

Hourly Rate Classes

Effective 7/02/2022
Revised 10/25/2022

Effective 7/30/2022: 1.5% COLA - Fire
Effective 8/27/22: Rate Change - Downtown Ambassador I; Police Officer; Police Officer Entry; APO
Effective 9/24/22: 3.5% COLA - Unrepresented Managers
Effective 9/24/22: 3% COLA - TAP
Effective 10/8/22: 3.5% Increase - Certain Hourly Limited Term Classifications
Effective 10/8/22: 3% COLA - POA
Effective 10/22/2022: 3.5% COLA - Supervisors
Effective 11/5/2022: Rate change for certain Management, TAP, and General unit classifications

Hourly Assignment to "Regular" Classes			
01 Management			
MUNIS 17	MUNIS 18		Hourly Rate
7332	N/A	Assistant City Attorney IV	\$83.2600 - \$101.2031
7334	N/A	Assistant City Attorney III	\$75.6909 - \$92.0028
7335	N/A	Deputy City Attorney	\$48.8012 - \$59.3181
02 Management			
MUNIS 17	MUNIS 18		Hourly Rate
7446	N/A	Airport Operations Manager	\$59.2798 - \$72.0550
7449	N/A	Airport Properties Manager	\$59.2798 - \$72.0550
7336	N/A	Creeks Restoration/Clean Water Manager	\$58.1254 - \$70.6516
7333	N/A	Facilities & Energy Manager	\$60.4913 - \$73.5276
7337	N/A	Library Services Manager	\$52.5922 - \$63.9263
7340	N/A	Parks and Recreation Business Manager	\$55.8360 - \$67.8690
7447	N/A	Principal Project Manager	\$75.5963 - \$91.8881
7341	N/A	Streets Manager	\$55.2817 - \$67.1952
7338	N/A	Transportation Manager	\$64.8479 - \$78.8231
04 Supervisors			
MUNIS 17	MUNIS 18		Range
7448	N/A	Airport Patrol Supervisor	\$57.2325 - \$69.5663
7342	N/A	Custodial Supervisor	\$31.7397 - \$38.5799
7343	N/A	Facilities Maintenance Supervisor	\$41.5389 - \$50.4910
7344	N/A	Parking/TMP Superintendent	\$52.5261 - \$63.8459
7345	N/A	Parks Supervisor	\$37.0368 - \$45.0184
7346	N/A	Senior Librarian	\$40.3108 - \$48.9979
7347	N/A	Water Treatment Superintendent	\$63.0809 - \$76.6755
14 General			
MUNIS 17	MUNIS 18		Range
7013	8008	Accountant II	\$35.1023
7074	8062	Accounting Assistant	\$27.4914
7103	8090	Accounting Coordinator	\$31.7695
7003	8001	Accounting Technician	\$28.8973
7000	N/A	Administrative Analyst I	\$39.3690
7001	N/A	Administrative Analyst II	\$45.0438
7002	8000	Administrative Assistant	\$32.2485
7065	8053	Administrative Specialist	\$24.1477
7011	8006	Airport Security Aide	\$19.4866
7004	8002	Assistant Parking Coordinator	\$25.1308
7007	8004	Assistant Planner	\$36.8973
7010	N/A	Assistant Transportation Planner	\$36.8973
7008	8005	Associate Planner	\$39.9623
7009	8301	Associate Transportation Planner	\$39.9623
7062	8050	Automotive/Equipment Tech	\$30.2240
7012	8007	Automotive Service Writer	\$35.1023
7014	8009	Budget Technician	\$30.3752
7015	8010	Building Inspector	\$37.3013
7387	8307	Building Permit Tech	\$30.5547
7016	8011	Buyer II	\$33.7016
7017	8012	Carpenter	\$31.0335
7039	8031	City TV Production Assistant	\$26.1537
7040	8032	City TV Production Specialist	\$37.4774
7018	8013	Code Enforcement Officer	\$33.0628
7079	8067	Commission Secretary	\$26.7463
7020	N/A	Communications Specialist	\$30.6796
7019	8014	Community Development Programs Specialist	\$36.1685
7026	8020	Computer Training Coordinator	\$40.7271
7027	8021	Creeks Outreach Coordinator	\$34.9277
7025	8019	Custodian	\$21.5306
7389	8308	Deputy City Clerk	\$29.5519
7028	8022	Electrician	\$32.9478
7029	8023	Electronics/Communications Technician I	\$31.4648
7031	8025	Engineering Technician I	\$28.2702
7032	8026	Engineering Technician II	\$31.0800
7386	N/A	Environmental Services Specialist II	\$43.4985
7030	8024	Equipment Operator	\$25.3192
7034	N/A	Executive Assistant	\$28.1141
7038	N/A	Executive Assistant to Mayor/Council	\$29.5519
7036	8029	Fire Public Education Coordinator	\$34.9277
7414	8323	Fleet Services Technician I	\$30.2240
7415	8324	Fleet Services Technician II	\$33.3944
7037	8030	Geographic Information Systems Technician	\$35.2777
7021	8015	Graphic Designer	\$37.6408
7043	8035	Grounds Maintenance Crew Leader	\$28.5387
7044	8036	Grounds Maintenance Worker I	\$22.5750

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MUNIS 17	MUNIS 18		Hourly Rate
7045	8037	Grounds Maintenance Worker II	\$25.3192
7046	8038	Heavy Equipment Tech	\$33.3944
7047	8039	Housing Programs Specialist	\$39.9623
7411	8322	Housing Project Planner	\$42.8524
7048	N/A	Human Resources Analyst II	\$45.0438
7416	8325	Human Resources Technician	\$33.2282
7023	8017	Information Technology Technician I	\$27.9059
7024	8018	Information Technology Technician II	\$30.3752
7049	N/A	Law Clerk	\$30.9084
7050	N/A	Legal Administrative Assistant I	\$26.4806
7051	N/A	Legal Administrative Assistant II	\$32.0064
7052	8040	Librarian I	\$30.5640
7053	8041	Librarian II	\$33.6021
7054	8042	Library Assistant I	\$22.9075
7055	8043	Library Assistant II	\$23.8400
7057	8045	Library Systems Technician I	\$27.9059
7056	8044	Library Technician	\$25.4367
7005	N/A	Litigation Paralegal	\$32.6516
7058	8046	Mail Services Specialist	\$19.4866
7061	8049	Maintenance Crew Leader	\$28.4680
7059	8047	Maintenance Worker I	\$21.5306
7060	8048	Maintenance Worker II	\$24.1477
7417	8326	Marketing Coordinator	\$37.6408
7022	8016	Network Analyst	\$40.7271
7063	8051	Office Specialist I	\$19.9785
7064	8052	Office Specialist II	\$21.9646
7067	8055	Outreach Coordinator	\$34.9277
7066	8054	Painter	\$30.0195
7068	8056	Parking Coordinator	\$32.0881
7072	8060	Planning Technician I	\$30.6796
7071	8059	Planning Technician II	\$33.2282
7073	8061	Plumber	\$31.8171
7070	8058	Project Engineer I	\$45.1049
7075	8063	Project Engineer II	\$49.5883
7077	8065	Project Planner	\$42.8524
7078	8066	Public Works Inspector I	\$32.4897
7397	8310	Real Property Agent	\$39.7636
7080	8068	Records Technician	\$25.3828
7382	8306	Recreation Coordinator	\$29.1870
7082	8070	Recreation Program Leader	\$21.2106
7083	8071	Recreation Specialist	\$24.1477
7081	8069	Recycling Educator	\$30.3752
7084	8072	Rental Housing Mediation Specialist	\$32.8983
7085	N/A	Risk Analyst II	\$45.0438
7091	8078	Senior Commission Secretary	\$29.5519
7086	8073	Senior Custodian	\$22.7447
7035	8028	Senior Electronics/Communications Technician	\$37.0944
7033	8027	Senior Engineering Technician	\$35.3836
7087	8074	Senior Grounds Maintenance Worker	\$26.3499
7088	8075	Senior Library Technician	\$27.8261
7089	8076	Senior Maintenance Worker	\$27.0831
7076	8064	Senior Network/Applications Analyst	\$44.7957
7380	8303	Senior Plans Examiner	\$45.1072
7090	8077	Senior Real Property Agent	\$45.7228
7092	8079	Stock Clerk	\$22.4070
7094	8081	Survey Technician I	\$28.1856
7093	8080	Survey Technician II	\$30.6796
7096	8083	Traffic Technician I	\$27.9059
7097	8084	Traffic Technician II	\$30.6796
7100	8087	Transportation Engineering Associate	\$40.5646
7098	8085	Tree Trimmer I	\$23.0878
7099	8086	Tree Trimmer II	\$25.8941
7101	8088	Vehicle Services Assistant	\$22.8586
7104	8091	Water Resources Specialist	\$38.7844
7379	8304	Water Resources Technician	\$30.3752
7102	8089	Welder/Fabricator	\$30.5726

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19 SBCEA Treatment & Patrol			
MUNIS 17	MUNIS 18		Range
7006	8003	Airport Operations Specialist	\$31.9655
7348	8283	Airport Patrol Officer	\$45.2429
7352	8287	Harbor Patrol Officer	\$43.3271
7354	8289	Lab Analyst I	\$32.7923
7069	8057	Park Ranger	\$34.8410
7356	8291	Treatment Plant Technician	\$33.6850
7349	8284	Wastewater Treatment Plant OIT	\$29.2096
7350	8285	Wastewater Treatment Plant Operator III	\$40.7770
7351	8286	Water Distribution Operator Technician II	\$35.2317
7355	8290	Water Treatment Plant OIT	\$29.2104
7353	8288	Water Treatment Plant Operator II	\$36.7463
21 Police Chief			
MUNIS 17	MUNIS 18		Range
7390	N/A	Police Chief	\$125.0045
23 Police Management III			
MUNIS 17	MUNIS 18		Range
7357	N/A	Police Lieutenant	\$71.1850
24 Police Sworn			
MUNIS 17	MUNIS 18		Range
7359	N/A	Police Officer	\$47.9705
7361	N/A	Police Officer- Entry	\$45.4095
29 Police Non-Sworn			
MUNIS 17	MUNIS 18		Range
7388	N/A	EMD Dispatcher	\$41.6076
7395	N/A	Identification Technician	\$39.1926
7360	N/A	Parking Enforcement Officer	\$26.0365
7358	N/A	Public Safety Dispatcher II	\$32.6006
7362	N/A	Police Property/Evidence Assistant	\$27.6422
7391	N/A	Police Property/Evidence Technician	\$32.5879
7363	N/A	Police Records Specialist	\$23.9199
7364	N/A	Police Technician	\$26.0365
39 Fire Non-Sworn			
MUNIS 17	MUNIS 18		Range
7432	N/A	Fire Inspector II	\$43.8280 - \$53.2734

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Hourly Rate Schedule (Limited Term)				
MUNIS 17	MUNIS 18	Classification	Department	Hourly Rate
7220	N/A	Airport Marketing Assistant	Airport	\$16.46
7219	8205	Airport Operations Intern	Airport	\$15.00
7394	8309	Airport Services Coordinator	Airport	\$32.47
7221	8206	Airport Traffic Aide	Airport	\$15.00
7218	8204	Alternative Transportation Planner	Public Works	\$40.06
7396	N/A	ARCON Instructor	Police	\$47.45
7225	N/A	Assistant PAL Coordinator I	Police	\$15.00
7222	N/A	Assistant PAL Coordinator II	Police	\$17.64
7224	8207	Assistant Park Planner	Parks & Recreation	\$23.46
7223	N/A	Assistant to Council I	City Council	\$15.00
7270	N/A	Assistant to Council II	City Council	\$15.42
7271	N/A	Assistant to Council III	City Council	\$17.64
7226	8208	Automotive Parts Aide	Public Works	\$19.18
7227	N/A	Background Investigator	Police	\$47.45
7145	8132	Beach Lifeguard I	Parks & Recreation	\$18.23
7146	8133	Beach Lifeguard II	Parks & Recreation	\$19.14
7147	8134	Beach Lifeguard III	Parks & Recreation	\$20.10
7370	8292	Bus Driver I	Parks & Recreation	\$23.22
7371	8293	Bus Driver II	Parks & Recreation	\$24.38
7372	8294	Bus Driver III	Parks & Recreation	\$25.60
7228	8209	Cannoneer	Waterfront	\$22.40
7229	N/A	CAO Special Projects Manager	CAO	\$57.15
7240	N/A	CAO Intern	CAO	\$15.00
7243	N/A	City Council Intern	City Council	\$15.00
7425	8334	City Programs Intern I	Various	\$15.92
7426	8335	City Programs Intern II	Various	\$18.04
7427	8336	City Programs Intern III	Various	\$20.16
7428	8337	City Programs Intern IV	Various	\$21.22
7429	8338	City Programs Intern V	Various	\$23.34
7430	8339	City Programs Intern VI	Various	\$24.41
7431	8340	City Programs Intern VII	Various	\$26.53
7253	8222	City TV Production Aid Lead	Admin Services	\$17.84
7251	8220	City TV Production Aide I	Admin Services	\$15.00
7252	8221	City TV Production Aide II	Admin Services	\$16.53
7250	8219	City TV Production Intern	Admin Services	\$15.00
7135	8122	Clerical Assistant	Various	\$15.00
7234	8211	Commercial Driver Trainer	Public Works	\$27.21
7217	N/A	Community Services Liaison	Police	\$17.50
7384	N/A	Community Services Officer	Police	\$23.30
7235	8212	Creeks Resources Technician	Parks & Recreation	\$26.68
7236	8213	Database Specialist	Public Works	\$20.90
7237	N/A	Development Manager	Library	\$34.06
7238	N/A	Dispatch Training Coordinator	Police	\$45.35
7239	8214	Diver	Waterfront	\$22.40
7399	8311	Downtown Ambassador I	Public Works	\$20.00
7400	8312	Downtown Ambassador II	Public Works	\$24.12
7374	8296	Driver Trainer I	Parks & Recreation	\$28.06
7413	N/A	Elections Advisor	Admin Services	\$107.63
7412	N/A	Elections Assistant	Admin Services	\$25.63
7392	N/A	EMD Auditor	Police	\$52.07
7275	N/A	EMS Nurse Educator	Fire	\$82.82
7245	8215	Extension Aide	Library	\$18.11
7246	N/A	Facilities Project Manager	Public Works	\$37.17
7436	8344	Facility Monitor I - Weekday	Parks & Recreation	\$17.36
7437	8345	Facility Monitor II - Weekday	Parks & Recreation	\$18.23
7438	8346	Facility Monitor III - Weekday	Parks & Recreation	\$19.14
7439	8347	Facility Monitor I - Weekend and Evenings	Parks & Recreation	\$21.70
7440	8348	Facility Monitor II - Weekend and Evenings	Parks & Recreation	\$22.79
7441	8349	Facility Monitor III - Weekend and Evenings	Parks & Recreation	\$23.93
7443	8351	Facility Technician I	Parks & Recreation	\$15.00
7444	8352	Facility Technician II	Parks & Recreation	\$15.75
7445	8353	Facility Technician III	Parks & Recreation	\$16.54
7381	N/A	Financial Systems Analyst	Admin Services	\$52.29
7247	8216	Fire Public Education Assistant	Fire	\$16.28
7231	N/A	Fire Service Mutual Aide Specialist I	Fire	\$38.20
7232	N/A	Fire Service Mutual Aide Specialist II	Fire	\$52.70
7230	N/A	Fire Special Projects Manager	Fire	\$49.52
7248	8217	GIS Mapping Technician	Fire	\$19.18
7249	8218	Golf Course Maintenance Worker	Parks & Recreation	\$15.00
7254	8223	Grounds Maintenance Assistant I	Parks & Recreation	\$18.63
7255	8224	Grounds Maintenance Assistant II	Parks & Recreation	\$20.70
7306	8260	Harbor Patrol Crew I	Waterfront	\$15.00
7307	8261	Harbor Patrol Crew II	Waterfront	\$15.64
7308	8262	Harbor Patrol Crew III	Waterfront	\$16.41
7309	8263	Harbor Patrol Crew IV	Waterfront	\$17.20
7310	8264	Harbor Patrol Crew V	Waterfront	\$17.97
7311	8265	Harbor Patrol Crew VI	Waterfront	\$18.75
7312	8266	Harbor Patrol Crew VII	Waterfront	\$19.52
7313	8267	Harbor Patrol Crew VIII	Waterfront	\$20.29
7314	8268	Harbor Patrol Crew IX	Waterfront	\$21.08
7315	8269	Harbor Patrol Crew X	Waterfront	\$21.86
7316	8270	Harbor Patrol Crew XI	Waterfront	\$22.63

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Hourly Rate Schedule (Limited Term)				
MUNIS 17	MUNIS 18	Classification	Department	Hourly Rate
7187	8174	Head Beach Lifeguard I	Parks & Recreation	\$23.22
7188	8175	Head Beach Lifeguard II	Parks & Recreation	\$24.38
7189	8176	Head Beach Lifeguard III	Parks & Recreation	\$25.60
7296	N/A	Human Resources Specialist	Admin Services	\$26.81
7433	8341	Inclusion Specialist I	Parks & Recreation	\$19.14
7434	8342	Inclusion Specialist II	Parks & Recreation	\$20.10
7435	8343	Inclusion Specialist III	Parks & Recreation	\$21.11
7383	8305	Information Systems Intern	Admin Services	\$15.00
7256	N/A	Internal Affairs Investigator	Police	\$41.93
7105	8092	Job Apprentice I	Parks & Recreation	\$15.00
7151	8138	Junior Lifeguard Instructor I	Parks & Recreation	\$18.23
7152	8139	Junior Lifeguard Instructor II	Parks & Recreation	\$19.14
7153	8140	Junior Lifeguard Instructor III	Parks & Recreation	\$20.10
7192	8179	Junior Lifeguard Program Director I	Parks & Recreation	\$23.22
7193	8180	Junior Lifeguard Program Director II	Parks & Recreation	\$24.38
7194	8181	Junior Lifeguard Program Director III	Parks & Recreation	\$25.60
7257	8225	Library Building Monitor	Library	\$21.32
7280	8243	Library Volunteer Coordinator	Library	\$19.18
7262	8230	Lot Operator	Public Works	\$16.00
7265	8234	Management Intern	Various	\$15.00
7274	8239	Management Intern IV	Various	\$16.53
7268	8236	Marketing Assistant I	Airport	\$15.00
7269	8237	Marketing Assistant II	Airport	\$20.40
7272	N/A	Mayor's Aide	City Council	\$25.00
7330	8302	Meter Reader	Public Works	\$23.16
7279	8242	Page	Library	\$15.00
7281	N/A	Parking Citation Admin Review Officer	Police	\$43.82
7402	8313	Parking Coordinator Aide I	Various	\$17.50
7403	8314	Parking Coordinator Aide II	Various	\$19.50
7404	8315	Parking Coordinator Aide III	Various	\$21.50
7418	8327	Parking Lead I	Various	\$16.50
7419	8328	Parking Lead II	Various	\$17.00
7423	8332	Parking Monitor I	Various	\$16.00
7424	8333	Parking Monitor II	Various	\$16.50
7288	N/A	Parks Project Manager	Parks & Recreation	\$49.07
7286	8246	Park Ranger Assistant I	Parks & Recreation	\$17.36
7287	8247	Park Ranger Assistant II	Parks & Recreation	\$18.23
7442	8350	Park Ranger Assistant III	Parks & Recreation	\$19.14
7282	8244	Planning Intern I	Community Development	\$15.97
7283	8245	Planning Intern II	Community Development	\$18.64
7284	N/A	Police Cadet I	Police	\$18.00
7285	N/A	Police Cadet II	Police	\$19.50
7401	N/A	Police Project Manager	Police	\$47.45
7124	8111	Pool Lifeguard	Parks & Recreation	\$18.23
7125	8112	Pool Lifeguard II	Parks & Recreation	\$19.14
7126	8113	Pool Lifeguard III	Parks & Recreation	\$20.10
7289	N/A	Project Manager I	Public Works	\$44.41
7290	N/A	Project Manager II	Public Works	\$56.84
7291	8248	Public Information Assistant	Public Works	\$15.00
7119	8106	Recreation Assistant I	Parks & Recreation	\$15.53
7120	8107	Recreation Assistant II	Parks & Recreation	\$15.75
7121	8108	Recreation Assistant III	Parks & Recreation	\$16.54
7162	8149	Recreation Leader I	Parks & Recreation	\$17.36
7163	8150	Recreation Leader II	Parks & Recreation	\$18.23
7164	8151	Recreation Leader III	Parks & Recreation	\$19.14
7172	8159	Recreation Program Director I	Parks & Recreation	\$20.96
7173	8160	Recreation Program Director II	Parks & Recreation	\$22.06
7174	8161	Recreation Program Director III	Parks & Recreation	\$23.22
7376	8298	Recreation Therapist/Nurse I	Parks & Recreation	\$28.06
7377	8299	Recreation Therapist/Nurse II	Parks & Recreation	\$50.00
7292	8249	Rental Mediation Aide I	Community Development	\$15.00
7293	8250	Rental Mediation Aide II	Community Development	\$20.97
7294	8251	Rental Mediation Aide III	Community Development	\$24.29
7393	N/A	Restorative Court Liaison	Police	\$23.54
7295	N/A	Restorative Outreach Specialist	Police	\$21.64
7297	8252	School Crossing Guard I	Police	\$15.00
7298	8253	School Crossing Guard II	Police	\$15.42

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Hourly Rate Schedule (Limited Term)				
MUNIS 17	MUNIS 18	Classification	Department	Hourly Rate
7167	8154	Senior Pool Lifeguard I	Parks & Recreation	\$20.96
7168	8155	Senior Pool Lifeguard II	Parks & Recreation	\$22.06
7169	8156	Senior Pool Lifeguard III	Parks & Recreation	\$23.22
7398	N/A	SNAP Officer	Police	\$23.30
7299	8254	Standby Diver	Waterfront	\$17.04
7140	8127	Swim Instructor I	Parks & Recreation	\$19.14
7141	8128	Swim Instructor II	Parks & Recreation	\$20.06
7301	8256	Traffic Counter	Public Works	\$15.00
7303	N/A	Traffic Engineer	Public Works	\$78.58
7304	8258	Utility Worker I	Public Works	\$20.57
7305	8259	Utility Worker II	Public Works	\$23.06
7405	8316	Waterfront Facilities Aide I	Waterfront	\$18.50
7406	8317	Waterfront Facilities Aide II	Waterfront	\$19.03
7407	8318	Waterfront Facilities Aide III	Waterfront	\$19.56
7408	8319	Waterfront Facilities Aide IV	Waterfront	\$20.09
7420	8329	Waterfront Parking Lot Operator I	Waterfront	\$15.00
7421	8330	Waterfront Parking Lot Operator II	Waterfront	\$15.50
7422	8331	Waterfront Parking Lot Operator III	Waterfront	\$16.00
7328	8282	Web Technician	Administrative Services	\$26.68