

Hourly Rate Classes

Effective 7/01/2023
Revised 4/09/2024

Hourly Assignment to "Regular" Classes			
01 Management			
MUNIS 17	MUNIS 18		Hourly Rate
7332	N/A	Assistant City Attorney IV	\$88.0732 - \$107.0537
7334	N/A	Assistant City Attorney III	\$80.0666 - \$97.3215
7456	N/A	Assistant City Attorney V	\$98.5097 - \$119.7396
7335	N/A	Deputy City Attorney	\$51.6224 - \$62.7473
02 Management			
MUNIS 17	MUNIS 18		Hourly Rate
7446	N/A	Airport Operations Manager	\$62.7068 - \$76.2205
7449	N/A	Airport Properties Manager	\$62.7068 - \$76.2205
7336	N/A	Creeks Restoration/Clean Water Manager	\$61.9959 - \$75.3563
7333	N/A	Facilities & Energy Manager	\$63.9883 - \$77.7782
7337	N/A	Library Services Manager	\$55.6326 - \$67.6219
7340	N/A	Parks and Recreation Business Manager	\$59.0639 - \$71.7925
7447	N/A	Principal Project Manager	\$77.8642 - \$94.6447
7341	N/A	Streets Manager	\$58.4775 - \$71.0798
7338	N/A	Transportation Manager	\$68.5968 - \$83.3798
04 Supervisors			
MUNIS 17	MUNIS 18		Range
7454	N/A	Accounting Supervisor	\$53.2033 - \$64.6691
7448	N/A	Airport Patrol Supervisor	\$62.3391 - \$75.7734
7342	N/A	Custodial Supervisor	\$33.5746 - \$40.8102
7343	N/A	Facilities Maintenance Supervisor	\$43.9403 - \$53.4099
7344	N/A	Parking/TMP Superintendent	\$55.5626 - \$67.5368
7345	N/A	Parks Supervisor	\$39.1779 - \$47.6209
7346	N/A	Senior Librarian	\$42.6412 - \$51.8304
7347	N/A	Water Treatment Superintendent	\$67.1613 - \$81.6353
14 General			
MUNIS 17	MUNIS 18		Range
7013	8008	Accountant II	\$39.5542
7074	8062	Accounting Assistant	\$30.9780
7103	8090	Accounting Coordinator	\$35.7987
7003	8001	Accounting Technician	\$32.5622
7000	N/A	Administrative Analyst I	\$44.3620
7001	N/A	Administrative Analyst II	\$50.7565
7002	8000	Administrative Assistant	\$36.3384
7065	8053	Administrative Specialist	\$28.2987
7011	8006	Airport Security Aide	\$21.9579
7004	8002	Assistant Parking Coordinator	\$28.3180
7007	8004	Assistant Planner	\$41.5767
7010	N/A	Assistant Transportation Planner	\$41.5767
7008	8005	Associate Planner	\$45.0306
7009	8301	Associate Transportation Planner	\$45.0306
7062	8050	Automotive/Equipment Tech	\$34.0571
7012	8007	Automotive Service Writer	\$39.5542
7014	8009	Budget Technician	\$34.2275
7015	8010	Building Inspector	\$42.0319
7387	8307	Building Permit Tech	\$34.4298
7016	8011	Buyer II	\$37.9758
7017	8012	Carpenter	\$34.9693
7039	8031	City TV Production Assistant	\$29.4706
7040	8032	City TV Production Specialist	\$42.2305
7018	8013	Code Enforcement Officer	\$37.2560
7079	8067	Commission Secretary	\$30.1384
7020	N/A	Communications Specialist	\$34.5705
7019	8014	Community Development Programs Specialist	\$40.7555
7026	8020	Computer Training Coordinator	\$45.8923
7027	8021	Creeks Outreach Coordinator	\$39.3573
7025	8019	Custodian	\$24.2612
7389	8308	Deputy City Clerk	\$33.2998
7028	8022	Electrician	\$37.1264
7029	8023	Electronics/Communications Technician I	\$35.4553
7031	8025	Engineering Technician I	\$31.8555
7032	8026	Engineering Technician II	\$35.0218
7386	N/A	Environmental Services Specialist II	\$49.0152
7030	8024	Equipment Operator	\$28.5303
7034	N/A	Executive Assistant	\$31.6796
7038	N/A	Executive Assistant to Mayor/Council	\$33.2998
7036	8029	Fire Public Education Coordinator	\$39.3573
7414	8323	Fleet Services Technician I	\$34.0571
7415	8324	Fleet Services Technician II	\$37.6295
7037	8030	Geographic Information Systems Technician	\$39.7518
7457	8359	Geographic Information Systems Analyst	\$46.7642
7021	8015	Graphic Designer	\$42.4146
7043	8035	Grounds Maintenance Crew Leader	\$32.1581
7044	8036	Grounds Maintenance Worker I	\$25.4381

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7045	8037	Grounds Maintenance Worker II	\$28.5303
7046	8038	Heavy Equipment Tech	\$37.6295
7047	8039	Housing Programs Specialist	\$45.0306
7411	8322	Housing Project Planner	\$48.2871
7048	N/A	Human Resources Analyst II	\$50.7565
7416	8325	Human Resources Technician	\$37.4424
7023	8017	Information Technology Technician I	\$31.4451
7024	8018	Information Technology Technician II	\$34.2275
7049	N/A	Law Clerk	\$34.8283
7050	N/A	Legal Administrative Assistant I	\$29.8390
7051	N/A	Legal Administrative Assistant II	\$36.0656
7052	8040	Librarian I	\$34.4403
7053	8041	Librarian II	\$37.8637
7054	8042	Library Assistant I	\$25.8127
7055	8043	Library Assistant II	\$26.8635
7057	8045	Library Systems Technician I	\$31.4451
7056	8044	Library Technician	\$28.6627
7005	N/A	Litigation Paralegal	\$36.7926
7058	8046	Mail Services Specialist	\$21.9579
7061	8049	Maintenance Crew Leader	\$33.7202
7059	8047	Maintenance Worker I	\$24.2612
7060	8048	Maintenance Worker II	\$28.6019
7417	8326	Marketing Coordinator	\$42.4146
7022	8016	Network Analyst	\$46.7642
7063	8051	Office Specialist I	\$22.5122
7064	8052	Office Specialist II	\$24.7502
7067	8055	Outreach Coordinator	\$39.3573
7066	8054	Painter	\$33.8267
7068	8056	Parking Coordinator	\$36.1577
7072	8060	Planning Technician I	\$34.5705
7071	8059	Planning Technician II	\$37.4424
7073	8061	Plumber	\$35.8523
7070	8058	Project Engineer I	\$49.4891
7075	8063	Project Engineer II	\$54.4082
7077	8065	Project Planner	\$48.2871
7078	8066	Public Works Inspector I	\$36.6102
7397	8310	Real Property Agent	\$44.8066
7080	8068	Records Technician	\$28.6019
7382	8306	Recreation Coordinator	\$33.7766
7082	8070	Recreation Program Leader	\$23.9006
7083	8071	Recreation Specialist	\$27.9449
7081	8069	Recycling Educator	\$34.2275
7084	8072	Rental Housing Mediation Specialist	\$37.0707
7085	N/A	Risk Analyst II	\$50.7565
7091	8078	Senior Commission Secretary	\$33.2998
7086	8073	Senior Custodian	\$25.6293
7035	8028	Senior Electronics/Communications Technician	\$41.7988
7033	8027	Senior Engineering Technician	\$39.8712
7087	8074	Senior Grounds Maintenance Worker	\$29.6917
7088	8075	Senior Library Technician	\$31.3551
7089	8076	Senior Maintenance Worker	\$32.0798
7076	8064	Senior Network/Applications Analyst	\$50.4769
7455	8358	Senior Plan Check Engineer	\$56.1593
7380	8303	Senior Plans Examiner	\$50.8279
7090	8077	Senior Real Property Agent	\$51.5216
7092	8079	Stock Clerk	\$25.2488
7094	8081	Survey Technician I	\$31.7602
7093	8080	Survey Technician II	\$34.5705
7096	8083	Traffic Technician I	\$31.4451
7097	8084	Traffic Technician II	\$34.5705
7100	8087	Transportation Engineering Associate	\$45.7091
7098	8085	Tree Trimmer I	\$26.0159
7099	8086	Tree Trimmer II	\$29.1780
7101	8088	Vehicle Services Assistant	\$25.7576
7104	8091	Water Resources Specialist	\$43.7033
7379	8304	Water Resources Technician	\$34.2275
7102	8089	Welder/Fabricator	\$34.4500

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19 SBCEA Treatment & Patrol			
MUNIS 17	MUNIS 18		Range
7006	8003	Airport Operations Specialist	\$34.6342
7348	8283	Airport Patrol Officer	\$49.5212
7452	8356	Airport Patrol Officer II	\$54.2103
7352	8287	Harbor Patrol Officer	\$46.9442
7354	8289	Lab Analyst I	\$37.1288
7069	8057	Park Ranger	\$37.7497
7356	8291	Treatment Plant Technician	\$37.2272
7349	8284	Wastewater Treatment Plant OIT	\$31.6482
7350	8285	Wastewater Treatment Plant Operator III	\$44.1813
7351	8286	Water Distribution Operator Technician II	\$38.1731
7458	8360	Water Meter Technician II	\$34.7213
7355	8290	Water Treatment Plant OIT	\$31.6491
7353	8288	Water Treatment Plant Operator II	\$39.8141
7450	8354	Water Treatment Plant Operator III	\$44.1792
21 Police Chief			
MUNIS 17	MUNIS 18		Range
7390	N/A	Police Chief	\$112.5941 - \$136.8592
23 Police Management			
MUNIS 17	MUNIS 18		Range
7357	N/A	Police Lieutenant	\$78.1240 - \$94.9602
24 Police Sworn			
MUNIS 17	MUNIS 18		Range
7359	N/A	Police Officer	\$49.4096
7361	N/A	Police Officer- Entry	\$46.7718
29 Police Non-Sworn			
MUNIS 17	MUNIS 18		Range
7388	N/A	EMD Dispatcher	\$44.0130
7395	N/A	Identification Technician	\$41.4583
7360	N/A	Parking Enforcement Officer	\$28.9188
7358	N/A	Public Safety Dispatcher II	\$34.4852
7362	N/A	Police Property/Evidence Assistant	\$29.2402
7391	N/A	Police Property/Evidence Technician	\$34.4718
7363	N/A	Police Records Specialist	\$28.7186
7364	N/A	Police Technician	\$27.5417
39 Fire Non-Sworn			
MUNIS 17	MUNIS 18		Range
7432	N/A	Fire Inspector II	\$46.3617

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Hourly Rate Schedule (Limited Term)				
MUNIS 17	MUNIS 18	Classification	Department	Hourly Rate
7220	N/A	Airport Marketing Assistant	Airport	\$16.95
7219	8205	Airport Operations Intern	Airport	\$16.00
7394	8309	Airport Services Coordinator	Airport	\$33.44
7221	8206	Airport Traffic Aide	Airport	\$16.00
7218	8204	Alternative Transportation Planner	Public Works	\$41.26
7396	N/A	ARCON Instructor	Police	\$48.87
7225	N/A	Assistant PAL Coordinator I	Police	\$16.00
7222	N/A	Assistant PAL Coordinator II	Police	\$18.78
7224	8207	Assistant Park Planner	Parks & Recreation	\$24.16
7223	N/A	Assistant to Council I	City Council	\$16.00
7270	N/A	Assistant to Council II	City Council	\$16.41
7271	N/A	Assistant to Council III	City Council	\$18.78
7226	8208	Automotive Parts Aide	Public Works	\$19.76
7227	N/A	Background Investigator	Police	\$48.87
7145	8132	Beach Lifeguard I	Parks & Recreation	\$23.53
7146	8133	Beach Lifeguard II	Parks & Recreation	\$24.71
7147	8134	Beach Lifeguard III	Parks & Recreation	\$25.94
7228	8209	Cannoneer	Waterfront	\$23.07
7229	N/A	CAO Special Projects Manager	CAO	\$58.86
7240	N/A	CAO Intern	CAO	\$16.00
7243	N/A	City Council Intern	City Council	\$16.00
7425	8334	City Programs Intern I	Various	\$16.40
7426	8335	City Programs Intern II	Various	\$18.58
7427	8336	City Programs Intern III	Various	\$20.76
7428	8337	City Programs Intern IV	Various	\$21.86
7429	8338	City Programs Intern V	Various	\$24.04
7430	8339	City Programs Intern VI	Various	\$25.14
7431	8340	City Programs Intern VII	Various	\$27.33
7253	8222	City TV Production Aid Lead	Admin Services	\$18.38
7251	8220	City TV Production Aide I	Admin Services	\$16.00
7252	8221	City TV Production Aide II	Admin Services	\$17.59
7250	8219	City TV Production Intern	Admin Services	\$16.00
7135	8122	Clerical Assistant	Various	\$16.00
7234	8211	Commercial Driver Trainer	Public Works	\$28.03
7217	N/A	Community Services Liaison	Police	\$18.03
7384	N/A	Community Services Officer	Police	\$24.00
7235	8212	Creeks Resources Technician	Parks & Recreation	\$27.48
7236	8213	Database Specialist	Public Works	\$21.53
7237	N/A	Development Manager	Library	\$35.08
7238	N/A	Dispatch Training Coordinator	Police	\$46.71
7239	8214	Diver	Waterfront	\$23.07
7399	8311	Downtown Ambassador I	Public Works	\$19.00
7400	8312	Downtown Ambassador II	Public Works	\$21.63
7451	8355	Downtown Ambassador III	Public Works	\$24.84
7413	N/A	Elections Advisor	Admin Services	\$110.86
7412	N/A	Elections Assistant	Admin Services	\$26.40
7392	N/A	EMD Auditor	Police	\$53.63
7275	N/A	EMS Nurse Educator	Fire	\$85.30
7245	8215	Extension Aide	Library	\$18.65
7246	N/A	Facilities Project Manager	Public Works	\$38.29
7436	8344	Facility Monitor I - Weekday	Parks & Recreation	\$22.35
7437	8345	Facility Monitor II - Weekday	Parks & Recreation	\$23.47
7438	8346	Facility Monitor III - Weekday	Parks & Recreation	\$24.64
7381	N/A	Financial Systems Analyst	Admin Services	\$53.86
7247	8216	Fire Public Education Assistant	Fire	\$16.77
7231	N/A	Fire Service Mutual Aide Specialist I	Fire	\$39.35
7232	N/A	Fire Service Mutual Aide Specialist II	Fire	\$54.28
7230	N/A	Fire Special Projects Manager	Fire	\$51.01
7248	8217	GIS Mapping Technician	Fire	\$19.76
7249	8218	Golf Course Maintenance Worker	Parks & Recreation	\$16.00
7254	8223	Grounds Maintenance Assistant I	Parks & Recreation	\$21.25
7255	8224	Grounds Maintenance Assistant II	Parks & Recreation	\$23.00
7306	8260	Harbor Patrol Crew I	Waterfront	\$16.00
7307	8261	Harbor Patrol Crew II	Waterfront	\$16.64
7308	8262	Harbor Patrol Crew III	Waterfront	\$17.47
7309	8263	Harbor Patrol Crew IV	Waterfront	\$18.30
7310	8264	Harbor Patrol Crew V	Waterfront	\$19.13
7311	8265	Harbor Patrol Crew VI	Waterfront	\$19.95
7312	8266	Harbor Patrol Crew VII	Waterfront	\$20.78
7313	8267	Harbor Patrol Crew VIII	Waterfront	\$21.60
7314	8268	Harbor Patrol Crew IX	Waterfront	\$22.43
7315	8269	Harbor Patrol Crew X	Waterfront	\$23.27
7316	8270	Harbor Patrol Crew XI	Waterfront	\$24.08

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Hourly Rate Schedule (Limited Term)				
MUNIS 17	MUNIS 18	Classification	Department	Hourly Rate
7187	8174	Head Beach Lifeguard I	Parks & Recreation	\$29.74
7188	8175	Head Beach Lifeguard II	Parks & Recreation	\$31.23
7189	8176	Head Beach Lifeguard III	Parks & Recreation	\$32.79
7296	N/A	Human Resources Specialist	Admin Services	\$27.61
7433	8341	Inclusion Specialist I	Parks & Recreation	\$23.91
7434	8342	Inclusion Specialist II	Parks & Recreation	\$25.11
7435	8343	Inclusion Specialist III	Parks & Recreation	\$26.36
7383	8305	Information Systems Intern	Admin Services	\$16.00
7256	N/A	Internal Affairs Investigator	Police	\$43.19
7105	8092	Job Apprentice I	Parks & Recreation	\$16.00
7151	8138	Junior Lifeguard Instructor I	Parks & Recreation	\$23.53
7152	8139	Junior Lifeguard Instructor II	Parks & Recreation	\$24.71
7153	8140	Junior Lifeguard Instructor III	Parks & Recreation	\$25.94
7192	8179	Junior Lifeguard Program Director I	Parks & Recreation	\$29.74
7193	8180	Junior Lifeguard Program Director II	Parks & Recreation	\$31.23
7194	8181	Junior Lifeguard Program Director III	Parks & Recreation	\$32.79
7257	8225	Library Building Monitor	Library	\$21.96
7280	8243	Library Volunteer Coordinator	Library	\$19.76
7262	8230	Lot Operator	Public Works	\$16.48
7265	8234	Management Intern	Various	\$16.00
7274	8239	Management Intern IV	Various	\$17.59
7268	8236	Marketing Assistant I	Airport	\$16.00
7269	8237	Marketing Assistant II	Airport	\$21.71
7272	N/A	Mayor's Aide	City Council	\$25.75
7330	8302	Meter Reader	Public Works	\$23.85
7279	8242	Page	Library	\$16.00
7281	N/A	Parking Citation Admin Review Officer	Police	\$45.13
7402	8313	Parking Coordinator Aide I	Various	\$18.03
7403	8314	Parking Coordinator Aide II	Various	\$20.09
7404	8315	Parking Coordinator Aide III	Various	\$22.15
7418	8327	Parking Lead I	Various	\$17.00
7419	8328	Parking Lead II	Various	\$17.51
7423	8332	Parking Monitor I	Various	\$16.48
7424	8333	Parking Monitor II	Various	\$17.00
7288	N/A	Parks Project Manager	Parks & Recreation	\$50.54
7442	8350	Park Ranger Assistant III	Parks & Recreation	\$19.71
7282	8244	Planning Intern I	Community Development	\$16.45
7283	8245	Planning Intern II	Community Development	\$19.20
7284	N/A	Police Cadet I	Police	\$18.54
7285	N/A	Police Cadet II	Police	\$20.09
7401	N/A	Police Project Manager	Police	\$48.87
7124	8111	Pool Lifeguard	Parks & Recreation	\$23.53
7125	8112	Pool Lifeguard II	Parks & Recreation	\$24.71
7126	8113	Pool Lifeguard III	Parks & Recreation	\$25.94
7289	N/A	Project Manager I	Public Works	\$45.74
7290	N/A	Project Manager II	Public Works	\$58.55
7291	8248	Public Information Assistant	Public Works	\$16.00
7119	8106	Recreation Assistant I	Parks & Recreation	\$16.00
7120	8107	Recreation Assistant II	Parks & Recreation	\$16.80
7121	8108	Recreation Assistant III	Parks & Recreation	\$17.64
7162	8149	Recreation Leader I	Parks & Recreation	\$22.35
7163	8150	Recreation Leader II	Parks & Recreation	\$23.47
7164	8151	Recreation Leader III	Parks & Recreation	\$24.64
7172	8159	Recreation Program Director I	Parks & Recreation	\$27.04
7173	8160	Recreation Program Director II	Parks & Recreation	\$28.39
7174	8161	Recreation Program Director III	Parks & Recreation	\$29.81
7376	8298	Recreation Therapist/Nurse I	Parks & Recreation	\$30.35
7377	8299	Recreation Therapist/Nurse II	Parks & Recreation	\$54.08
7292	8249	Rental Mediation Aide I	Community Development	\$16.00
7293	8250	Rental Mediation Aide II	Community Development	\$22.32
7294	8251	Rental Mediation Aide III	Community Development	\$25.85
7393	N/A	Restorative Court Liaison	Police	\$24.25
7295	N/A	Restorative Outreach Specialist	Police	\$22.29
7297	8252	School Crossing Guard I	Police	\$20.00
7298	8253	School Crossing Guard II	Police	\$21.00

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7167	8154	Senior Pool Lifeguard I	Parks & Recreation	\$26.34
7168	8155	Senior Pool Lifeguard II	Parks & Recreation	\$27.66
7169	8156	Senior Pool Lifeguard III	Parks & Recreation	\$29.04
7398	N/A	SNAP Officer	Police	\$24.00
7453	8357	Special Investigator	City Attorney	\$57.00
7299	8254	Standby Diver	Waterfront	\$17.55
7140	8127	Swim Instructor I	Parks & Recreation	\$24.46
7141	8128	Swim Instructor II	Parks & Recreation	\$25.68
7459	8361	Swim Instructor III	Parks & Recreation	\$26.97
7301	8256	Traffic Counter	Public Works	\$16.00
7303	N/A	Traffic Engineer	Public Works	\$80.94
7304	8258	Utility Worker I	Public Works	\$21.19
7305	8259	Utility Worker II	Public Works	\$23.75
7405	8316	Waterfront Facilities Aide I	Waterfront	\$19.06
7406	8317	Waterfront Facilities Aide II	Waterfront	\$19.60
7407	8318	Waterfront Facilities Aide III	Waterfront	\$20.15
7408	8319	Waterfront Facilities Aide IV	Waterfront	\$20.69
7420	8329	Waterfront Parking Lot Operator I	Waterfront	\$16.00
7421	8330	Waterfront Parking Lot Operator II	Waterfront	\$16.50
7422	8331	Waterfront Parking Lot Operator III	Waterfront	\$17.03
7328	8282	Web Technician	Administrative Services	\$27.48

EFFECTIVE REVISION

- 07/29/2023 Salary adjustments for specific job classifications
- 10/31/2023 Salary adjustments for specific job classifications - CAR 10/31/2023
- 12/05/2023 5.5% COLA - TAP
- 12/30/2023 3% COLA - PMA
- 12/30/2023 2024 Minimum Wage Increase
- 03/23/2024 Salary adjustments for specific job classifications - CAR 3/19/2023
- 04/06/2024 5.5% COLA - General Unit
- 04/06/2024 Salary adjustments for specific job classifications - CAR 4/9/2024