

RESOLUTION NO. 93-134

A RESOLUTION OF THE COUNCIL OF THE CITY OF SANTA BARBARA ADOPTING A CITYWIDE NONDISCRIMINATION POLICY

WHEREAS, the City of Santa Barbara has had a long standing commitment to nondiscrimination as evidenced by its practices and policies that have existed in various forms since the early 1970's;

WHEREAS, the City of Santa Barbara receives Federal financial assistance which prohibits discrimination;

WHEREAS, the City's Affirmative Action Program provides for nondiscrimination related to City employment or other personnel actions;

WHEREAS, the City's Purchasing Office policies and Municipal Code 9.126 provide for nondiscrimination related to the award of all contracts and purchase orders and by the contractors and vendors providing services and materials;

WHEREAS, the City's Human Resources Division employee recruitment policies mandate nondiscrimination as it relates to employment and employment related practices;

WHEREAS, the City's Municipal Code 9.130 provides for nondiscriminatory provisions as it relates to the use of real or personal property owned by the City of Santa Barbara; and

WHEREAS, the City wishes to consolidate these policies into a uniform Citywide Nondiscrimination Policy applicable to the conduct of all City business.

NOW THEREFORE, BE IT RESOLVED BY THE COUNCIL OF THE CITY OF SANTA BARBARA THAT:

1. The City of Santa Barbara reaffirms its commitment to equality in the conduct of City business, and prohibits any policy, plan, program, custom or practice which has a discriminatory effect related to race, creed, color, national origin, ancestry, sex, political affiliation, religious beliefs, disability, sexual orientation, pregnancy, marital status or age.
2. This policy shall apply to members of the City Council, all advisory Boards, Commissions and Committees, citizen volunteers, City employees and to those who do business with or who seek to do business with the City of Santa Barbara.

Adopted November 9, 1993

I have read the above resolution, and if appointed, will follow it in the conduct of my duties.

SIGNATURE: _____