The following proposal offered for discussion purposes only, would be designed to resolve outstanding issues between the parties.

ISSUE	Proposal 1997 The Proposal 199
Current Term of Agreement	July 1, 2022 – June 30, 2026
Cafeteria Plan Increase	As soon as practicable, the City agrees to increase the Cafeteria Plan Contribution from \$1360.00 to \$1978.54 per month.
	The Union shall have the right to request to re-open this article (Article 4) within 30 days of being notified of the medical costs of each subsequent year.
Salaries	Discussion Ongoing

• Other provisions of the prior labor agreement would be status quo.

For the City:

For the Association: