POSITION SALARY CONTROL RESOLUTION

Effective: 09/19/2026
Revised: 09/15/2026

SECTION 1. DEPARTMENT/DIVISION POSITIONS

The Council hereby authorizes the following positions in each of the Departments and/or Divisions as provided for in the 2027 fiscal year operating budget:

AIRPORT DEPARTMENT

Job Classification	Full-Time Positions Authorized	Part-Time Positions Authorized
Accounting Assistant	1	
Administrative Analyst I	1	
Administrative Analyst III	1	
Administrative Specialist	1	
Administrative Supervisor	1	
Airport Business Development Supervisor	1	
Airport Business Manager	1	
Airport Director	1	
Airport Facilities Manager	1	
Airport Maintenance Coordinator	1	
Airport Maintenance Supervisor	1	
Airport Maintenance Worker II	3	
Airport Operations Manager	1	
Airport Operations Specialist	7	
Airport Operations Supervisor	3	
Airport Operations Technician	2	
Airport Patrol Supervisor	1	
Airport Police Officer	8	
Airport Police Officer II	4	
Airport Properties Manager	1	
Airport Security Aide	10	
Assistant Airport Director	1	
Custodial Supervisor	1	
Custodian	8	
Grounds Maintenance Crew Leader	1	

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Job Classification	Full-Time Positions Authorized	Part-Time Positions Authorized
Grounds Maintenance Worker II	1	
Marketing Coordinator	1	
Marketing Supervisor	1	
Painter	2	
Principal Project Manager	1	
Property Management Specialist	2	
Senior Airport Maintenance Worker	4	
Senior Airport Operations Specialist	6	
Senior Airport Security Aide	1	
Senior Custodian	1	
AIRPORT DEPARTMENT TOTAL	**82**	**0**

CITY ADMINISTRATOR

Administration

Job Classification	Full-Time Positions Authorized	Part-Time Positions Authorized
Administrative Specialist*	1	
Assistant City Administrator	1	
City Administrator/City Clerk/Treasurer	1	
City Clerk Services Manager	1	
City TV Production Specialist	1	
City TV Production Supervisor	1	
Communications Specialist II	1	
Community Engagement Officer/PIO	1	
Deputy City Clerk	3	
Executive Assistant - Mayor and Council*	1	
Office Manager	1	
Senior Assistant to the City Administrator	1	
ADMINISTRATION DIVISION TOTAL	**14**	**0**

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Housing and Community Vitality

Accounting Assistant	**1**	
Administrative Analyst II	1	
Administrative Analyst III	2	
Assistant Parking Coordinator		2.4
Deputy City Administrator	1	
Downtown Plaza & Parking Manager	1	
Electronics Technician II	1	
Facilities Maintenance Supervisor	1	
Housing & Human Services Manager	1	
Housing Program Specialist	1	
Maintenance Crew Leader	2	
Maintenance Worker II	6	
Parking Coordinator	3	
Parking Maintenance Coordinator	1	
Parking Resources Specialist	1	
Parking Supervisor	1	
Project Planner	1	
Public Works Manager	1	
Rental Housing Mediation Specialist	2	
Rental Housing Mediation Supervisor	1	
Rental Housing Programs Manager	1	
Senior Housing Programs Specialist	1	
Senior Maintenance Worker	1	
Sr Community Development Programs Specialist	1	
State Street Master Planner	1	
HOUSING AND COMMUNITY VITALITY DIVISION TOTAL	**33**	**2.4**
CITY ADMINISTRATOR DEPARTMENT TOTAL	**48**	**2.4**

CITY ATTORNEY

Job Classification	Full-Time Positions Authorized	Part-Time Positions Authorized
Assistant City Attorney II	1	
Assistant City Attorney III	2	

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Assistant City Attorney IV	2	
Assistant City Attorney V	2	
Business Manager	1	
Chief Assistant City Attorney	1	
City Attorney	1	
City Attorney Investigator III*	1	
Deputy City Attorney	1	
Legal Administrative Assistant II*	3	
Litigation Paralegal III*	2	
Senior Legal Administrative Assistant*	1	
CITY ATTORNEY DEPARTMENT TOTAL	**18**	**0**

COMMUNITY DEVELOPMENT

Job Classification	Full-Time Positions Authorized	Part-Time Positions Authorized
Accounting Assistant	1	
Administrative Analyst II	2	
Administrative Assistant	3	
Administrative Assistant*	1	
Administrative Specialist	2	
Administrative Supervisor	1	
Administrative/Clerical Supervisor	1	
Associate Planner	11	
Building and Safety Supervisor	3	
Building Inspector	3	
Building Permit Technician	4	
Chief Building Official	1	
City Planner	1	
Commission Secretary	3	
Community Development Business Manager	1	
Community Development Director	1	
Graphic Designer	1	
Planning Technician II	5	
Plans Examiner	2	

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Principal Planner	1	
Project Planner	11	
Records Technician	1	
Senior Building Inspector/Specialty	6	
Senior Plan Check Engineer	1	
Senior Planner II	3	
Senior Plans Examiner	2	
COMMUNITY DEVELOPMENT DEPARTMENT TOTAL	**72**	**0**

FINANCE

Job Classification	Full-Time Positions Authorized	Part-Time Positions Authorized
Accountant II	1	
Accounting Assistant	4	0.5
Accounting Coordinator	1	
Accounting Technician	2	
Accounting Technician*	2	
Administrative Analyst I	2	
Administrative Analyst III	1	
Administrative Analyst III*	1	
Administrative Specialist	2	
Assistant Finance Director	1	
Budget Manager	1	
Buyer II	1	
Controller	1	
Finance Analyst I	2	
Finance Analyst I*	1	
Finance Analyst II	1	
Finance Director	1	
Finance Supervisor	2	
General Services Manager	1	
Payroll and A/P Supervisor*	1	
Purchasing Supervisor	1	
Risk Analyst I	1	
Risk Analyst II*	2	

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Risk Manager	1	
Senior Accountant	3	
Senior Buyer	1	
FINANCE DEPARTMENT TOTAL	**38**	**0.5**

FIRE

Job Classification	Full-Time Positions Authorized	Part-Time Positions Authorized
Administrative Assistant*	1	
Administrative Specialist	1	
Emergency Medical Services Manager	1	
Emergency Services Manager	1	
Fire Business Manager	1	
Fire Chief	1	
Office Specialist II	1	
Fire Captain	3	
Fire Engineer	6	
Fire Battalion Chief	4	
Fire Captain	25	
Fire Engineer	24	
Fire Operations Division Chief	1	
Firefighter	27	
Fire Inspector II	3	
Fire Inspector III	2	
Fire Battalion Chief / Fire Marshal	1	
Fire Public Education Coordinator	1	
Fire Services Specialist	2	
FIRE DEPARTMENT TOTAL	**106**	**0**

HUMAN RESOURCES

Job Classification	Full-Time Positions Authorized	Part-Time Positions Authorized
Administrative Specialist*	1	
Administrative Specialist* (Delete by 6/30/2027)	1	

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Human Resources Analyst II*	4	
Human Resources Director	1	
Human Resources Manager	2	
Human Resources Technician*	1	
Senior Human Resources Analyst*	2	
HUMAN RESOURCES DEPARTMENT TOTAL	**12**	**0**

INFORMATION TECHNOLOGY

Job Classification	Full-Time Positions Authorized	Part-Time Positions Authorized
Administrative Analyst I	1	
Applications Administrator*	1	
Applications Analyst	3	
Applications Analyst*	1	
Electronics/Communications Supervisor	1	
Electronics/Communications Technician II	1	
Geographic Information Systems Analyst	2	
Geographic Information Systems Technician	3	
Information Technology Administrator	1	
Information Technology Director	1	
Information Technology Manager	1	
Information Technology Project Manager	1	
Information Technology Supervisor	4	
Information Technology Technician I	1	
Information Technology Technician II	3	
Network Analyst	4	
Senior Electronics/Communications Technician	2	
System Administrator	1	
Webmaster	1	
INFORMATION TECHNOLGOY DEPARTMENT TOTAL	**33**	**0**

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LIBRARY

Job Classification	Full-Time Positions Authorized	Part-Time Positions Authorized
Administrative Analyst I	1	
Administrative Specialist		0.8
Department Systems Supervisor	1	
Librarian II	9	
Library Circulation Supervisor	2	
Library Director	1	
Library Services Manager	1	
Library Systems Analyst	1	
Library Systems Technician I	1	
Library Systems Technician II	1	
Library Technician	15	1.6
Marketing Coordinator	2	
Outreach Coordinator	2	
Outreach Coordinator (Delete by 6/30/2027)	1	
Senior Librarian	2	
Senior Library Technician	1	
Supervising Librarian	3	
LIBRARY DEPARTMENT TOTAL	**44**	**2.4**

MAYOR & CITY COUNCIL

Job Classification	Full-Time Positions Authorized	Part-Time Positions Authorized
City Councilmember	6	
Mayor	1	
MAYOR & COUNCIL DEPARTMENT TOTAL	**7**	**0**

PARKS & RECREATION

Job Classification	Full-Time Positions Authorized	Part-Time Positions Authorized
Administrative Analyst I	1	

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Job Classification	Full-Time Positions Authorized	Part-Time Positions Authorized
Administrative Analyst II	1	
Administrative Assistant	2	
Administrative Assistant*	1	
Administrative Specialist	4	
Aquatics Specialist	1	
Assistant Parks & Recreation Director	1	
Automotive/Equipment Technician	1	
Capital Projects Supervisor	1	
Custodian	1	
Equipment Operator	3	
Grounds Maintenance Crew Leader	4	
Grounds Maintenance Worker I	3	
Grounds Maintenance Worker II	8	
Irrigation Systems Technician	2	
Neighborhood & Outreach Services Coordinator II	1	
Office Specialist II	1	
Park Ranger	3	
Parks and Recreation Business Manager	1	
Parks and Recreation Director	1	
Parks Manager	1	
Parks Planning Manager	1	
Parks Superintendent	1	
Parks Supervisor	3	
Project Engineer II	1	
Project Planner	2	
Project Planner (Delete by 06/30/2027)	1	
Recreation Coordinator	9	
Recreation Programs Manager	2	
Recreation Specialist	1	
Recreation Supervisor I	2	
Senior Grounds Maintenance Worker	6	
Senior Maintenance Worker	1	
Senior Recreation Supervisor	3	

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Job Classification	Full-Time Positions Authorized	Part-Time Positions Authorized
Senior Tree Trimmer	2	
Street Tree Supervisor	1	
Supervising Park Ranger	1	
Tree Care Specialist	1	
Tree Trimmer II	3	
Urban Forest Superintendent	1	
PARKS & RECREATION DEPARTMENT TOTAL	**84**	**0**

POLICE

Sworn Staff

Job Classification	Full-Time Positions Authorized	Part-Time Positions Authorized
Assistant Police Chief	2	
Police Chief	1	
Police Commander	4	
Police Lieutenant	3	
Police Officer	112	
Police Sergeant	20	
TOTAL SWORN STAFF	**142**	**0**

Professional Staff

Job Classification	Full-Time Positions Authorized	Part-Time Positions Authorized
Administrative Analyst II	1	
Administrative Assistant*	1	
Administrative Specialist	1	
Animal Control Officer	2	
Animal Control Officer II	1	
Identification Technician	1	
Information Technology Technician II	1	
Network Administrator	1	

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Parking Enforcement Officer	10	
Parking Enforcement Officer (Delete by 6/30/2027)	3	
Parking Enforcement Officer II	2	
Police Administrative Manager	1	
Police Business Manager	1	
Police Crime Analyst	1	
Police Information Technology Manager	1	
Police Property/Evidence Technician	2	
Police Records Manager	1	
Police Records Specialist	12	
Police Records Supervisor	2	
Police Services Coordinator	5	
Police Services Specialist	1	
Police Technician	1	
Public Safety Communications Manager	1	
Public Safety Dispatch Supervisor	3	
Public Safety Dispatcher II	9	
Public Safety Dispatcher III	5	
Senior Network / Applications Analyst	2	
TOTAL PROFESSIONAL STAFF	**72**	
POLICE DEPARTMENT TOTAL	**214**	**0**

PUBLIC WORKS

Job Classification	Full-Time Positions Authorized	Part-Time Positions Authorized
Accounting Assistant	2	
Administrative Analyst I	1	
Administrative Analyst II	2	
Administrative Analyst III	1	
Administrative Assistant	5	
Administrative Assistant Unclassified (Delete by 6/30/28)	1	
Administrative Assistant*	1	
Administrative Specialist	2	
Administrative Supervisor	1	

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Associate Transportation Planner	2	
Automotive Parts Specialist	1	
Automotive Service Writer	1	
Carpenter	2	
City Engineer	1	
Custodial Supervisor	1	
Custodian	7	1
Electrician	2	
Engineering Technician II	2	
Facilities Maintenance Supervisor	1	
Facilities Maintenance Worker II	1	
Facilities Manager	1	
Fleet Services Superintendent	1	
Fleet Services Technician I	3	
Fleet Services Technician II	4	
HVAC Technician	1	
Lead Equipment Technician	1	
Maintenance Supervisor II	1	
Outreach Coordinator	1	
Painter	2	
Planning Technician II	1	
Plumber	2	
Principal Architect	1	
Principal Engineer	4	
Principal Project Manager	1	
Principal Traffic Engineer	1	
Project Engineer II	22	
Project Planner	2	
Public Works Business Manager	1	
Public Works Director	1	
Public Works Inspector II	2	
Public Works Operations Manager	1	
Senior Custodian	3	
Senior Engineering Technician	4	
Senior Planner II	1	

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Senior Project Engineer	4	
Senior Project Engineer Unclassified (Delete by 6/30/28)	1	
Senior Public Works Inspector	4	
Senior Real Property Agent	2	
Senior Streets Maintenance Worker	6	
Senior Traffic Signal Technician	1	
Senior Traffic Technician	1	
Streets Maintenance Coordinator	3	
Streets Maintenance Crew Leader	2	
Streets Maintenance Superintendent	1	
Streets Maintenance Worker II	16	
Supervising Engineer	9	
Supervising Transportation Engineer	1	
Supervising Transportation Planner	1	
Traffic Signal Technician II	2	
Traffic Technician II	1	
Vehicle Services Assistant	1	
Mail Services Specialist	1	
Welder/Fabricator	1	
PUBLIC WORKS DEPARTMENT TOTAL	**157**	**1**

SUSTAINABILITY & RESILIENCE

Job Classification	Full-Time Positions Authorized	Part-Time Positions Authorized
Administrative Analyst II	3	
Administrative Analyst III	3	
Administrative Assistant*	1	
Administrative Specialist	1	
Associate Planner	1	0.5
Associate Transportation Planner	1	
Business Manager	1	
Code Enforcement Officer	3	
Code Enforcement Officer II	1	
Community Engagement Manager	1	

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Job Classification	Full-Time Positions Authorized	Part-Time Positions Authorized
Creeks Restoration/Clean Water Manager	1	
Creeks Supervisor	1	
Energy and Climate Program Manager	2	
Energy and Climate Specialist	1	
Environmental Services Manager	1	
Environmental Services Manager	1	
Environmental Services Specialist II	5	
Outreach Coordinator	2	
Project Planner	1	
Recycling Educator	1	
Sustainability Analyst II	1	
Sustainability and Resilience Director	1	
Water Quality Research Analyst	1	
SUSTAINABILITY & RESILIENCE DEPARTMENT TOTAL	**35**	**0.5**

WATER RESOURCES

Job Classification	Full-Time Positions Authorized	Part-Time Positions Authorized
Accounting Assistant	2	0.8
Administrative Analyst II	4	
Administrative Assistant	1	
Administrative Specialist	1	
Control Systems Operator Specialist II	4	
Cross Connection Specialist	1	
Laboratory Analyst Coordinator	2	
Laboratory Analyst II	7	
Laboratory Supervisor	1	
Lead Water Meter Technician	1	
Principal Project Manager	1	
Public Works Business Manager	1	
Public Works Operations Assistant	2	
Reservoir & Dam Caretaker/Distribution Operator	1	

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Job Classification	Full-Time Positions Authorized	Part-Time Positions Authorized
Senior Control Systems Operator Specialist	3	
Senior Cross Connection Specialist	1	
Senior Treatment Plant Technician	2	
Senior Wastewater Collection System Operator	5	
Senior Wastewater Collection System Outreach Program Coordinator	1	
Senior Wastewater Treatment Plant Operator	2	
Treatment Plant Technician	3	
Treatment Plant Technician Supervisor	1	
Warehouse Specialist	1	
Wastewater Collection System Lead Operator	1	
Wastewater Collection System Operator I	2	
Wastewater Collection System Operator II	5	
Wastewater Collection System Project Coordinator	4	
Wastewater Collection System Superintendent	1	
Wastewater Collection System Supervisor	1	
Wastewater Compliance Specialist	1	
Wastewater System Manager	1	
Wastewater Treatment Plant Chief Operator	1	
Wastewater Treatment Plant OIT	2	
Wastewater Treatment Plant Operator III	10	
Wastewater Treatment Superintendent	1	
Wastewater Treatment Supervisor	1	
Water Distribution Chief Operator	1	
Water Distribution Lead Operator Technician	2	
Water Distribution Operator Technician II	21	
Water Distribution Operator Technician OIT	5	
Water Distribution Project Coordinator	2	
Water Distribution Superintendent	1	
Water Distribution Supervisor	3	
Water Meter Technician II	3	
Water Quality Superintendent	1	
Water Resources Director	1	
Water Resources Specialist	3	

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Job Classification	Full-Time Positions Authorized	Part-Time Positions Authorized
Water Service Superintendent	1	
Water Services Manager	1	
Water Services Supervisor	1	
Water System Manager	1	
Water Treatment Chief Operator	1	
Water Treatment Plant Operator III	9	
Water Treatment Superintendent	2	
Water Treatment Supervisor	1	
Water/Wastewater Maintenance Planner/Scheduler	6	
WATER RESOURCES DEPARTMENT TOTAL	**145**	**0.8**

WATERFRONT

Job Classification	Full-Time Positions Authorized	Part-Time Positions Authorized
Accounting Assistant	1	
Administrative Analyst III	1	
Administrative Assistant*	1	
Administrative Specialist	1	
Administrative Supervisor	1	
Billing Supervisor	1	
Harbor Operations Assistant	2	
Harbor Operations Manager	1	
Harbor Patrol Officer	10	
Harbor Patrol Supervisor	1	
Heavy Equipment Technician	1	
Office Specialist II	2	
Parking Coordinator	2	
Senior Waterfront Maintenance Worker	2	
Waterfront Business Manager	1	
Waterfront Director/Harbormaster	1	
Waterfront Facilities Manager	1	
Waterfront Maintenance Coordinator	1	

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Job Classification	Full-Time Positions Authorized	Part-Time Positions Authorized
Waterfront Maintenance Crew Leader	2	
Waterfront Maintenance Superintendent	1	
Waterfront Maintenance Worker II	10	
Waterfront Parking Supervisor	1	
Waterfront Vessel Technician	1	
WATERFRONT DEPARTMENT TOTAL	**46**	**0**

CITY WIDE

Job Classification	Full-Time Positions Authorized	Part-Time Positions Authorized
CITY WIDE TOTAL	**1141**	**7.60**

NOTES

Delete by positions included in city wide total: 8