental Mediation Aide III	\$28.23
7393	N/A	Restorative Court Liaison	\$26.48
7295	N/A	Restorative Outreach Specialist	\$24.34
7297	8252	School Crossing Guard I	\$21.84
7298	8253	School Crossing Guard II	\$22.94
7167	8154	Senior Pool Lifeguard I	\$27.53
7168	8155	Senior Pool Lifeguard II	\$28.90
7169	8156	Senior Pool Lifeguard III	\$30.35
7398	N/A	SNAP Officer	\$26.21

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7453	8357	Special Investigator I	\$62.84
7460	8362	Special Investigator II	\$65.35
7299	8254	Standby Diver	\$19.17
7140	8127	Swim Instructor I	\$25.56
7141	8128	Swim Instructor II	\$26.84
7459	8361	Swim Instructor III	\$28.18
7301	8256	Traffic Counter	\$17.47
7303	N/A	Traffic Engineer	\$88.39
7304	8258	Utility Worker I	\$23.14
7305	8259	Utility Worker II	\$25.94
7405	8316	Waterfront Facilities Aide I	\$20.82
7406	8317	Waterfront Facilities Aide II	\$21.40
7407	8318	Waterfront Facilities Aide III	\$22.01
7408	8319	Waterfront Facilities Aide IV	\$22.59
7420	8329	Waterfront Parking Lot Operator I	\$17.47
7421	8330	Waterfront Parking Lot Operator II	\$18.02
7422	8331	Waterfront Parking Lot Operator III	\$18.60
7328	8282	Web Technician	\$30.01

Revisions

7/11/2026 – Police Management Association salary adjustment

7/11/2026 – Firefighters Association Salary adjustment