

RESOLUTION NO. 22-064

A RESOLUTION OF THE COUNCIL OF THE CITY OF SANTA BARBARA, AUTHORIZING CLASSIFIED AND UNCLASSIFIED POSITIONS IN THE CITY'S SERVICE EFFECTIVE JULY 2, 2022, AND PROVIDING A SCHEDULE OF CLASSIFICATIONS AND SALARIES FOR THE SAME IN ACCORDANCE WITH THE OPERATING BUDGET FOR THE 2023 FISCAL YEAR.

SECTION 1. DEPARTMENT/DIVISION POSITIONS:

The Council hereby authorizes the following positions in each of the Departments and/or Divisions as provided for in the 2023 fiscal year operating budget:

	Full-Time Positions Authorized	Part-Time Positions Authorized
AIRPORT		
<u>ADMINISTRATION</u>		
Administrative Specialist	1	
Airport Business Development Supervisor	1	
Airport Business Manager	1	
Airport Director	1	
Airport Properties Manager	1	
Administrative Assistant*	1	
Marketing Coordinator	1	
Marketing Supervisor	1	
Property Management Specialist	1	
	<u>9</u>	
<u>CAPITAL SUPPORT</u>		
Principal Project Manager	1	
Senior Engineering Technician	1	
Project Planner	1	
	<u>3</u>	
<u>CERTIFICATION & OPERATIONS</u>		
Administrative Analyst I	1	
Airport Operations Manager	1	
Airport Operations Specialist	5	
Airport Operations Supervisor	3	
Airport Operations Technician	2	
Senior Airport Operations Specialist	6	
	<u>18</u>	
<u>MAINTENANCE</u>		
Accounting Assistant	1	
Airport Facilities Manager	1	
Airport Maintenance Coordinator	1	
Airport Maintenance Supervisor	1	
Airport Maintenance Worker II	3	
Custodial Supervisor	1	
Custodian	8	
Grounds Maintenance Crew Leader	1	
Grounds Maintenance Worker II	1	
Network Analyst	1	
Painter	2	
Senior Airport Maintenance Worker	4	
Senior Custodian	1	
	<u>26</u>	

	Full-Time Positions Authorized	Part-Time Positions Authorized
AIRPORT (Continued)		
SECURITY		
Airport Patrol Officer	6	
Airport Patrol Officer II	4	
Airport Patrol Supervisor	1	
Airport Security Aide	3	
Senior Airport Security Aide	1	
	15	
TOTAL AIRPORT DEPARTMENT	71	

CITY ADMINISTRATOR		
CITY ADMINISTRATOR		
Administrator's Office Supervisor*	1	
Administrative Specialist*	1	
Assistant City Administrator	1	
City Administrator/City Clerk/Treasurer	1	
City Clerk Services Manager	1	
City TV Production Specialist	1	
City TV Production Supervisor	1	
Communications Specialist	1	
Community Engagement Officer/PIO	1	
Deputy City Clerk	3	
Economic Development Manager	1	
Senior Assistant to the City Administrator	2	
	15	
TOTAL CITY ADMINISTRATOR	15	

CITY ATTORNEY		
CITY ATTORNEY		
Assistant City Attorney II	1	
Assistant City Attorney III	1	
Assistant City Attorney IV	5	0.75
City Attorney	1	
City Attorney Investigator III*	1	
Law Practice Administrator*	1	
Legal Administrative Assistant II*	3	
Litigation Paralegal III*	2	
Supervising Legal Administrative Assistant*	1	
	16	0.75
TOTAL CITY ATTORNEY	16	0.75

	Full-Time Positions Authorized	Part-Time Positions Authorized
COMMUNITY DEVELOPMENT		
<u>ADMINISTRATION</u>		
Accounting Assistant	1	
Administrative Assistant*	1	
Community Development Business Manager	1	
Community Development Director	1	
Graphic Designer	1	
Project Planner	1	
State Street Master Planner	1	
	7	
<u>BUILDING & SAFETY</u>		
Administrative Analyst II	1	
Administrative Assistant	1	
Administrative Specialist	2	
Administrative/Clerical Supervisor	1	
Building and Safety Supervisor	3	
Building Inspector	4	
Building Permit Technician	3	
Chief Building Official	1	
Office Specialist II	1	
Plans Examiner	2	
Records Technician	1	
Senior Building Inspector/Specialty	5	
Senior Plan Check Engineer	1	
Senior Plans Examiner	2	
	28	
<u>HOUSING & HUMAN SERVICES</u>		
Administrative Assistant	1	
Community Development Programs Specialist	1	
Housing & Human Services Manager	1	
Housing Program Specialist	2	
Program Analyst	1	
Rental Housing Mediation Specialist	2	
Rental Housing Mediation Supervisor	1	
	9	
<u>PLANNING & ZONING</u>		
Administrative Analyst II	1	
Administrative Supervisor	1	
Associate Planner	11	
City Planner	1	
Commission Secretary	3	
Geographic Information Systems Technician	1	
Planning Technician II	5	
Principal Planner	1	
Project Planner	9	
Senior Commission Secretary	1	
Senior Planner II	3	
	37	
TOTAL COMMUNITY DEVELOPMENT DEPARTMENT	81	

	Full-Time Positions Authorized	Part-Time Positions Authorized
FINANCE		
<u>ACCOUNTING</u>		
Accountant II	1	
Accounting Assistant	1	
Accounting Assistant*	2	
Accounting Manager	1	
Accounting Supervisor	1	
Accounting Technician	1	
Accounting Technician*	1	
Administrative Specialist	1	
Payroll and A/P Supervisor*	1	
Senior Accountant	2	
	<u>12</u>	
<u>ADMINISTRATION</u>		
Administrative Analyst III*	1	
Administrative Assistant*	1	
Budget Manager	1	
Finance Analyst II*	1	
Finance Director	1	
	<u>5</u>	
<u>GENERAL SERVICES</u>		
Buyer II	1	
General Services Manager	1	
Mail Services Specialist	1	
Purchasing Supervisor	1	
Senior Buyer	1	
Warehouse Specialist	1	
	<u>6</u>	
<u>RISK MANAGEMENT</u>		
Risk Analyst I*	1	
Risk Analyst II*	2	
Risk Manager	1	
	<u>4</u>	
<u>TREASURY</u>		
Accounting Assistant	4	0.5
Accounting Coordinator	1	
Accounting Technician	1	
Assistant Finance Director	1	
Finance Analyst I	1	
Finance Analyst II	1	
Finance Supervisor	2	
	<u>11</u>	<u>0.5</u>
TOTAL FINANCE DEPARTMENT	<u>38</u>	<u>0.5</u>

	Full-Time Positions Authorized	Part-Time Positions Authorized
FIRE		
ADMINISTRATION		
Administrative Assistant*	1	
Administrative Specialist	1	
Emergency Services Manager	1	
Fire Business Manager	1	
Fire Chief	1	
Office Specialist II	1	
	6	
AIRPORT RESCUE & FIREFIGHTING		
Fire Captain	3	
Fire Engineer	6	
	9	
OPERATIONS		
Fire Battalion Chief	4	
Fire Captain	25	
Fire Engineer	24	
Fire Operations Division Chief	1	
Fire Warehouse Specialist	1	
Firefighter	27	
	82	
PREVENTION		
Fire Inspector II	4	
Fire Inspector III	1	
Fire Battalion Chief / Fire Marshal	1	
Fire Public Education Coordinator	1	
Fire Services Specialist	2	
	9	
TOTAL FIRE DEPARTMENT	106	

HUMAN RESOURCES		
HUMAN RESOURCES		
Administrative Specialist*	1	
Human Resources Analyst I*	1	
Human Resources Analyst II*	2	
Human Resources Director	1	
Human Resources Manager	1	
Human Resources Technician*	3	
Labor Relations Manager	1	
Senior Human Resources Analyst*	1	
	11	
TOTAL HUMAN RESOURCES DEPARTMENT	11	

	Full-Time Positions Authorized	Part-Time Positions Authorized
INFORMATION TECHNOLOGY		

INFORMATION TECHNOLOGY

Applications Administrator*	1	
Applications Administrator	1	
Applications Analyst*	1	
Applications Analyst	2	
Geographic Information Systems Coordinator	1	
Geographic Information Systems Technician	1	
Information Technology Director	1	
Information Technology Manager	1	
Information Technology Project Manager	1	
Information Technology Supervisor	2	
Information Technology Supervisor*	1	
Information Technology Technician I	1	
Information Technology Technician II	3	
Network Analyst	2	
System Administrator	1	
Webmaster	1	
	21	

TOTAL INFORMATION TECHNOLOGY DEPARTMENT **21**

LIBRARY		
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LIBRARY

Administrative Analyst I	1	
Administrative Assistant*	1	
IT Supervisor	1	
Librarian II	9	0.8
Library Circulation Supervisor	1	
Library Director	1	
Library Services Manager	2	
Library Systems Technician II	1	
Library Technician	8	1.6
Library Technician (delete by 6/30/2023)	1	
Library Technician (delete by 6/30/2025)		0.8
Marketing Coordinator	1	
Network Analyst	1	
Outreach Coordinator	1	
Outreach Coordinator (delete by 6/30/2024)	0	0.8
Senior Librarian	2	
Senior Library Technician	2	
Supervising Librarian	2	
	35	4

TOTAL LIBRARY DEPARTMENT **35** **4**

MAYOR & CITY COUNCIL		
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MAYOR & CITY COUNCIL

Administrative Assistant to Mayor/Council*	1	
City Councilmember	6	
Mayor	1	
	8	

TOTAL MAYOR & CITY COUNCIL **8**

	Full-Time Positions Authorized	Part-Time Positions Authorized
PARKS AND RECREATION		
<u>ADMINISTRATION</u>		
Administrative Analyst II	1	
Assistant Parks & Recreation Director	1	
Associate Planner	1	
Administrative Assistant*	1	
Capital Projects Supervisor	1	
Parks and Recreation Business Manager	1	
Parks and Recreation Director	1	
Project Engineer I	1	
Project Planner	1	
	9	
<u>CREEKS RESTORATION/CLEAN WATER</u>		
Administrative Assistant	1	
Associate Planner	2	
Code Enforcement Officer	1	
Creeks Outreach Coordinator	1	
Creeks Restoration/Clean Water Manager	1	
Creeks Supervisor	1	
Project Planner	1	
Water Quality Research Analyst	1	0.75
	8	0.75
<u>NEIGHBORHOOD AND OUTREACH SERVICES</u>		
Neighborhood & Outreach Services Coordinator II	1	
Neighborhood & Outreach Services Supervisor I	1	
Recreation Coordinator	1	
Recreation Specialist	1	
	4	
<u>PARKS</u>		
Administrative Assistant	1	
Automotive/Equipment Technician	1	
Custodian	1	
Equipment Operator	3	
Grounds Maintenance Crew Leader	3	
Grounds Maintenance Worker I	3	
Grounds Maintenance Worker II	9	
Irrigation Systems Technician	2	
Office Specialist II	1	
Park Ranger	3	
Parks Manager	1	
Parks Superintendent	1	
Parks Supervisor	3	
Senior Grounds Maintenance Worker	6	
Senior Maintenance Worker	1	
Senior Tree Trimmer	2	

	Full-Time Positions Authorized	Part-Time Positions Authorized
PARKS AND RECREATION (Continued)		
Street Tree Supervisor	1	
Supervising Park Ranger	1	
Tree Care Specialist	1	
Tree Trimmer II	2	
Urban Forest Superintendent	1	
	47	
RECREATION		
Aquatics Specialist	1	
Administrative Specialist	5	
Marketing Coordinator	1	
Recreation Coordinator	7	
Recreation Programs Manager	2	
Recreation Specialist	1	
Recreation Supervisor I	2	
Senior Recreation Supervisor	3	
	22	0
TOTAL PARKS & RECREATION DEPARTMENT	90	0.75

POLICE

CHIEF'S STAFF

Administrative Assistant*	1
	1

SWORN STAFF

Police Chief	1
Police Commander	3
Police Lieutenant	6
Police Sergeant	20
Police Officer	112
	142

STRATEGIC OPERATIONS & PERSONNEL

Administrative Analyst I	1
Administrative Specialist	1
Police Business Manager	1
Police Range/Equipment Technician	1
Police Services Coordinator	3
Police Technician	1
	8

INFORMATION TECHNOLOGY/CRIME ANALYSIS

Network Administrator	1
Police Information Technology Manager	1
Police Services Coordinator	1
Senior Network / Applications Analyst	2
	5

ANIMAL CONTROL

Animal Control Officer	2
Animal Control Officer II	1
	3

	Full-Time Positions Authorized	Part-Time Positions Authorized
POLICE (Continued)		
<u>CRIMINAL INVESTIGATIONS & INTERNAL OPERATIONS</u>		
RECORDS BUREAU		
Office Specialist II	1	
Police Records Manager	1	
Police Records Specialist	12	
Police Records Supervisor	2	
Police Services Specialist	1	
	<u>17</u>	
COMBINED COMMUNICATIONS CENTER		
Public Safety Communications Manager	1	
Public Safety Dispatcher II	9	
Public Safety Dispatcher III	5	
Public Safety Dispatch Supervisor	3	
	<u>18</u>	
CRIME LAB		
Identification Technician	1	
	<u>1</u>	
PROPERTY ROOM		
Police Property/Evidence Assistant	1	
Police Property/Evidence Technician	1	
	<u>2</u>	
<u>FIELD OPERATIONS</u>		
PARKING ENFORCEMENT		
Parking Enforcement Officer	12	
Police Technician	1	
	<u>13</u>	
TOTAL POLICE DEPARTMENT		
	<u><u>210</u></u>	
PUBLIC WORKS		
<u>ADMINISTRATION</u>		
Administrative Analyst III	1	
Administrative Assistant	2	
Administrative Assistant*	1	
Public Works Business Manager	1	
Public Works Director	1	
	<u>6</u>	

	Full-Time Positions Authorized	Part-Time Positions Authorized
PUBLIC WORKS (Continued)		
<u>DESAL PROGRAM</u>		
Water Treatment Superintendent	1	
	<u>1</u>	
<u>ENGINEERING SERVICES</u>		
Administrative Analyst II	1	
Administrative Assistant	1	
Administrative Specialist	1	
Administrative Supervisor	1	
City Engineer	1	
Engineering Technician II	2	
Planning Technician II	1	
Principal Engineer	3	
Principal Project Manager	1	
Project Engineer II	15	
Project Planner	1	
Public Works Inspector II	2	
Senior Engineering Technician	4	
Senior Planner II	1	
Senior Project Engineer	2	
Senior Public Works Inspector	3	
Senior Real Property Agent	2	
Supervising Engineer	7	
	<u>49</u>	
<u>FACILITIES AND FLEET MANAGEMENT</u>		
ADMINISTRATION		
Accounting Assistant	2	
Administrative Analyst II	1	
Administrative Specialist	1	
Public Works Manager	1	
	<u>5</u>	
BUILDING MAINTENANCE		
Carpenter	2	
Electrician	2	
Electronics/Communication Supervisor	1	
Facilities Maintenance Superintendent	1	
Facilities Maintenance Supervisor	1	
Facilities Maintenance Worker II	1	
Painter	2	
Plumber	2	
Project Engineer II	2	
Welder/Fabricator	2	
	<u>16</u>	
CUSTODIAL		
Custodial Supervisor	1	
Custodian	7	1
Senior Custodian	3	
	<u>11</u>	<u>1</u>
ELECTRICAL MAINTENANCE		
Electronics/Communications Technician II	3	
Senior Electronics/Communications Technician	2	
	<u>5</u>	
ENVIRONMENTAL COMPLIANCE		
Environmental Services Specialist II	1	
	<u>1</u>	

	Full-Time Positions Authorized	Part-Time Positions Authorized
PUBLIC WORKS (Continued)		
FLEET		
Automotive Parts Specialist	1	
Automotive Service Writer	1	
Fleet Services Supervisor	1	
Fleet Services Technician I	3	
Fleet Services Technician II	4	
Lead Equipment Technician	1	
Vehicle Services Assistant	1	
	12	
<u>STREETS OPERATIONS AND INFRASTRUCTURE MANAGEMENT</u>		
STREETS		
Accounting Assistant	1	
Administrative Analyst I	1	
Maintenance Supervisor II	3	
Senior Streets Maintenance Worker	6	
Streets Maintenance Coordinator	2	
Streets Maintenance Crew Leader	3	
Streets Maintenance Worker II	15	
Streets Operations & Infrastructure Manager	1	
	32	
TRAFFIC ENGINEERING		
Principal Traffic Engineer	1	
Project Engineer II	1	
Senior Traffic Signal Technician	1	
Senior Traffic Technician	1	
Supervising Transportation Engineer	1	
Traffic Signal Technician II	2	
Traffic Technician II	1	
	8	
<u>DOWNTOWN TEAM</u>		
DOWNTOWN PLAZA AND PARKING		
Accounting Assistant	1	
Assistant Parking Coordinator		2.4
Downtown Plaza & Parking Manager	1	
Electronics Technician II	1	
Facilities Maintenance Supervisor	1	
Maintenance Crew Leader	2	
Maintenance Worker II	6	
Parking Coordinator	3	
Parking Maintenance Coordinator	1	
Parking Resources Specialist	1	
Parking Supervisor	2	
Project Planner	1	
Senior Maintenance Worker	1	
	21	2.4
TRANSPORTATION PLANNING		
Administrative Specialist	1	
Associate Transportation Planner	3	
Public Works Manager	1	
Supervising Transportation Planner	1	
	6	

PUBLIC WORKS (Continued)

WATER RESOURCES

WASTEWATER COLLECTION

Administrative Specialist	1
Public Works Operations Assistant	1
Senior Wastewater Collection System Operator	5
Senior Wastewater Collection System Outreach Program Coordinator	1
Wastewater Collection System Lead Operator	1
Wastewater Collection System Operator II	5
Wastewater Collection System Project Coordinator	3
Wastewater Collection System Superintendent	1
Wastewater Collection System Supervisor	1
Water Quality Superintendent	1
Water/Wastewater Maintenance Planner/Scheduler	1
	<hr/>
	21

WASTEWATER TREATMENT

Accounting Assistant	1
Administrative Specialist	1
Control Systems Operator Specialist II	2
Senior Control Systems Operator Specialist	1
Senior Treatment Plant Technician	2
Senior Wastewater Treatment Plant Operator	1
Treatment Plant Technician	3
Treatment Plant Technician Supervisor	1
Wastewater Compliance Specialist	1
Wastewater Treatment Plant Chief Operator	1
Wastewater Treatment Plant Operator III	10
Wastewater Treatment Superintendent	1
Wastewater Treatment Supervisor	1
Water/Wastewater Maintenance Planner/Scheduler	2
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	28

WATER DISTRIBUTION

Accounting Assistant	1
Control Systems Operator Specialist II	1
Cross Connection Specialist	1
Reservoir & Dam Caretaker/Distribution Operator	1
Senior Control Systems Operator Specialist	1
Senior Cross Connection Specialist	1
Water Distribution Chief Operator	1
Water Distribution Equipment Operator	1
Water Distribution Lead Operator Technician	2
Water Distribution Operator Technician II	18
Water Distribution Project Coordinator	2
Water Distribution Superintendent	1
Water Distribution Supervisor	3
Water Meter Technician II	4
Water/Wastewater Maintenance Planner/Scheduler	1
	<hr/>
	39

WATER SUPPLY

Administrative Analyst I	1
Administrative Analyst II	2
Public Works Operations Assistant	1
Water Resources Specialist	2
Water Services Manager	1
Water Service Superintendent	1
Water Services Supervisor	1
	<hr/>
	9

	Full-Time Positions Authorized	Part-Time Positions Authorized
PUBLIC WORKS (Continued)		
WATER TREATMENT		
Accounting Assistant		0.8
Control Systems Operator Specialist II	1	
Senior Control Systems Operator Specialist	1	
Water Treatment Chief Operator	1	
Water Treatment Plant Operator III	9	
Water Treatment Superintendent	1	
Water Treatment Supervisor	1	
Water/Wastewater Maintenance Planner/Scheduler	1	
	<u>15</u>	<u>0.8</u>
WATER/WASTEWATER ADMINISTRATION		
Administrative Analyst III	1	
Administrative Assistant	1	
Principal Project Manager	1	
Wastewater System Manager	1	
Water Resources Manager	1	
Water System Manager	1	
	<u>6</u>	
WATER/WASTEWATER LABS		
Laboratory Analyst II	5	
Laboratory Analyst Coordinator	2	
Laboratory Supervisor	1	
	<u>8</u>	
WATER/WASTEWATER RECLAMATION		
Senior Wastewater Treatment Plant Operator	1	
Water Distribution Operator Technician II	1	
	<u>2</u>	
TOTAL PUBLIC WORKS DEPARTMENT	<u>301</u>	<u>4.2</u>

SUSTAINABILITY AND RESILIENCE

SUSTAINABILITY AND RESILIENCE

SUSTAINABILITY AND RESILIENCE

Administrative Analyst II	2
Energy and Climate Program Manager	1
Energy and Climate Specialist	2
Finance Analyst II	1
Sustainability and Resilience Director	1
	<u>7</u>

ENVIRONMENTAL SERVICES

Administrative Specialist	1
Code Enforcement Officer	2
Environmental Services Manager	1
Environmental Services Specialist II	5
Environmental Services Supervisor	1
	<u>10</u>

TOTAL SUSTAINABILITY AND RESILIENCE DEPARTMENT

17

	Full-Time Positions Authorized	Part-Time Positions Authorized
WATERFRONT		
<u>ADMINISTRATIVE SUPPORT & COMMUNITY RELATIONS</u>		
Accounting Assistant	1	
Administrative Analyst II	1	
Administrative Assistant*	1	
Administrative Specialist	1	
Administrative Supervisor	1	
Billing Supervisor	1	
Senior Property Management Specialist	1	
Waterfront Business Manager	1	
Waterfront Director/Harbormaster	1	
	<u>9</u>	
<u>FACILITIES MAINTENANCE</u>		
Heavy Equipment Technician	1	
Project Engineer II	1	
Senior Waterfront Maintenance Worker	2	
Waterfront Facilities Manager	1	
Waterfront Maintenance Coordinator	1	
Waterfront Maintenance Crew Leader	2	
Waterfront Maintenance Superintendent	1	
Waterfront Maintenance Worker II	10	
	<u>19</u>	
<u>PARKING SERVICES</u>		
Office Specialist II	1	
Parking Coordinator	2	
Waterfront Parking Supervisor	1	
	<u>4</u>	
<u>SECURITY</u>		
Harbor Operations Assistant	2	
Harbor Operations Manager	1	
Harbor Patrol Officer	10	
Harbor Patrol Supervisor	1	
Office Specialist II	1	
Waterfront Vessel Technician	1	
	<u>16</u>	
TOTAL WATERFRONT DEPARTMENT	<u>48</u>	
<u>CITY WIDE TOTAL</u>	<u>1068</u>	<u>10.20</u>
Delete by (included in total)	3	