

**Side Letter of Agreement between Service Employees International Union, Local
620 – Hourly Unit and the City of Santa Barbara**

April 16, 2024

RE. Appendix A: Defining Eligibility in the Bargaining Unit

The parties have met and conferred in good faith and have reached agreement regarding updating the Hourly Bargaining Unit Membership Eligibility terms.

The purpose of this amendment is to eliminate the 520 hours or more work requirement for bargaining unit membership eligibility, as outlined in Appendix A of the Hourly Unit MOU, and any subsequent language related to the 520-hour work requirement.

The following provisions shall govern the revised Agreement:

1. **Bargaining Unit Membership Eligibility:**

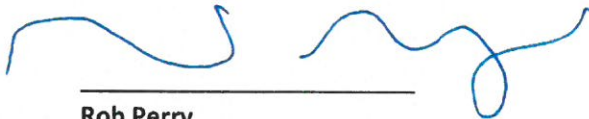
All Hourly Unit members not specifically excluded in Appendix A. Subsection 1 a – d are eligible for Union membership upon hire, effective immediately.

2. **Automatic Dues Deductions:**

Upon hire, all eligible Hourly Unit members will have dues deductions automatically initiated upon written receipt of authorization prescribed on forms provided by the Union. Dues deductions will continue throughout the employment period and shall be automatically re-enrolled upon rehire in immediately subsequent fiscal years.

All other terms and conditions of the Memorandum of Understanding shall remain in full force and effect.

SEIU Local 620



Rob Perry

City of Santa Barbara

